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1/1/47 WEDNESDAY:

Cloudy this A.M. — stormy this P.M. snow & sleet late this afternoon & evening. Got up late (9:00) Mother got me some bkf. Set up lights & took some pictures of Joanne Markham with Xmas Toys. Drove down to see Betty & Rum. Rum rode back with me to get Mary & girls & to have a ride in the new Buick. Took lights & camera - Rum helped me get pictures of Betty's Tree - took color pictures of Betty & Rum. Mark here at 12:00 - got Mother & drove down to Anna & Jim's for dinner - a swell roast pork dinner. Took lights & camera took some movies & slides. Movies of cat & dog playing. Showed some slides. Started snowing so Mary & I gave up any idea of driving back this P.M. Drove on up to see Kay & her family - Bill was working, not home. The children had a big time. Weather kept getting worse. Came back to Mother's about 5:00 & holed up for the night - snow turned to sleet - glad we didn't start back. Mary called Mildred Campbell at Pk. & arranged to stay in there to-morrow. Sorry to learn Geo. had fallen & hurt himself & was laid up. I listened to the Rose Bowl GAME. Univ. of Ill. beat U.C.L.A. 45 to 14. Did some reading. To-bed early for a big day to-morrow. Radio reports to-night not too good. More snow & sleet to-morrow. To-bed 10:15.

1/2/47 THURSDAY:

Rain & drizzle most all day. Got up at 7:00 – Mother got bk. for us. The car had set out in an ice storm all night. Had to scrape windshield & Road were covered with ice but fairly well sanded. After bk. I drove over to Emma & Bill's & got our gifts & the salmon that Dot & Jack had sent from Washington. Mary, the girls & I left for Poughkeepsie about 9:00 – it was a treacherous trip – ice all the way but more & it sanded. Took route #17 up from Summitt & #32 to Newburgh. Had lunch at Cafe Diner – Ferry to Beacon & got to plant about 2:15. Buckley had arrived from Endicott with the Pictorial Manual & the Slides on the Final Adj. & the electric typewriter. Mary left me off at plant & she drove on up to Campbell's. Had a session this afternoon with Bibby & some & the managers. Dawe thought the material pretty expensive but that it might be used for training on the new model that is coming out. Wanted a meeting on it so we arranged it 7:30, I called Don Scott at Endicott, Bob Holmead at Washington & Elaine John in Akron absent at W.H.Q. – got the info. Akron wanted on number & diff. employees in Bar-Edus & the various plants. Had quite

a chat with Dave on the set-up with he & Arnold on the Apprentice program. Got a ride up to Campbell with Wilbur about 5:30. Geo. was up in bed but got up for dinner – he really had a bad fall – his back is still very lame. Ray Davis had called from Endicott – got the call in & learned Ray had run into some trouble getting the approvals for the new corners from Cy & Harris. I had him arrange a meeting for to-morrow at 3:00. Mildred had a wonderful dinner for us – steak & corn on the ear. I had never seen such steak. Geo. had me do the carving as it hurt his back. Had a lot of fun joking with Geo. He was in good spirits even though he is laid up. Dave Sanford stopped by for me about 7:00 – we drove over to Nelson House – got Buckler & then drove down to plant. At 7:30 we had our meeting with Bibby, MAIR, KLECKLER, MCMANIS, ESTES, MANNIN & SHERIDAN. Bruce presented the material – both the pictorial manual & the slides & then the group discussed the application both in manufacturing & in field training. Ray Sheridan sort of put cold water on the idea of its use in the field. Dave thought it too material – Bruce estimated the cost at $10.00 a pictures. I finally got an agreement that they would at least give the material now

prepared a tryout both in manufacturing & in the Customer Engineering. Buckler had to leave at 9:00 to catch a 9:30 train. Dave & I left about 9:45 — the boys got into a discussion on other matters. Dave drove me back to Campbells'. Took a large screen from the office. I showed the Campbells some slides I had with me in the car. Geo. came down to see them — he is pretty much confined to bed with his back. All retired about 11:30.

1/3/47 FRIDAY:

A rainy day. Got up at 7:15 — Mrs. Campbell got breakfast for us — Bill Campbell stopped in & left a sun lamp for Geo. Had a chat with him — he & Bobby are flying to Mexico for a couple of weeks vacation. Geo. came down for bk. as we left. His back was still bad & I urged him to get an X-ray taken. Left for Endicott about 8:45 — we sure had a nice visit with Geo. & Mildred. They are just about the nicest people any one could know. The weather had warmed up a bit so the ice was loosening up on the roads. It was terrible driving though — especially over the mountain — up there

Monticello & Liberty as the snow & ice had broken up & the road was like a wash board. We really enjoyed the new Buick for it sure smoothed out the bumps & rode wonderfully — however I was conscious of the terrible beating that the chains were taking. It sure was a good test for it — anything that hadn't been tightened would certainly have shown up. We stopped in Hancock about 12:15 for some lunch. I drove directly to the Plant & Mary went on home with the girls. Talked to Roy & also with Perry about the new courses for our Gen. Edu. Program. At 3:00 we went over to Bill Lewis' office — Cy McElwain & Walt Harris came over & we had quite a session — Cy, Walt & Bill agreed with everything but our two courses on Sewing — however Bill said in as much as we had taught them at W.H.Q. we would have to offer them here — He asked who had approved them at W.H.Q. — I told him Briggs, Philpi and Arton. Byrne Waters called Bill on another matter & Bill asked him to check on it at W.H.Q. I came back to the office & called Drew Daley to check on the approvals — learned that they had some trouble with Singer Sewing Mach. Co. in using IBM's name to further their

training activities. Perry had called Alton so when I talked with Dewayne I told him of this. He asked that I pass the whole story on to Lewis which I did. It was about 6:00 when Ray & I finally got around to leaving. Lynn Seeley had been in the office to-day & he had returned to work yesterday so Ray called him home to see how he was. Mrs. Seeley said he had left for Work this morning — boy! Ray & I sure were disturbed. We checked the gates at the plant & learned he had been in the plant most of the day. Located him & Ray drove him home — I also got a ride home with Ray. Lynn told us he had been up to the doctor to-day for another check up & everything is O.K. Supper late — girls had eaten. Ralph & Della came out about 8:00. Ralph & I took the shaft mechanism apart & found that a couple of thumb tacks had gotten into the top & was causing the magnets to stick at times. I set up the lights and Ralph helped me take some slides & also some movies. Walker left about 11:30 — To-bed 12:00.

1/4/47 SATURDAY:

Clear & cool to-day — a nice winter day. Got up at 7:00 — helped Mary with BK. At 8:30 I drove Mary down to Tonje Beauty Parlor & then stopped around to Buick Garage — got the 1000 mi. check up on the new Buick. It had turned over the first 1000 on our way home from Poughkeepsie Yesterday. Walt Stebbins had his new Buick in the garage. Had a bot J jaw with Walt & Claude. Walt treated Claude, Eddie & me to hot coffee at Hilda's Restaurant. Claude had 3 more buicks come in this morning all 4 door sedans. Checked the car all over & found everything OK. had it greased & oil changed. Ray Cheney called while I was at the garage & told me he & the family couldn't come out as the children were sick with colds. Bill Lein called me & said he had talked with Byrne Waters and that the sewing course had to be kept out as they had decided at H.Q. not to offer them again. I called Ray Jarvis & told him about it. Picked Mary up at the Beauty Parlor at 10:30 — did some shopping down town & came on home about 12:00. Polished & sissonized the dash of the car. Had lunch with the family & about 1:50 I drove down to plant — left the car at Smith's

to be washed. John drove me around to the Office. I had called Don — he came in at 1:30 — we spent about 2½ hours getting caught up on some of my work. Dictated about 20 letters. Called Perry & told him about the call from Bill Lewis. Also called Blackwell about getting someone to help Carl & Jack on the Extension program. I was surprised to hear Blackie say we just could not hire anyone else — Kirk had given him the job of taking a million dollars out of our educational expense — Boy! That sure will pinch all of us. Blackie told me he had found the invitation to our open house last week too ~~after the~~ late — it was lost among their Xmas Cards. Joe drove my car over for me about 4:00 — I took him back — the car sure looks swell all cleaned up. Stopped at the Passage & showed Henry Banks the letter I had received from Wm. Watson — he can't be with us on the 27th. as he will be on a trip to the West. Also gave Henry the letter I had received from Dr. Hutchison — Stopped for some ice & some peaches at the locker. Home about 5:00. Ralph had been out this afternoon to make a gate for Marilyn. Mary had been

busy all afternoon cleaning the house for the Open House tomorrow. I got in some old clothes & helped her finish the job. We had supper late - about 6:15. This evening I made up a couple of electric extension cords & did some wiring in the basement. Read Life & the papers - turned in early - 10:30.

1/5/47 SUNDAY:

Partly cloudy & warmer today. Got up at 8:00 - went to Sunday School at 9:30 - drove Babe & Mary Lou and also the Bibby girls down to sunday school. Ben Moss was back as our instructor. Dave got his children after sunday school. I brought Babe & Mary Lou home - stopped in Hobby Store to see Ray. After lunch I cleaned DJ some & the walker & sanded those I couldn't get the ice off. Got cleaned up & all set for our Open House — drove down town for Mrs. Swicky at 2:00 — she & Mr. Swicky showed me their train layout - they have the large Standard Gauge - it covered most of one room. Brought the sandwiches up that Mrs. Swicky had made. Helped her some with the punch. Ralph & Della came out about 2:30.

Ralph helped me with the lights & I took some color pictures of the set-up for the Open House. It was a real nice party — the following came — Walkers, Peronis, Pratts, Halleys, Riddles, Watts, Jim Hamiltons, Crokleys, Wilmors, Stevens, Holmwoods, Lindelaus & the Hayes. Those who didn't get here were Mac Almons, Reedys, Carmodys, Tommy Davis & the Branches. Aly & Eleanor Wilmor told us about the bad accident Fredie had yesterday coasting out in the country with little Dickie. He ran into a bank & cut his nose nearly off, had to have 27 stitches in his face & he also has a concussion of the brain — is in the Hospital in very bad condition. I called Margie after the party & told her how sorry we were & offered our help. Little Dickie wasn't hurt much — just shock. The fellows this afternoon all had a good look at the train layout & shaker mechanism. Ralph helped me again as chief demonstrater. It sure is a big help since I have to be upstairs to greet people. We sure had a house full — I guess everyone was here ~~for~~ at once to

& time - those who came early were junned by the cars & those who came later. The girls seem to enjoy the train skalyon too. Many of them want to bring their children out to see it. The gang all left about 5:30. Ralph & Della took Mrs. Smiley down town. I called Mr. Snover about 6:30 & had he & Mrs. Snover come down this evening. They came down about 7:00 - I was taking a couple of color slides of Barb & Mary for by all of their Xmas Presents. I showed the Snovers the train layout & also some slides of my trip to Banff & Lake Louise. & had a nice visit with them. They left about 8:30. I helped Mary take out the garbage and do the dishes. It started snowing some this evening. It looked too bad for Mary to take the car out & drive me to the station so I called a cab. The fella showed up - he had trouble getting up the hill. Got over to the station about 12:00. Saw Dave Bibby - he couldn't get a taxi & had to have the 1934 Grand drive him over. Met Charlie Weiben at the station, He was on his way to Phil. & took the same train as I did. It

was the first I had ever taken the sleeper out of Berg. for Phila. It was crowded — Ed Down at the ticket office told me they had about every school teacher, coached & cadet returning to school & I saw evidence of that on the train — my pullman car was half full of women — mostly college girls. I had an upper berth & I hate them. Turned in about 12.45.

1/6/47 MONDAY.

Clear & quite mild today in Washington. Porter called me at 6.45 — shaved, dressed & got off the train at 7.31 at Wayne Junction — there I got a train that left right away on the P.R.R. for Washington. It was a slow train & did not get in until 10.35. Had breakfast on the dining car on the train — spent the time preparing an outline for my training session at the plant this afternoon. Took a taxi out to Statler & checked in — called B & H Howard & Earnie Ogram at the plant — also B & L Engels at Pa. Elec. & tried to get Fred Farrell & also Ed Morgan at the P.R.R. Took a cab out to the plant about 11.45. — Saw Bob & Earnie

- had lunch with them & some of the folks at the plant. We were a little late in starting our training session for the managers who will serve as leaders in the managers training program. Carlie did a swell job in opening the session & set the stage perfectly for me. I was very much pleased with the whole session — it seemed to click with the group. Had a chance to talk a little with Carlie after the session & he seemed pleased with it. Called Fred Farwell & Fred asked me out to his home for dinner. Left the plant about 4:15 & came back to the Hotel - took a shower, shaved & cleaned up. At 5:30 I walked over to the FBI Office & met Fred - saw Jim Birkenstock & Ted La Mont. Also Ted Morrison, Fred's pal. Told La Mont about my plans to visit the F.B.I. & he seemed quite interested — wanted to see me after I had been out there. Went home with Fred about 6:00 in a taxi. They live out in the Chevy Chase section of town 6511 Meadowood Lane — a very lovely section. He has a beautiful home. I hadn't seen Dorothy since she & Fred left Pompeii in 1942. And I

had never seen their little girls one & the other 2 – They call the older one WINKS & the younger TWINKS for such names – two cute little girls. I met Dorothy's father & mother Mr. & Mrs. Charbonette – a real French name. Dorothy's son & also mine had left so she & her mother had to get dinner. I rode with Fred down to a shopping district to get some things. Fred still has the Cadillac Convertible – it was in a swell car. Poor Dorothy had an accident frying the chicken – the grease exploded in the pan & flew up on her face. I was quite concerned at first when her mother came in & told me about it – I wondered how bad it had been – actually she was lucky it only burned her a little on one side of her face. – After dinner I showed them the movies I had brought with me. Fred showed some of the children when he had taken – he had done no editing in fact had used only a mine of scotch tape to fasten one 50 film to another on the 200' reels.

Consequently he had a lot of good film. Also showed the few slides I had brought with me. They all went almost into ecstacy over them — Dorothy & her folks wanted me to come again & take pictures of the home & the children. After the girls had gone on to bed Fred played a couple of recordings which were strictly for a stag party. Mr. Charbonette, Fred & I listened to them. It was a recording of a sham British Radio Broadcast of a "Farting Contest". It was one of the funniest things I have ever heard — very well done. Fred explained it had been done by professional radio announcers during the war. Fred drove me in to Hotel Statler about 12:15. I enjoyed the evening very much. Walked out to a little drug store for a soda, Wrote a note to Mary, turned in about 1:00. —

1/7/47 TUESDAY:

Partly cloudy & stormy in Washington to-day — was snowing this morning. Got up about 8:10 — had bkf in the Statler coffee shop & then took a cab out to

the plant about 9:30 - spent most of the morning with Bob Holmead going around the plant & talking with the managers who are to act as discussion leaders in our mgt. trg. program. This noon I had lunch with Earnie Ingram & Dick Holmead who was down here from England. While we were having lunch in the cafeteria a delegation from the U.S. Postal Dept. came in - Earnie was tied up for the rest of the afternoon with them on plans for the new gift which he is setting up to print money order forms. That meant Earnie couldn't be with us for our session at 1:30 - Bill Molloy was also tied up with the Postal Men & Miss Stewart was in N.Y.C. so our group of leaders were somewhat depleted however I decided to go on with our session. Bob had some difficulty getting the rest of them together I was a bit disgusted over the whole thing & I let it be known in a tactful sort of way. Bob Holmead & Larry Boettler each gave us a demonstration of a discussion leading

& I lead the group in a discussion of the job they did. The boys did a good job & I was pleased with the session. Went up to Ernie's Office after the session but he was tied up all afternoon so I didn't get to see him. At 5:00 Bob took me home with him for dinner — met his wife Eleanor & their eight yr. old daughter Barbara. Had a very nice dinner — heard a lot about Bob's sail boat on the Chesapeake Bay. Sailing is his hobby. After dinner I showed Bob & his family the slides I had with me — they seemed to enjoy them a lot. Mrs. Howard left to attend some meeting early — one of Bob's friends stopped in & I got a ride with him over to the District Line about 8:30. Bob a few from there down to the Statler Hotel. Stopped down to the men's bar for some beer — bought a paper & returned to my room — sat down in a chair to read & the left lense dropped out of my glasses — it had broken out where it is held in the frame — I don't know what caused it to break. Couldn't read well so I took a shower, wrote a few cards & went To-bed 10:30.

1/8/47 WEDNESDAY:

Clear & warm — a beautiful day in Washington. Got up about 7:30 — wrote up some of my notes — had bkf. at the Coffee Shop in the Statler — returned to my room & called Earnie Ogram at the plant & told him I had been pleased with the general response to the training program. About 9:30 I walked out to an Optician's & had my glasses fixed — he just cut the lense off & drilled a new hole in it — only took about 15 min., took a cab on over to the F.B.I. Bldg. & went directly to Ed Morgan's Office. He was using Mr. Clegg's office also in asst. to Edgar Hoover & in Ed's box. He has a beautiful office. Ed told me of his plans to drive me down to Quantico Va. this afternoon to see the F.B.I. Fire arm training set up so I called the Veteran's Administration & cancelled the arrangements Bob Ingalls had made for me to go out to the V.A. Hospital — the Mount Alto Hospital. Ed had one of the F.B.I. agents, Mr. Kenyon show me thru the building — he gave me a personally conducted tour of all of this

exhibit rooms & laboratories - also their training rooms. They sure have a nice set-up. Returned to Morgan's Office about noon & Ed took me out to lunch - we walked over to the Raleigh Hotel - ate in the Pall Mall Room. This afternoon Ed drove me over to the Dist of Columbia National Guard Armory in one of the F.B.I. Cars - a new Pontiac sedan with only 87 miles on it. The Armory is a huge place, given over entirely to filing & recording of finger print identification. I have never seen so many files in one place in all my life. From there Ed drove me down to Quantico Va to see the F.B.I. Academy. It is about 40 miles and it was a beautiful ride. We drove right by Mount Vernon, Washington's Home - also saw John L. Lewis' home in Alexandria as we drove thru. Ed had the men in charge at the academy show me all thru the place. We also drove out to their rifle & pistol racer - met Mr. Sloan who is in charge of all fire arms training. He sure is a real fellow - showed me every phase of their training set-up - even

had one of the men Bill Williams demonstrate some trick shots for me — The guy did was his stunt of sky writing with a Thompson Automatic Machine Gun using tracer bullets & writing out the initials I B M. That was something Ed apparently had hatched up ahead of time. Mr. Sloan offered to let me do some shooting but I didnt want to display my talent after seeing the skill he & Bill Williams displayed. They have the most complete rifle range in the country. Had a nice chat with Ed Morgan on the way down & back from Quantico — Ed told me again about his interest in joining I.B.M. Made it quite clear he had considered it quite seriously back in 1944 when he was up to Endicott. He had even gone to N.Y.C. twice to see Kirk & one time he also saw Mr. Watson. Ed dropped me off at the Statler about 6:00. Had dinner in the Colonel Room. Checked out about 7:00 & took a cab to the station. Got the 8:00 train out to Phila. Read the Reader Digest into

Phil. — got a cab from the 30th St. Station over to the Reading Terminal. Got a bite to eat & called Ray Tuttle & had a chat. Art is in Chicago & Ray was leaving to spend a week with him. Had about an hour & a quarter before I had to get on the train. Met Dick Holmwood on the train — he had come up from Washington on an earlier train than mine. Talked to Dick awhile & turned in about 12:15.

1/9/47 THURSDAY:

Cold & snowy to-day. Porter called me about 6:15 — we got into Balt. about 6:45. Dave (Bill Davison) was on the train too — we got the same cab out to Endicott. It had snowed a little last night & the cab couldn't get up Country Club Rd. Had to go up Hoover Ave. Mary was getting Babe & Mary Lou Jr to school. I had some breakfast, cleaned up a bit & then drove on down to the Office about 9:15. Had a very busy day. Bob Sheridan was out — had been out all week with a bad back. Had lunch at 11:30 with Ray at the cafeteria — saw Perry at 1:00

& gave him a little report on my trip to Washington. Perry told me plans had been made to have a party with the TCC faculty & our faculty - he suggested I invite the fellows from the other plants. At 2:00 I sat in on the Mgt. Trg. Session. Charlie Osborn was the leader. Perry was in the group - it was a good session. Betty Hopkins Myers called me to-day & urged me to join the Broome County Girls Scout Council - Mary & I had gotten a letter inviting us to join. We can't quite decide whether to or not. At 4:00 I drove over town & got a new lense to replace the one I had broken in my glasses in Washington. About 5:00 I had a session with Perry & Blackie on the matter of getting someone to help Carl & Jack on the grading of the Elementary Electronic papers. They are getting about a month behind. Blackie makes a big issue out of it, since he thinks they are not working as hard as they should - I got into quite an argument with him in Perry's office. I finally won out however & Perry is willing to try to get Van Gorden to

let me have Perry Penrose for awhile. Blanche sure didn't like that. Drove home about 5:30 - stopped & got a loaf of bread. Hit the side of the garage door with the rear fender & got the first mark on my nice new Buick - just dented paint & the crome strip. After supper I helped Mary some with the dishes & then drove down to see Bob Sheridan. The Doctor had been there to-day & he has lumbago - I chided Bob about being too high. Came home about 7:30 - did some work this evening on my speech for Syracuse next week. Mary worked on her term paper for T.C.C. I wrote a thank you note to Dorothy & Fred Farrell & made out my expense account for the Washington trip. Mary called Eleanor Mahoney and inquired about Freda Branch, she is still in very bad condition - they won't let anyone in to see her yet. Had a bite to eat & To-bed 11:00.

1/10/47 FRIDAY:

Partly cloudy & cold to-day. Up at 7:00 - Mary drove me down to Office about 8:15 & took Babs & Mary Lou to school. Had a busy day at the Office trying to get caught up on

my correspondence - used both Don Sweet & Ralph Fowgill all day - kept them busy getting out letters for me. Had a call from Bob Holmes at Washington this A.M. was pleased to learn from Bob that they will have 4 classes at the plant & 3 at the sales Office in the General Education Program. Also talked with Earnie & suggested that those enrolled from the Sales Office be conducted by their staff at the Office & not be a definite part of the program at the plant. Earnie agreed with me. Had lunch at the cafeteria with Ray Davis at 11:30 - then at 1:00 Mgr. Forby of Amco stopped in to see me about our Mgr. Trg. Program - he is now in charge of all training for Amco. I had Mgr Almon come over & talk with him too - he seemed much impressed with our whole set-up. About 2:15 I borrowed Kaye car & drove over to T. C. C., met with Dean Battle & Ben Hopkins Mgr on the matter of a plan for using the funds from royalties from the text books for scholarships or loans to worthy students. Dean Battle called Dr. Dubish who is

Chairman of their scholarship committee in session & Keith Martin happened to be there so he joined us. We didn't make any definite plans however Dean Battle indicated he would make a proposal to Chancellor Tolley on the matter. Had quite a talk with Jack O'Connor to-day in his job with us on the grading of the Elementary Education papers. Jack is not quite satisfied with his pay so I had to straighten him out on several matters. Mary picked me up at 5:20 - after supper to-night I read some to Mary Lou. Mary Jones called to tell me how much she liked the pictures I had given Tom to-day. The color slides I took of their apartment came back & they turned out very well. I showed them to Tom & Roy this noon. Mary put the girls to-bed and about 8:00 drove down town, got Ralph & Della & went to the Triple S Party at the Church. - It was our work session - everyone was dressed in old clothes - many of the fellows even had overalls on. They had a good turn out & we really accomplished a lot - repaired screens & painted them - painted trays & a dozen other things. Had a good time doing it.

Refreshments about 10:30 — Ralph told me he was starting to-morrow to learn to fly. Bob Walker home & got home here about 11:45. To-bed 12:15.

1/11/47 SATURDAY:

Partly cloudy & warm to-day - a very nice day — beautiful this afternoon. Got up at 7:30 - Helped Mary with bkf. At 9:00 we all drove over to Binghamton. I left Mary & Babe at Dr. Tobin's office. Babe had her eyes examined again to-day for new glasses. Mary Lou went with me & we shopped for a bridge lamp - I hoped to find some on sale but couldn't find any marked down for "Jan. Clearance". Also looked for a portable radio — the kind you can play without house current — they cost too much. Picked Mary & Babe up at 11:30 - Babe eyes have not improved - in fact they have gotten worse — Mary & I are afraid she will have to wear heavy lense after awhile for she is getting more near sighted. Got home about 12:30 - did some work on the train platform - the back door were coming loose from the

wall - the news boy stopped in & I let him play with it for awhile. This afternoon Mary & I expected the Cheneys & the Sweets to stop out with their children to see the train but not one came. I spent part of the afternoon working on the new car. Went all over it & tightened up the nuts & screws - didn't find many loose. Also put my flash light holder on the steering column & tuned the radio control push buttons. This evening Mary & I went down to Walkers - I took my slide & movie projector & a lot of my pictures. Della & Ralph wanted Aunt Rose to see some of them before she leaves & she plans to leave for Spokane Wash - next week. We had quite a picture fest - both color slides & movies. Della had hot dogs, coffee & ice cream for us about 11:50 - home about 12:00 - To bed 12:30. —

1/12/47 SUNDAY:

Clear & warm to-day, a beautiful day. Got up at 7:30 - took the girls to Sunday School at 9:30 - stopped over & got Caroline & Martha Bibby. Dave told me Mr. & Mrs. Watson went back to N.Y.C. last night. - I stayed

for Sunday School — hurried home right after the class at 10:45 so Mary could go back for Church. Dawn brought the girls home from Sunday School. I worked some on my speech for Syracuse to-day. Mary got home from Church about 12:30 — helped her some with dinner. This afternoon I helped Babs put a jig-saw puzzle to-gether. Mary took a nap. Mary Lou had a cold so we gave up our idea of going to the band Concert out at the Country Club. About 5:15 Perry & Emma Starbuck stopped in with the children — they had been out to the band concert. Gary & Dawn enjoyed seeing the train platform — I also showed them the color movies I had taken last year — Perry & Emma had never seen them. They left about 6:00 — helped Mary with supper. Spent most of the evening working on my speech. Mary & I looked over our income tax form which we had received in the mail — couldn't quite decide whether we had to send in a form giving our estimated tax by the 15th. of this month. Read the sunday paper — To-bed 11:30 —

1/13/47 MONDAY:

Clear & cold to-day. Got up at 7:00 drove down to Office at 8:00. Took Babe to school - Mary kept Mary Lou home - she has a bad chest cold. At 8:30 I sat in on a Mgt. Trg. Session - the subject Human Relations, I opened the session & then turned it over to Bud Austin as leader - Cy McElvain sat in representing top management. It was a good session. I had Miss Olsen take the session at 10:30 & also the one at 2:00 this P.M. Called Dave Stanford at Pt. & told him I wouldn't be down this week. Came home about 11:15 so Mary could have the car to attend her Art class at T.C.C. at 12:00 & a luncheon for Dr. Moore at 1:00. I stayed here with Mary Lou - got some lunch at 12:30 - spent the time working on my Talk for Thursday. Mary didn't get back until about 2:30 - she drove me down to the Office - she had to have the car to take Babe over to J.C. for her music lesson. Saw Blackie this P.M. & got straightened out on the matter of my people who work over in Blackie's Office. Called Bob Sheridan this afternoon - he is up around & plans to come in to-morrow. Also called Bob's Mother in-law

Mrs. LaBare about coming out Thursday to stay with the children while Mary goes to Syracuse with me. I was glad to find she can come. Mary stopped down for me at 5:30 — Helped Mary some with supper — spent the whole evening working on my talk for Thursday. To-bed 11:30.

1/14/47 TUESDAY:

Partly cloudy & warmer to-day. Up at 7:00 — hurried around & drove down to office about 8:00 — it was very icy — had rained & froze all over everything — didn't have any trouble but had to take it very easy — all the cars moved along at a snail pace. Dropped Barbara off at Hooper school. Mary kept Mary Lou home again to-day — her cold is still quite bad. At 8:30 I opened the manager training session on Human Relations, Ralph Latourette was leader & Ben Gintner set in representing top management. It was a good session — Bud Austin also sat in on part of the session. Spent some time time to-day dictating my speech for Thursday to Don & to Ralph. Had Ben Bodell help me some with getting some

of the information I wanted. Had Blackie put in an increase for both Carl Snyder & for Jack O'Connor this morning. About 12:00 I drove down town & got my hair cut - came back to the plant & had lunch at cafeteria - then about 1:30 I drove down to Hotel Frederick & picked up Frank Furman who was attending his Kiwanis Meeting - Frank rode over to Vestal with me to meet Godfrey Winn our Study Club speaker for to-night. The train was in on time 1:36 - They had one of the new diesel engines on the train - it was the first one I had seen on a passenger train. Mr. Winn turned out to be a real Englishman - had been in this country less than a ~~dd~~ month. We drove over to Endicott - Frank had to stop in the bank & I ~~stopped~~ stopped in Stickleys for some film. We drove Mr. Winn around town a bit to see the plants, then out thru Endicott Highlands to see the IBM Homes and then out to the Country Club & then on up to the Homestead - he was tired having been on the train the last three evenings & wanted to get some rest. Mr. Winn was much impressed with the size of my new car. Frank & I drove back to the plant about 2:30 — At 4:00 Perry had a staff meeting in his office — I

had a very bad sore throat to-day - went over to First Aid & got some pills. At 5:20 I drove down town & stopped in Stickleys & paid for the film. Drove home - read the papers & at 6:40 drove up to the Homestead for Mr. Winn - took him down to the Country Club - our IBM Study Club meeting started at 7:00. We didn't have as big a turn out as usual - Mr. Winn gave an excellent talk & gave a very dramatic story of his experience in the war on a convoy from ICC Land to Russia - his subject "Convoy - Lesson in Cooperation". His talk was very well received - Frank had me handle the question period. We had a very active question response - Frank also let me close the meeting. I drove Mr. Winn up to the Homestead afterward - Frank, Ray Jarvis & Ray Waters were up with us - we went up to Mr. Winn room with him & had some coca-cola & sandwiches. Showed Mr. Winn around the Homestead. I had Frank take him over to Vesta for the train at 11:00. I felt sort of low with a bad sore throat. Came home - looked over my speech & went to bed about 12:00 - Mary turned in at 11:00.

1/15/47 WEDNESDAY:

A very rainy day — didn't go into work this morning — stayed in bed & rested to try & relieve my cold. Got up at 11:00 — Mary gave me a sun lamp treatment — had some lunch & drove down to the Office about 1:15. It was still raining some — did some more work on my speech ~~for tonight~~ for to-morrow. Saw in the IBM Paper that Charlie Love had been promoted to General Sales Manager — I wrote Charlie a letter congratulating him. It sure is a nice break for him. I left the Office about 4:30 — had some shopping to do for Mary — Oh Yes — before I left the plant — I went over to First Aid & had my throat painted. Boy — this cold is sure pulling me down! Picked Barbara up at Hooper School at 5:00 & then stopped back to the plant for Ralph — but he didn't come out — he had called & said he might be tied up in a meeting. Stopped over to Walker's got Mrs. Trow & Aunt Rose. Mrs. Trow came up to stay with Barb & Mary Lu while Mary & I went out & Aunt Rose came along to keep Mrs. Trow company. Ben & Betty Hopkins Mona ~~stopped~~ by for us at 6:15

They also had Mrs. Russell with them. We went over to the Iron Fence Tea Room with them to our first meeting of the Broome County Girl Scout Council. Mary & I were taken in as new members — I was surprised to find it was such a large group about 45 present, many of the Binghamton & Triple City "blue bloods". We quite enjoyed the meeting & meeting the member — I was surprised that Kenneth Van Cott of the Van Cott Jewelry store was there — I spoke to him about the Skater Mechanism — I asked him out to see it some time. My cold got worse all evening — my nose is running now — I don't know what I will do to-morrow. Meeting over about 10:00 — got home about 10:30 — Mary took Mrs. Snow & Aunt Rose home to Walton. I went over my speech for to-morrow. Called Russ Frey — he had called Al Rill this afternoon to determine whether Dana Bibby had been chosen as one of the out-standing young men to be honored at Albany this weekend. Russ had put Dana's name in from Endicott — he learned that out of 14 names submitted only 5 had been chosen & Bibby wasn't one of them. I

told Russ that I couldn't make the Jr. Chamber meeting at Albany this weekend — I think I had better get rid of this cold so I will be all set for Washington next week. Dorothy my cold & TO-BED 11:30. —

1/16/47 THURSDAY:

A cold rainy day — got up about 7:15, hurried around but couldn't get Babe & Mary Lou ready in time to catch the school bus at 7:50 so I drove them down. Boy, I sure felt tough this morning! My cold had me just about down & out. If it hadn't been for my having to make the talk at Syracuse I doubt whether I would ever have gotten up this morning. By the time Mary & I had breakfast & ready to leave for Syracuse it was 9:15. Stopped down at Sheridan & Mary left the key to the Stone with Mrs. LaBarre — also stopped at the Office to pick up some things & was on our way by 9:30 — I had Mary drive from Lyle on to Syracuse. It rained most of the way. Got there about 11:30 — stopped at IBM Office, saw Dick Germain & bidded him about giving my talk for me. Called Bill Miller - Mary & I drove on up to Bill's Office — Mary went on to call on Grace Germain — Bill drove me over

to their faculty club - introduced me to a number of the profesors - had lunch with them - it was a very informal set-up - an old home converted into Luncheon Club. After eating at small tables all over the home the group gathered - about 45 - in the two main down stair rooms. Bill Miller presented me & I spoke for about 35 min. on the activities of our Dept. of Edu. I had pictures & cards of our Statistical Bulletin Board that I passed out - also copies of our Gen. Edu. Bulletin were available. The talk seemed to go over very well - my cold didn't bother me except that my nose ran a little. There was a 15 min. question & answer period afterward & the fellows had plenty of questions to ask. I quite enjoyed the whole affair. About 2:30 Bill drove me back to the office - I called Bob Baxter & had a nice chat. Mary called from down town - I took a bus down & met her at Syracuse Hotel. We did some shopping - looked at carpeting, but it rained & the wind blew - the weather was so bad & my cold so bad I gave up & we went back to the Hotel. - I called Dr. Tolley & learned the plans to present the specially bound copies of CB blueprint Reading & Study Series to Dr. Watson in N.Y.C. next

Tuesday — Also called my old friend Larry Siegfried who is back at Syracuse Univ. again. — I forgot to mention — Bill Miller drove around by the Syracuse Gymnasium to show me the results of the fire last Sunday. Their Gym burned — it sure was a mess — ice all over the walls & the top all caved in. — Also called Al Hill from the Hotel — both Al & Bob Baxter are going to Albany this weekend to the Jr. Chamber Meeting. Bill met Mary & I at the Hotel at 5:00 & drove us out to his home. Met his wife, son & daughter. They live about 9 miles East of Syracuse in Manlius. I had met RICHARD his son before. Their daughter Mary Jane 18 is an adopted daughter. Had a drink & then Bill drove Mary & I and Mr. Miller, Edna into Syracuse for dinner at Mirbach's a German Eating Place — it is a good place to eat — I had been there with some of the Jr. Chamber Boys once before. It was about 8:30 by the time we finished dinner. Mary & I left for home as soon as Bill drove us around to the parking lot where we had the car. The rain had stopped & it was snowing a little — the roads in Syracuse were a bit icy but the highways were good. Made fairly good time home at 10:30. I drove Mrs. La Bare

down to Glendora — she seemed to get along swell with the girls. I came home & went right to bed — I sure felt dragged out — my cold has me about down. — — — —

1/17/47 FRIDAY:

Partly cloudy & cold to-day. Got up at 8:00 — had breakfast & Mary drove me down to the Office about 8:45 on her way to the beauty parlor. Had a busy morning. My cold wasn't any better but I had a lot of work I had to get out. Had lunch at the cafeteria with Ray Davis. Mary stopped around for me at 1:15 & I came home — called Della about taking pictures of Marylin's birthday party — told her I had a terrible cold so she thought it best that I didn't come. I laid down & had a nap. At 4:00 I got up drove the folks all down to Walkers also stopped & got Mrs. DeVenti & took her down to the party. I went back to the Office & got out some mail. Al Schmidt called & asked me to help him get a clock he had in his plant — an IBM time clock fixed. I called the sales department for him. Stopped around to Walkers & got the folks at 5:30 — Mrs. Trow gave me a

piece of the birthday cake. I couldn't get near Mary Jo with my cold. Mrs. Trow plans to leave to-morrow with Aunt Rose to go out to Missouri for a few weeks. After supper to-night I stowed the movie film I got back to-day & 2 new slide films. The movie was the first picture of the new car — they weren't so hot. Babe & I worked some on a jig-saw puzzle. Mary worked some this evening on her term paper for her art course at T.C.C. I cleaned out part of my desk & then got so in-terested in the jig-saw puzzle that I sat up until 12:00 & finished it — I really should have gone to bed early to take care of my cold. To bed about 12:15.

1/18/41 SATURDAY:

Partly cloudy & cool to-day. Got up about 8:00 — my cold seemed better to-day. Helped Mary some with breakfast. Virginia Bibby stopped over about 9:30 & took Mary & the girls down to Effie Turner's wedding. I drove down to John Smith's to get the car washed but he couldn't take it. Drove on over to Union to Twig's Hobby Store & returned some track I had — got my first two kit

on the Wardie Day Circus outfit. About 10:30 I met Mary & the girls at St Ambrose Church as they came out from the wedding. Saw Edna Acton & Jean — they had come up to attend the wedding. It was quite a big affair. Took Mary & the girls up to Rouff's Furniture Store — saw a new R.C.A. Portable Radio I want to get. Babs & Mary Lou talked us into getting them a mechanical record player. Mary did some shopping & we finally got home about 12:45. Helped Mary with lunch. Took the Buick back to John's to get it washed — John drove me back to the home. I started a fire in the fire place down stairs & got it all warmed up for the children to see the train play from this afternoon. Don Sweet stopped out with little Charlie about 2:30 — I showed Charlie how to run the train & he sure had a lot of fun. Bob came out from Smith's garage with the car — Mary drove him back. Ray Cheney came out about 3:30 with his family, Dot and their 3 girls. Don went back & got his wife & little Frankie — & then

a little later Charlie Cheney came with his two boys & his wife — we sure had a full house — the children all had a grand time with the train platform — Herbie & Charlie sort of monopolized the controls. Edna Acton came right in the midst of things — Virginia Bibby drove her back from Effie's reception at the Monday Afternoon Club in Binghamton. Mary Swee had brought out a big home-made choclate cake with her — so Mary made coffee & we all had coffee & cake. Asa set up my projector, showed some movies & slides. Dot & Ray had to leave early because Ruth, the baby cried for her supper & they had to take her home to feed her. The children seemed to enjoy the pictures too — the folks left with the children about 7:00 — Mary decided we would take Edna out for dinner so I called the Hotel & the Holiday Inn — couldn't get reservations so I finally called the new Steak Shop over on Vestal Highway. We drove over there about 7:45 — it took us about an hour to get waited on — had a well steak dinner. Saw the Pratts & the Mavies. Edna was concerned all

coming about where Jean was — she called a couple times from our house & again from the Steak Shop. Edna was so concerned that Jean might see Bruce Rowan — Dwayne had told Edna that under no consideration was Jean to see Bruce. It was 9:30 by the time we got out of the Steak Shop — came back home & Mary put the girls to bed. About 10:00 — I drove Edna up to the Homestead — I was surprised to find Ernie Agram, his wife & son Billie there — they had come up from Washington to attend Shirley Bennetts wedding this week-end. Had a nice chat with Ernie about my plans for Monday — learned that Ernie was thinking of getting a new Buick like mine. Edna called & found Jean had returned from the show & was at Hickey's — about 11:00 I drove Edna down town Endicott got Jean at Hickey's & then drove Edna & Jean over to Lackawanna Station in Binghamton — they got the midnight train for N.Y.C. I changed my return ticket from Philadelphia to Binghamton from Wed. night to Tues. night next week. Got back home about 11:45 — Mary had gone to bed. I fixed the fire & To-bed 12:00.

1/19/47 SUNDAY:

Clear & cold to-day - a beautiful day. Got up about 9:15 - hurried around with Bk & at 9:30 I drove the girls down to Sunday School. Stopped over & got Caroline & Martha Biby & took them down with me. As usual Dame Virginia had to rush around to get them ready after I arrived. I stayed for the men's class - Ben Hopkins Moss did his usual good job as our teacher - the class has grown a lot - we have as many as 15 to 20 out most Sundays now. Gaven Cullen spoke to me after the class about the matter of encouraging Rev. Banks to get his Dr. Degree. Gaven thinks it would mean so much to him as a minister if he would. I agree with Gaven & told him I had given some thought to going on to work for my Master Degree & that I would discuss the whole thing with Henry some time & then mention the idea of his getting his Dr. Degree. Brought Babs & Mary Lou home after Sunday School - stopped & got the paper - saw my first picture of a 1947 Buick in the Sunday Herald Tribune, The only difference I could see was in the front grill and I like the one on my car a little better if anything. I sure was glad to see there is not a big difference.

About 11:30 Ed. Keedy stopped over with little Charlotte to see the train platform. I had the fire place going down stairs & it was nice and warm. Had Ed help me get a couple of things on the platform fixed — Ed lived up to his reputation as a good mechanic & electrician. I brought down my double turn-table outfit for the girls to use to play records — I just couldn't stand that awful tinny thing we got when we bought Roffe yesterday. I insisted that Nancy take it back. Nancy had a nice leg of lamb for us for dinner — helped her with the dishes — she took a nap this afternoon & I did some reading — also some work on the train platform — had to change a bad section of track. About 4:00 Herm Klotz called & said they would be up — He & Nancy & the 3 boys — Dickie, Tommy & Jimmie, came about 4:30. Babe & Mary Lou were all excited, for they had told the boys all about the train platform at school & they wanted them to see it. Well we had quite a time with the outfit — I just let the kids go to town on the train & the whole mechanism & they really had a time for themselves. Herm seemed quite surprised with the outfit too. I showed some movies — one old film in

which I had some shots of Dickie when he was a baby. Klotz left about 6:30 — I helped Mary some with dinner — just had a light supper. Put away my projector equipment — took out the ashes & garbage — packed my suit case for Washington & about 9:35 Mary drove me down to Endicott to the Erie Station to catch the 9:52 train. I was surprised to find the train was actually 5 or 6 minutes ahead of time — it was pulling into the station as we got there & I had just time to grab my bags & get across the track before it pulled in. Oh Yes! Mrs. Charles F. Johnson called this evening & asked Mary & me to serve on her committee of judges to judge essays written by High School Students. I told her we would be glad to help — Bruce Buckler had given her our names. The train was in Elmira on schedule only had a few minutes to wait to get the 11.18 Pennsylvania Sleeper for Washington — saw a couple of fellows from IBM on the train. Did some reading so I would be good & tired before turning in about 12:15 — Lower 9

, 20, 47. MONDAY.

A rainy day in Washington — the Porter called me about 6:45 — there was a crowd in the wash room so by the time I got shaved & dressed it was too late to go bk. to the train — got in at the Union Terminal at 8:05 — got a cab out to the Mayflower & checked in. Had bk. in the "Main Cabin". Called Bob Holmes in the plant & also Bob Ingalls at the Veterans Administration. Got my hair cut — cleaned up & changed my suit — then took a cab out to the plant about 10:15. Spent the rest of the morning with Bob Holmes checking on the set-up for our meeting at 2:00 & going over some of Bob's problems with the new lenses. It was a good thing I checked the sound slide projector — it came thru from Endicott in pretty bad shape but I was able to get it working. Saw Earnie Ingram about 12:00 & got back up with him for our first session of the Manager Training Program. Earnie had told me that Mr. La Mont was coming out to sit in on the session but I was a bit relieved to learn he couldn't make it due to some meeting he

had to attend — I was a bit concerned about getting the manager to participate in a discussion with him present. Had lunch with Earnie & some of the boys at 1:00 — Walter Granger was down from Endicott working on some new high speed shutters that are being installed. Bob had to set-up the cafeteria for our Manager Training Session at 2:00 — he had a photographer in to take a picture of the group. Earnie opened the session & talked for at least 10 minutes which robbed me of some of my time. The group responded well to the discussion of the topic "The Manager His Job & His Qualification" — and they really went for the demonstration of the fire-underwriters knot. It went over better than I had ever seen it before — Earnie was so impressed he got right up & stepped in to give some of his impressions — in fact he did that several times throughout the session — I was pleased that he was so enthused but it sort of threw me off of my timing a bit & I just had to rush that much more to get thru by 3:20. I showed the film "It Takes Time" the record had been used so long it is nearly worn out. A lot of the group told

THE MAYFLOWER
WASHINGTON, D. C.

TELETYPE MESSAGE

MR WELCH 741

MR INGALLS CALLED SAYS TO MEET HIM AT 8-00 INSTEAD OF 7-15 AM

1-20-47 8-20 PM

THE *Mayflower*
WASHINGTON, D. C.

TELETYPE MESSAGE

PAGED BY

No. _____

me afterward how much they liked the session. I sure was pleased the way it went over — I hadn't felt so good about anything in a long time. About 4:30 I rode down town with Bob Holmund to look at a 2nd hand movie projector, we stopped Walter Granger off at his hotel. The projector turned out to be a very old Bell & Howell they wanted $39.50 for it & I considered that too much. Earnie was telling me about Homer Barkstalers daughter — she is very bad off with rheumatic fever — Homer had come down from Idaho to be with her — I guess they don't expect her to live for awhile. Earnie asked me to have dinner with he & Bill, he was this evening. I came back to the place with Bob — called Fred Arnold & the State Office & told him how glad I was to hear 3 classes running then at the Office. I also talked with Miss Elliott who is in charge of the classes, she asked me to come to their I.B.M. Products class at 10 tomorrow evening & I arranged to meet her about 5:00. — Also tried to get Mr. La Mont but he wasn't in. Had to wait over an hour for Earnie — finally went up to his Office at 6:00 & then he sat & talked for a half hour — told me of

some of his problems — I don't know hardly what to think of Earnie — some things he does he shows darn good judgement & at other times I think he is down right foolish & all to getten too egotistical. — He showed me what he plans to do — changing the women lockers around so we can have a nice den-room. We left the plant about 6:45 & drove down to the Mayflower where we met his son Bill. Earnie took us over to the Parisienne Restaurant just across the street from the Mayflower for dinner. Had a lovely dinner & enjoyed it very much. About 9:00 Earnie drove me out to his home — he wanted me to see the house he bought. He & Bill showed me all thru the place — they have a very nice home — Earnie can well be proud of it. Edith, Mrs. Ilgran, had gone on to Rochester from Binghamton so wasn't home. Had a nice chat with Earnie & Bill — Bill is interested in getting into Lafayette — I told him I would speak to Dr. Hutchison about it next Monday Evening. About 10:15 Earnie & Bill drove me over to Connecticut Ave. & I got a bus down to the Mayflower. Had a message from Bob Angalls saying

he would meet me at 8.30 instead of 7.15 tomorrow morning. I was glad of that for I was plenty tired. Wrote a couple of cards & wrote a letter to Brother Raymond who is staying out at the Superior Hotel, Superior, Wis. for a few weeks working out there for his company. Took shower & to-bed at 12:00.

1/21/47 TUESDAY:

A beautiful sunny day in Washington but very cool — one of the coldest days they have had this year — down to about 20 above this morning. Got up at 7:00 — hurried around, had bk. at the Coffee Shop in the Mayflower & then took a cab down to the Munitions Bldg. where Bob Engalls met me at 8:30 with Al Chandler also of the Veterans Administration. All drove us out to Martinsburg W. Virginia to the Newton D. Baker Veterans Administration Center — we stopped just outside of Washington & picked up Floyd Conaby another fellow from the Vet. Administration. It was a beautiful morning for the ride & I really enjoyed the 60 mile journey out to Martinsburg. We went thru Leesburg & Charlestown West Virginia. Had an interesting visit at the

Veteran's Hospital — met Col. Cook, head of the Hospital. It has a capacity of over 1000 but they have only about 450 patients now. The Hospital was taken over last Sept. by the V.A. from the Army. We also met Dr. Fox who is in charge of their training activities — he showed us thru their shops & we met a number of their instructors. They were just getting set-up & were not very well equipped. At 11:30 Dr. Fox had us sit in on a staff meeting which he had called. Conaby showed the group some samples of hand craft he had with him. He sure is a handy fellow — does beautiful work on leather, silver, stone & plastics. He sure got the gang at the Hospital all steamed up over his work. We all had lunch with Dr. Fox in one of their cafeterias & then we visited some of the patients in the wards. It sure is a big layout — Dr. Fox told me there was 7 miles of corridors & I could believe it after we had walked over a good part of them. We finally paid our respects to the Col. & left for Washington about 3:15. It had gotten even colder & we drove thru snow flurries on the way back — Al Chandler pushed his little Studebaker Champion right along &

we made good time — dropped Floyd at his home & got back to the I.B.M. Office at 5:15. Went in to see Mr. LaMont for a few minutes — told him about my visit at the F.B.I. & also my visit out to the Veterans Hospital at Martinsburg. W.W. Ted Martinson, Fred Farwell's sec. told me I had received a call from N.Y.C. I put a call thru to W.H.P. but couldn't find out who had called. Saw Miss Elliott & talked to her about the classes & she seemed pleased to have me say a few words to the I.B.M. Products Class. Fred Farwell had said he wanted to present me to the class but he couldn't make it so Miss Elliott did the honors. It is a nice class, 24 members & their office staff. I talked about 10 minutes & gave them a little of the over all picture of our General Education Program. After I talked to the class I checked with Ted again he said the operator thought Dr. Orton had called ~~Kate~~ so I had Ted check his home & we had'nt gotten home yet. Called Carrie at the plant & then checked out of the Mayflower — Went back to the office about 6:30 & called Dwayne — got him at home — he

told me Dr. Tolley had been at W.H.Q. today & had presented the specially bound copy of Blueprint Reading & Shop Terms to Mr. Watson. Dwayne said Mr. Watson had called a number of the executives to his office & had a picture taken. Mr. Watson asked what use the salesman had been making of our books & he indicated he wanted every salesman to get a copy. Dwayne asked me to get a report for him on what use the salesman had made of the books. I left the office about 7:00 & got a cab directly to the station. Had dinner in the Union Terminal & got the 8:00 Pennsylvania train for Phil. Was able to get a chair on a pullman car but it was the last car on the train & it was as cold as a barn. Had to leave my coat on to keep warm. The fellow who sat in front of me got up & went up front to another car & never came back — not even for his bag or his brief case — he got off at Baltimore & left his bag & brief case — the conductor made a search for him but couldn't locate him. I had quite a talk with the conductor — he said he would look to turn the bag & brief case in to the lost & found dept. She asked me for my name in case the man should question whether the conductor or porter had tried to locate him, so I gave him my name. Got

in Phil. about 10:20 - took a cab over to Reading Terminal - very cold in Phil. - got some hot chocolate & then got on the car - turned in about 11:45 - just as the train pulled out of the Terminal.

1/22/47 Wednesday:

Very cold & windy some snow flurries to-day. Porter called me about 7:30 - our train was about an hour late getting into Benj. Dressed & got off train about 8:00 - took a cab out to the house - Mary had gotten the girls off to school - I shaved & cleaned up a bit - had some breakfast - talked with Mary for awhile - I looked at Montgomery Ward catalogue & decided to get one of their small radios for Babe. Mary called Ben. Store & sure enough they had one so we had them hold it. Drove down to the office about 10:00. Looked over my mail & did some calling - learned that Ray Chapman had been in to see me Yesterday. At 12:00 I drove home had lunch with Mary & then at 12:30 we drove out to Montgomery Ward in Benj. To get the radio - had to wait for the man as he was out to lunch. Drove Mary home & went back to the office at 2:00.

Called Cy McElwain to arrange a meeting with he & Wakefield on a training program on the new 602 Martiplex but Cy was all tied up for the day. Ray Chapman from Toronto stopped in this afternoon & I had a nice chat with him on the Gen. Edu. Program they have at Toronto. Went over to Bruce Buchler about the movie projector for Washington Plant — while there Charlie Cheney showed me some of the new color slides on Blueprint Reading — they look very good — got a call from Don Sweet telling me that Kirk wanted to see me in the conference room in the lab. I was quite surprised for I didn't even know he was in town. It turned out to be a meeting of a group from the school & the cost of our operation for 1947 — We had called for Starbuck, Blackwell, Van Horden, Mac Almon, Jarvis & me. Charlie raked us all over the coals for having such a large staff in the school. That is except Mac — he always speaks of the Apprentice Program in glowing terms. He admitted he had called Mac just for the addition he made to the scenery. Charlie made each of us justify our staff — both Ray & I spoke our piece. I was glad to get an indication from Kirk that he did not want to have me reduce our Gen. Edu. Program.

He did however indicate we should try to do a better job at less cost. It was a good thing Buckler wasn't there for he sure did pull the Visual Aids Dept. apart — he even asked that it be done away with entirely — Charlie was supported in his raving by Bill Kerin, Walt Harris & Dave Bibby. Charlie & Bill had to go up to see Mr. Ford about 5:00 & left us with Walt & Dave — Blackie & Percy got busy with them on some figures as to just what everyone's job is in the Dept. & Edn. & how many Clerks etc. we have. According to the figures Blackie gave Kirk & the deductions Charlie made — he claimed there were about 35 people who had nothing to do — Boy! He sure can put it over in a rough & ready manner if he wants to. While Kirk & Kerin were gone I called Mary & told her I couldn't get Barbara at 5:00 as I had planned. She called Mr. Isley at Endwell & had him go over & get Barbara to go over to his store & wait. Kirk & Kerin came back about 5:20 & the session went on until 5:00 before Bill finally told Charlie to get rid of us for he had other things to go over. Kirk ended up our session by saying we had to cut

the educational expenses next year in half. That wont be hard to do because already it will be reduced nearly ½ by the fact there will be no Sales Schools. Dave Mac a ride home, left the Office at 6:00 – picked up Babe at Scelzi's & rushed home. Dave Babe her little white radio Mary & I got this noon. She sure was pleased with it, but poor little Mary Lou was sure down hearted that she didn't get one too. I hurried right back down town, picked Ralph Walker up at his home & then drove over to the hotel for our Lions Meeting – Ralph was taken in as a member of our club to-night. I think he will be a grand addition to the club. I met Reg Champion & Mr. Barton, the ITR Customs Engineer Mgr. from Toronto in the lobby & had them attend the Lions Meeting with me. The program was arranged by Ralph La Lonette & was a film entitled "No Help Wanted" produced by the National Association of Mutual Casualty Companies – There also was a speaker from the local insurance company – the film stressed the need of employing physically handicapped persons. After the meeting I drove Ralph home & then took Reg & Mr. Barton up to Homestead. Home about 9:00 – some reading & to bed early 10:15.

1/23/47 THURSDAY:

Clear & cold to-day - got up at 7:00 - drove Babe & Mary Lou down to school at 8:00 on my way to the office. At 9:00 I had a meeting with Wakefield & Van Gorden with Cy McElwain on plans for a training program for some of Wakefield men on the assembly line on the testing of the new 602 multiplying punch. Boy! It sure is some complicated machine - the wiring diagram is 35' long. Van claims it takes at least 80 hours to train even a good man in the circuits alone. We are setting up a special class for Red for 60 of his men. Had a chat with Ray Jones this morning about our session with Kirk Yesterday - advised Ray to control his feelings a little better - he almost got to arguing with Kirk Yesterday. At 12:00 I drove home - stopped in Endwell & got Mary some groceries. Had lunch at home - had received a nice long letter from Bill Leary in Hawaii. Drove back to the office about 1:30 stopped at the Buick Garage & took my first look at a 1947 Buick. They had received their first cars in - I like the looks of the new front grill but it isn't much different from the 1946. Spoke to

Eddie & Claude about the noise I noticed in my car. Eddie assured me that the wheels had been balanced. Had a session with Blackie this afternoon & learned a little about the action he & Perry are taking in cutting down the Depts. of Edn. I was surprised to hear Blackie say he had even considered leaving the Dept. himself if it was deemed necessary to cut down the Administrative staff. Boy! There are a lot of us who would agree with him on that. I pointed out our situation in Gen. Edn. & he agreed we certainly couldn't cut down any more. Went over to see Mac Almon & discussed the final report on our Manager Trg. Program. Drove home at 5:00 — Mary took the car & drove Babe & Mary Lou down to Hoover School for the Mother & Daughter Banquet of Barbara's Brownie Unit. Mary Lou went along as a guest. I called Bill Davison — he & Dot stopped by for me at 6:30 & took me up to the Homestead to the Customer Dinner. There was also a group of Customer Engineering Supervision who were honored too. Had a nice steak dinner. Perry Starbuck presided. Reginald Rumwell was there from San Jose Calif. — he is now Asst. Superintendent of the plant at

San Jose. I introduced him to Mr. & Mrs. De Venti after the dinner & they told him about the train so I asked Reg. to come out to see the set-up — Dr. & wife home with Mr. & Mrs. De Venti & Russell came along. We caught Mary in her bathrobe she had gotten home from the Mother & Daughter banquet & had Mrs Backus & Mary Lou to bed. We had a nice visit with Reg. — he sure fell for the train platform — says he is going to start a set-up for his three boys when he gets back to California. He got Mary & me some toys on his trip to California & is looking forward to showing us around San Jose. I drove Reg back up to the Homestead about 10:30 — was surprised to learn this guy he has paid only $1500.00 for his 1941 Cadillac — that is about $500.00 less than I had to pay for our Buick. Reg told us about Ruth Lewis — I didn't know she had been dating it easy because she had a touch of T.B. That is why she has been out so long. Home about 10:30 — did some reading & helped Mary some with a jig-saw puzzle. To bed 11:45.

1/24/47 FRIDAY:

Partly cloudy & quite warm today. Got up at 7:00 - hurried around & took Barbara Lou to school on my way to work at 8:00 Had Ralph Forgill type Mary's term paper for her Art Course at T.C.C.. Had a busy morning getting out some correspondence. Saw Perry Starbuck & discussed several matters - found that Perry wasn't too disturbed over our session with Kirk Yesterday - & rather Wednesday. Had a session with Carl Snyder & Jack O'Connor & arranged to have them do some work next week & the following week to try & catch up on the grading of papers for engineering today on Elementary Electronics Extension Course. Ray Farwell stopped in about 11:30 - Went to lunch with him at the cafeteria at 12:00 - Then after lunch I went over some of our training activity with him - he was quite impressed with our manager training program - also had Ray Davis arrange to send cards, forms etc. to San Jose for the IBM Products Class that Ray is conducting at Plant #4. Ray gave me some more suggestions on our trip to California - the suggestion we even write & get reservations at tourist camps & motels as we

know just where we are staying each night.
Spoke to Lynn Seeley this P.M. about helping
us grade the Elementary Electronics papers — Lynn
seemed to take to the idea very well — he
used to do some radio repair work & tells
me he hopes to take it up again when he
retires. Got some notes to - gether this P.M.
on Dr. Hutchinson for Monday Night. Drove
home at 5:00 — cleaned up a bit & after
supper at 6:30 I drove down to the Church —
met Perry in the Church Office & went over
some plans for our dinner Monday Night. Ellen
Hutchinson, Perry Starbuck & Dave Cullen also
joined us. We had about an hours session &
got the program all lined up — it looks like a
really big night for our Bethel Brotherhood.
Drove home about 8:20 — called Steve
Kasai at the Holiday Inn in Vestal — Steve
had asked Mary & I out to dinner with he
& Alice & Reg. Rumwell but I had my
church meeting & couldn't make it. Mary
& I drove up to Steve's home on Roundtop
& met he & the folks there. Steve & Alice
had Bill Wiseloyel & Pete Cantone as
well as Reg Rumwell — they had all
been at the Holiday Inn for dinner.

We all had fun playing with Steve's electric train - he had gotten one at Christmas for their little 3 yr. old daughter Joan. Alice went up & brought her down so we all could see her before we left. It reminded me of the time when Mary & I used to bring Barbara down one of a few sleeps to show her off to guests - we just wouldn't think of doing it now. Ley. & Pete had to get the mid-night train for N.Y.C. Bill drove them over so they left about 11:15 - we came home about the same time. To bed 12:00.

1/25/47 SATURDAY:

Clear & warm to-day - a beautiful day, got up about 7:30 - listened to the Breakfast in Hollywood program from the IBM Country Club over the radio from 8:00 to 9:00. It was a benefit program for the March of Dimes drive for the Polio Fund. About several people we knew on the air - Bud Austin, Steve Young, Linda Young, Alice Reedy & others. After bk. about 9:15 we all drove over to Binghamton - got some groceries at the Giant Market & at 10:00 we took Barb to Dr. Snider's & had him take a look at her feet - she had been troubled with fungus or some kind of eczema on her feet much

like athelete foot — Dr. Snider treated them with X-ray & gave us a prescription to get some salve — I told him I had had some trouble so he looked at me & my feet & told me mine was a different kind & longer — he gave me a prescription for some foot powder. We all went shopping for linoleum but couldn't get what we wanted — have to wait a couple more months. Shopped for a bridge lamp & got one in polished brass at Thomas' Furniture Mart — also got an end table for our bed room & a what-not shelf or case for Bake room. I stopped in Russ & got the pictures I left to be framed — the 7 pictures for the play room — Russ shocked me when he showed me the slip for $18.50. He explained he had to put glass in them. Russ let me off for $10.15 which was fair enough. Drove home about 1:00. Helped Mary some with lunch — did some work after lunch in the basement straightening things up a bit. Johnnie Snow stopped in & got the chain & stool that Mary wanted fixed. The table & cane came about 3:30 — Mary & I decided the Table didn't match our bed room suite so we sent it back. About

4:30 I went down town with Mary - she wanted me to see a evening gown at Emerson's - it was a very lovely gown & we decided to take it if Mrs. Emerson could get one like it. The one she had called Mary about had been sold today. She had a special price on some dresses & Mary bought a couple of $15.00 dresses for $4.00 each. Mrs. Emerson was marking things down when we decided to close them out. The evening gown however was $50.00. Stopped at Par Patterson & got home about 6:30 - Mary got supper for the girls & then we went to bed. At 7:30 we drove down to Walden - Della had asked us down to have been with she & Ralph. She had hamburgers & beans - it was about 8:00 by the time we ate & I was pleasantly hungry. Della is just about worn out with Marilyn - with Mrs. Trow away. I took a couple of the Warner Jay Cross books along & showed Ralph my idea on adding a model train to the train platform. We tried to decide on a name for it. I had my projector along & showed the new film I got today on trip - "News Parade of 1946" - it was poor quality but some very interesting shots. Ralph sort of talked me into the idea of keeping up my file of News

Films. Made a number of calls from Walkers on arrangements for the dinner Monday Night. Called Clarence Manning, Darin Cullen & Dennis Norton. I told Ralph what Gwen had told me last night about Walt Harris being given a new job, at least a new title. He is now Executive Assistant which is the same as Kirk was when he just came to Endicott. I am glad to hear of Walts good fortune. I didn't realize that was true when I asked Walt to come out to the Home sunday. Talked to Ralph & Della until about 11:15. Home & To bed about 12:00.

1/26/47 SUNDAY:

A dull raing day - got up about 8:00 - hurried around, helped Mary some with the. & then at 9:30 took the girls to Sunday school - stopped over & got the Bibby girls -- Mrs. Wagner, one of Virgies maids rode down to church with us. I let her off at St. Ambrose Catholic Church on the Ave. I attended the men's class - brought the girls home after Sunday school - also picked up Mrs. Wagner down by the Tom Apple. Helped Mary clean up the house & also after dinner I helped her with the dishes. Okeys

DeVanti stopped over about 3:00 — I showed him the bits I had of the Wardie Day Line & Keys was interested in building them for me. I let him take a Shortie Flat CAR to start on. Keys & I gave the train a workout — I cleaned & lubricated it so it would be ready for a real workout when the jobs arrived. Gordon Blackwell came with his family about 3:30 — he has 2 boys & 2 girls. The boys sure had a swell time with the train layout. Ray Davis called & said Ann wanted to play with the train so I had him bring her down. He arrived at the same time the Harris arrived Walt, Ruth, Ruth's sister Mrs Hass & their son Billie. I congratulated Walt on his new promotion to Special Assistant — Walt allowed it was a case of going from the frying pan into the fire. Billie sure had a big time with the train — he is a bit too rough for me. Ray & Ann stayed until the other folks left — Ann enjoyed playing with the trains. We had expected the Walkers out but they didn't make it. Had a quiet evening at home. Did some reading — Science Illustrated, Popular Science & Herald Tribune. To-bed 11:00.

1/27/47 MONDAY:

A very warm day - just like spring. Foggy this morning but cleared off & was a beautiful day. Got up at 7:00 - drove Babe & Mary Lou down to school at 8:00 on my way to work. At 9:00 I sat in on a opening program for ~~the~~ Customer Engineering School & two Customer Schools. Perry Sutarbuck presided & Cy McElwain spoke for the factory. It was one of the biggest openings we have had for some time. About 10:00 Mgr Almon & I went over to Cy's office - I had the final report for Cy on our Manager Training Program - Mac & I discussed some of the points with Cy. Cy believes we should conduct a school for timekeepers & dept. clerks. I had Mac check into it further for me. Spent quite a bit of time to-day getting things lined up for the program at the Church to-night - had a lot of calls to make. Mr. DeVenti is teaching a group of Customer Engineers from Central & South America - he brought in a Mr. Paz from Argentine who is enrolled in our Extension Electronics course. I introduced him to Carl Snyder & arranged to have him continue his

course while he is in Endicott. Had lunch at the cafeteria with Ray Jones & Bob Sheridan at 12:00 - after lunch I drove on to Smithi for some gas & then down town to look at radios. Also stopped around to the Buick Garage - saw Clyde Lambert & was surprised to learn he had turned in his new 1946 Buick for a new 1947 model. I think he is crazy to make another trade. At 1:30 I drove on to the Church - met Gaden Collins there & we checked the set-up for the Better Business dinner to-night. The women of the church were busy getting all set for a big group - they are selling up for 156. Had a busy afternoon getting my notes all prepared for the dinner to-night. Got a call from Blackwell - he had been talking to Orton & learned Dwayne wanted to see me to-morrow or Wednesday so I gave up the idea of going to Binghamton to-morrow. Mac & I had planned to have the first thing to-morrow morning. I called Dave Sanford & explained what had happened & arranged to see him Thursday instead. Drove home about 4:00 - Mary took the car & drove Babs over to Johnson City for her music lesson. I got cleaned up

● **SPEAKER**—Dr. Ralph Cooper Hutchison, president of Lafayette College, Easton, Pa., will address the First Presbyterian church Bethel Brotherhood at a dinner Monday, January 27. His theme is "We Can Prevent War." Frank Welsh is program chairman and Gavin Cullen and Clarence Manning are in charge of tickets.

& changed my suit — looked over my notes for my job as Toastmaster for to-night. Mary got home about 5:00 with the girls. I got a call from Mrs. White at the Homestead about 5:15 saying Dr. Hutchison had arrived with his son. I drove on up to the Homestead about 5:30 — called Dr. Hutchison on the inter-com. — he was changing his suit. Called Rev. Banks & arranged to see him at the Manse. Dr. Hutchison came down at 6:00 with his son Bill — I hadn't met him before — he is 17 & a senior in High School at Easton and is even taller than his Dad — 6'4". He had some studying to do for an exam to-morrow so he decided to stay at the Homestead & then too he said he didn't like the speaker we were having for our Banquet. I drove Dr. Hutchison down to the Manse & stopped in to see Rev. Banks at 6:00. He told me about having his son up to Hamilton College to get him enrolled for next year. He explained that his coming to Lafayette as Pres.

one eye - set Billie's plans for his life - for he had been set on going to Lafayette but with his Dad there on Sun. it just wouldn't work out. I had a chance to mention to D. Hutchison the matter of Billie Ogan wanting to get into Lafayette - I told him the whole story & he took down some notes & said he would look into it for me. He indicated it was more difficult to get in a school as a transfer than as a new or beginning student. We had a lot of last minute details to take care of at the Church getting all set for our banquet. Glen Hutchinson, president of our Better Brotherhood group opened the affair calling on Perry Stalnaker for the invocation & then after the dinner he presented me as toastmaster & I carried on — our entertainment was some group singing led by Paul Sprout of the Boys 1st Presbyterian Church & a couple of solos by Mrs. George Harris who came down with Paul. She is a beautiful

singer. We had a swell turn out — just about a full house — about 150 present. I called on both Ben Hopkins Yoder our class teacher & on Rev. Banks for a few words. Then I had the pleasure & thrill of presenting Dr. Ralph Cooper Hutchison, pres. of my Alma Mater. Dr. Hutchison gave an excellent talk on "We can Prevent War". He sure is a dynamic speaker! His theme was "We can prevent war if we have the moral courage to stand up for what is right". — Our meeting was a big success & I was very much pleased with the whole affair. Rev. Banks rode up to the Homestead with Dr. Hutchison & me after the meeting. I dropped Bob Yoder off at his home first — Bob seemed most appreciative that I invited him to our dinner meeting — I had him attend as my guest. The meeting was over about 9:15 — Dr. Hutchison was anxious to get on his way to Easton so he left almost as soon as we arrived at the Homestead. I went to his room with Dr. Hutchison & gave him the envelope containing the $35.00 which Gaven Cullen had given me. Dr. Hutchison didn't want to take it but

I explained we wanted him to take it just as a token of our appreciation. We found Bill still studying - but he had gone down stairs to play some ping pong & had hit a chair with his head & had a big bump on it. Dr. Hutchison had Bill drive Mrs Packard. — Had quite a chat with Rev. Banks on the way back - he was very exuberant over his praise to me & the committee on the great success of our Annual Dinner Meeting. I was a bit surprised to hear Henry say he had some - thing he wanted to talk to me about one of these days which puzzled Mr. Watson - all he would say was that he felt quite sure I was the man to do what he had in mind. I didn't try to pry Henry - but he really had me guessing. I finally grasped the opportunity to discuss with Henry the matter of my getting for a Doctor's Degree — simply told him that a number of IBM fellows had asked me about the matter of getting for a degree from Joplin City College & I had wondered whether he, Henry, had thought of doing so. — I didn't tell Henry that Dr. Cullen had discussed this idea with me. Well — I guess that just about floored Henry — he said —

"Why! That is just what I wanted to talk with you about" — Then Henry proceeded to tell me what he had in mind. He explained that if Mr. Watson were to just drop a word to the right party at the right time in behalf of Henry he could set up the situation whereby he could receive an Honorary D.D. Degree from Lafayette College. Henry said he felt that I was the proper person to plant the idea in Mr. Watson's mind. I told Henry I thought he had an distorted picture as to how close I was to Mr. Watson but that I would be glad to do it since I had come to look on the church as a very significant part of my life & that of my family & I felt the degree would do much to add to & build our church. Henry sure was thrilled with the whole idea. We both agreed that the approach to Mr. Watson would have to be just about right & of course in a private audience with him. I told Henry I seldom had that opportunity. I left Henry in high spirits — got home about 10:15 — told Mary all about the evenings developments. It sure had been a full evening to say the least. To bed 11:30.

1/28/47 TUESDAY:

Another very warm day — we sure are having some warm weather. Got up at 7:00 — drove Babe & Marlon down to school on my way to the office at 8:15 — left the car at the Buick Garage this morning to get the new chrome guard put on the rear fender that I had bent going in the garage here at home. Saw Perry Starbuck this morning — Perry congratulated me on the job I did at the church last night. I went over some things with Perry that he wanted to talk with Otten on this afternoon — I learned that he & Blackwell were meeting Otten at the train at 3:00 this afternoon & with the company cadillac & then were going to Howell with Dwayne where he has to make a speech tonight so they might have a chance to talk over a number of things with him. Boy! Dwayne sure is a busy man. Mary called to tell me Babe had left her glasses at home & since she was having extra to-day she would have them. Mary said she would ride the bike down & take them down to school but I didn't want to let her do that so I walked down to the Buick place about 9:30 — got the car &

down home — Mary took me right back to the Office & I let her take the car. It seems that kids forget something just about every day. I had both Don & Bob working all morning on a report I had to get out for Perry on the distribution of our text books. Had lunch at 11:30 with Ray & Bob. After lunch I saw Blackie — he wanted to go over the same things I had covered with Perry — damn if it isn't just the same as having two bosses to report to. I don't know why Perry don't assert himself a little more & train Blackie down to his size. Blackie, of course, was getting himself all primed to talk with Dixon this afternoon. Perry had to have the report by 2:30 & we just made the dead line. Called Baden Cullen & met him over in the Personnel Dept. where we could talk privately & I told him about my session with Rev. Banks last evening. I gave Baden all of the details & he gave me a little more information — I learned that Mr. Watson had really been very much impressed by Henry's sermon the morning that Bibby's, Cullen's & Lewis' babies had been baptized.

It was an excellent sermon — he had explained the Dutch & Ted & the fine heritage they had brought to this country. Also Jack Mrs. Watson had asked Brad Austin to have his secretary get the entire sermon & copy it for him. — Ed Chandler stopped in the Office this afternoon — he had come down to see me & Bruce Bradley for some help in setting up a training program at the Y.M.C.A. He is now representing the Digit. Jack Reliable & Arnold Hair. in the battery line. He has a number of classes or courses he is setting up for ~~the~~ Sales Leaders & Stewards. Ed seems to be putting his whole program for Sales. Ed also asked me about using Mac Almon in his program. Bruce stopped over to my Office & showed Ed some films he might use for us in his program. Mary took Bob & Mary Ann to the movies after school to-day. It was about 5:45 when she stopped by for me. Came home & had supper — Kaye Dee Yeti & Robert stopped over after supper — Kaye had the Circus, Elsie Co. party, assembled. I let Kaye & Robert play with the trains awhile & about 7:30 I drove down to

Union to Twigg Hobby Shop & took the boys with me. Glo. Twigg showed Robin & Reyn the models his wife had assembled of the Wardie Jay Circus - she had quite a model circus set-up. We also stopped in to Rays Hobby Shop on the way back. Kidded Ray about my having two boys. Got home about 9:00 - fixed the toaster for Mary. Did some reading & To-bed 11:30.

1/29/47 WEDNESDAY:

Another very warm day - it seems winter has left us for awhile. Got up at 7:00 - Mary took me down to the Office at 8:00 & took Babs to school. Mary Lou had a bad cold so we left her home. Had a very busy day at the Office - Monday & the N.Y. State Industrial Service Bureau called & arranged to come down from Binj. to see me at 1:30 - I had to call him back & arrange to see him this A.M. for the staff meeting which was arranged at the school for 10:00 with Arlon & Starbuck was changed to 1:30. Had about an hour & a half session with Dwayne & Perry this morning on a number of current issues. Really

got over a lot I ground in spite of the fact that Dwayne was on the phone part of the time in long distance conversation with some of his Methodist friends doing some confidential checking for Mr. Watson regarding some request for funds to support some youth movement. Dwayne always has a lot of business underway — in fact I felt quite flattered that he gave me so much of his time. I was interested to learn that he is concerned about bringing Max Almon & his apprentice training program closer into our whole scheme of things in the Dept. of Edn. I believe I was able to sell him on the idea that it takes time & that the trend is in the right direction. Perry, Blackie & Dwayne had several discussions on arrangements for the party tonight during my conference with them. They sure had a busy time. Jeff Monday was waiting in my office when I returned from talking with Alton & Starbuck. Ray had him sit in on Paul Roberts' quality control session. Paul is just finishing up his first Quality Control Training Program with the Dept. Managers. Paul stopped over about 12:15 & went to lunch with Ray, Monday & me. Max

was interested in getting Paul to teach a course in Quality Control for the industries in this area. Came back to the office & talked with Wesley awhile — he was interested in what we had been doing with Manager Training so I went over the whole program with him. Also called Bert Umbaugh for Max — he is interested in getting Bert lined up to do some teaching. At 1:30 Arton & Perry called a staff meeting in Room 202 where the Educational Display had been set up. We had a big ~~##~~ "Pow-Wow" — going over every panel & deciding how it might be improved. Dwayne had a lot of ideas as to how he wanted it changed. The session lasted until about 3:30. I had a busy time getting the data together that Arton wanted on the distribution of our text books. Had both Don & Ralph help with the typing. Had a letter from Dr. Miller to-day suggesting we prepare a Blueprint Reading Book on Electrical work. Ray Davis is getting started doing some enlarging with his new enlarger. He had a whole lot of prints with him to-day that he did last night. Mary picked me up at 5:15 — we gave Bob Sheridan

a ride home. Asked Bob about the possibility of his Mother-in-law — staying with Babs & Mary for while we go to California, Bob said he would ask her about it. Mary & I are scratching our heads trying to think up some plan so we can leave the girls home. Bob cleaned up & dressed — Mary put the girls to bed early — about 6:45 we stopped over, got Virginia Bibby & drove up to the Homestead to the Dinner for the ~~Phil~~ Triple Cities College Faculty given by the faculty of the IBM Dept. of Edu. It was a very nice affair. Perry Starbuck was toast master — Dean Battle spoke for the college & Dwayne Orton for our Dept. of Edu. Dean Battle isn't much of a speaker & on the same program with Orton it seemed all the more. Dwayne gave his usual fine performance only I felt it was a little too boastful of himself & IBM. — However, it seems you have to have an inflated ego to get along in this world. Damn if I'm not going to try to develope mine! Mary & I sat with the Mc Namara's from our Dept. of Edu. & the Gilfillans from T.C.C. also a Mrs. Brown from T.C.C. I enjoyed getting acquainted with the Gilfillans & with Mrs. Mc Namara. After

The dinner we tried to get around & meet as many of the group as possible. The entertainment was the IBM Orchestra played for dinner music, then the IBM Male Quartette sang and then the real treat was a number of selections sung by Mrs. Keith Martin the former Jane Wadden of Grenadier Gate Yard. It was the first time she had sung in the Triple Cities & therefore I guess the first any of the group had heard her. She sure has a sweet voice & is a charming person. I certainly enjoyed her singing. Drove Virginia home & got home about 10:30 — looked at the paper & then went right to bed as I have to get up early to-morrow to leave for Poughkeepsie.

Oh Yes! I missed the special meeting of the Endicott Jr. C. of C. with the same Class to-night — it was the Annual Distinguished Service Award Dinner — I asked Ben Moore who was one of the judges & who was at our meeting at the Homestead to-night who the Outstanding Young Man of the Year was & he told me it was Russ Frey. To-bed 11:00.

1/30/47 THURSDAY:

A dull rainy day - got up at 5:00 - hurried, my bag packed - Mary came down & got me some bk. Mac Almon was here at 6:00 - I had some boxes of tabulating cards for Dave Sanford which I transferred from the trunk of my car to Mac's car & we were off for Poughkeepsie. It was clear but dark when we left - we were on the other side of Binghamton before it was daylight. Just about midway between Windsor & Deposit Mac had the misfortune of burning out a bearing on his car. All at once as we were going down a hill it started knocking & Mac lost all of the oil pressure in the motor. We limped on in to Deposit at about 15 to 20 miles per hr. If we drove any faster it would knock - stopped at a couple of places in Deposit but could find no mechanic so we decided to drive on in to Hancock where we hoped to get in a Buick Garage. It seemed a long drive at that speed - we finally located a good mechanic & he confirmed our belief that the bearing was out and it would take at least a full day & perhaps more to fix it so Mac & I decided to try to hobble back to Binghamton. Boy!

It sure seemed like a long drive going only about 20 m.p.hr. Called Mary as soon as we got into Binghamton & had her come over to the Binghamton Rambler Garage to meet us. Mac has a favorite mechanic at the Binj. garage he wanted to work on his car. He said it couldn't be ready before next Monday night & if the real shaft had to be taken out it would take a week. It was about 10:30 when Mary picked Mac & I up at the garage. Mary had Babs & Mary Lou with her — the twin only had a couple hours of school to-day. I transferred the cards back to my car & as soon as I drove Mary & the girls back home Mac & I left again for Poughkeepsie ~~again~~ this time it was after 11:00. I had Mary call D on Sweet & have D on call D and Sanford to tell them what had happened. Mac & I made it back to Hancock by 12:15 — stopped there for lunch — it had started to rain a little. It turned out to be a very sloppy trip & very foggy over the mountains. Made good use of the windshield washer on this trip. Oh yes! Mac & I had the gas tank filled right up

to the top at Johnson City & then I stopped in Nanticoke after just 145 miles & had the tank filled up to the same point – it took 9.2 gals. That figures out to 15.76 mi/gal which isn't bad for we drove 60 & even 65 at times. However we had to take it easy over the mts. Mac & I took the ferry over to Beacon – got to the plant about 4:15 – Boy! That sure was a trip. Mac & I saw Bill Main – he was just coming back to the Plant after having been out for a minor operation – had tonsils removed. Bill told us he had just heard that Homer Bookstaver's daughter had died. Gee that is too bad. Dave had arranged for Mac & I to stay at the 1847 Rose House. I dropped Mac off there to check in & then stopped down to the town plant to meet a couple of the classes starting the Spring Term. Dave has his Spring Term starting this week. I spoke briefly to each of the groups – just a small group in advanced Mechanical Principles of the Electric Furnaces & the other Hal Meade's class in Mech. Drawing. Met Mac at the Rose House – saw Mrs. Baxter who is in charge – she is Dorothy's Mrs Foster. Mac & I drove up town about 6:00 for dinner at Smith Brothers Restaurant. I was surprised to see Cliff Burns come in with John

Green — Cliff had driven down to-day too — if we had only known he could have come down w Mac & me. Right after eating I went over to the Nelson Home. Barber Shop & got a hair cut & a shave. The Barber told me he had given Mr. Watson a shave & a hair cut last Saturday. I sure felt better getting all cleaned up. Met Dad in the lobby at 7:30 & we went over to the class room. I had arranged with D ar to sit in on all the classes & to say a few words. I had a chance to visit 2 of the four classes — one in typing — one in IBM Punch & one in Math. By the time we reached Lee Russell's class in Effective Speaking he was just letting the class out. He was quite interested when I really enjoyed talking to the classes. Mac came up & met me about 8:15 at the class room. We drove back to the Guest Home about 9:30. Cleaned in — cleaned up — read a little while & turned in about 9:30. It was hard quiet around the place — didn't see or hear any of the 70 & 80 Fellows who are staying there. Mac & I had some fun kidding about the place. I told him it seemed like it might be a monastary or something. To-bed 9:30.

1/31/47 FRIDAY:

Partly cloudy & warm in Poughkeepsie - a very nice day. Mary & I got up at 7:00 & had bk right at the Guest House - it was about 7:20 when we came down for bk. Met the boys from Endicott who are staying there - some of them have been down there since last Sept. I knew several of the fellows — Louie Herman, A.B. Crook & Evert Mason — there were 4 others. Mrs. Baxter gave us a good bk — but no choice — she put it on the table & you ate it. Talked to the boys for awhile & then at 8:00 I drove over to the upper bldg. got right in the midst of the rush of everyone coming to work. Talked over a number of things with Dave & then about 9:00 drove Dave down to the lower plant. Met was with Arnold Kopsen in the Apprentice Shop — I had a meeting with Arnold, Met & Dave in the classroom - it was the first I had had the three of them to-gether. We had a general understanding of the set-up for the Apprentice Program & how Dave & Arnold should work to-gether on it. Met asked Dave to help on the Industrial Organization instruction for the apprentice group. I was glad Met asked Dave for help. I was very much pleased

with the outcome of our meeting. Dave & I returned to the upper bldg. to his office & covered a lot of things we had on our list to talk over. At 12:10 Paul Devell went to lunch with Dave & me in the cafeteria — I was surprised to see Don Wolfe — also Max Hays & Harlen Campbell. Don wanted a ride back so I arranged to have him go with Max & I. Oh Yes! I tried to contact Geo. Campbell this morning to say hello to Colonel, get him — he in out & around again — apparently his back is alright now. About 1:00 — Dave, Paul Don & I drove down to the Apprentice Shop to get Max. Don had his bag up at the Campbell Hotel so I had to drive him up there & I asked Paul to go along as an old Buick Man to see if he could tell me what the rumble is in my car at high speed — I get a funny sound from 55 to 65 that Max & I noticed coming down Yesterday. I dropped Paul off at Vassar Hospital where he had a couple of patients to check on — I was most surprised to learn one of them was Bill Malloy — Bill had a very bad heart attack last Monday Morning early & came very near

checking in – They have had him in an Oxygen tent most of the week. Gee! And he's a young man too! It made me think more seriously of reducing. While Don was checking out of the Campbell Hotel I went down the street to ~~#~~ Geo. Campbells new office but Geo. wasn't in. Picked Paul up at the hospital – let him drive back to the plant but he couldn't tell us what the noise was in the car – he thought it might be carburation. Mac went in with Paul to look at a personnel folder – one of the boys he had interviewed who now wants to get into the apprentice program. Mac took on fellow in to-day who had to take a 70¢/hr. cut to start apprentice training. Mac couldn't quite get over that. It was the first he had ever cut a boy that much to start the training. The boy was making 1.70¢/hr. & he started apprentice boy at 1.00/hr. Mac, Don & I left about 2:10 for home – drove down the river & took a ferry over to Beacon – just made a ferry so we lost no time. The sun was out & it was a beautiful afternoon – a lot different than when we came down Yesterday. We made good time on our way back – got home a little before 6:00 – dropped Mac & Don &

were here here before 5:00. A little late for dinner - but Mary got me something to eat. Read the papers & did some work on my models this evening. I did enough to know that Leja does a lot of work on them. Mary made some fudge. Ed called Len Price & was disappointed to learn that he had not sent out a notice to the Lafayette Alumni about the Lafayette vs. Cornell basketball game & the game is to-morrow evening. I tried to get Paul Mariani but he wasn't home - asked Len to call some of the Binghamton fellows. Mary & I are planning to go. I also called Mary Banks & asked her & Florence to go with Mary & me but he explained he had a big day on Monday to get ready for & said he couldn't come. Boy! I wouldn't want to be a minister. Mary & I turned in about 11:30.

2/1/47 SATURDAY:

Partly cloudy & cool to-day — got up about 7:00 — after bk. I called Eddie at the Buick Garage — & at 8:00 I drove the car down to have the 2000 mi. check-up. Took Eddie for a ride to have him hear the noise in the motor at high speed — we went down toward Owego — I let Eddie drive coming back — he said he thought the slight rumble was from a tight motor & that it would gradually go away as the motor got worn in more. He said I had nothing to worry about — I told him that I wanted him to hear it for if it got worse I surely would want something done about it. I stayed at the garage & made some telephone calls & checked on the work they did on my car. Eddie let me borrow the car he drives to come up & get Mary at 9:30 — I drove her & the girls over to Binghamton to Dr. Snider's office. Babs had another treatment for her eczema on her feet. I stopped over to Russ' & left 25 slides to be duplicated for Bill Leong. Saw Lee Lorin at Russ' — told him I had seen Keith Martin & told Keith about the collection I have stone he is interested in.

Drove back to Endicott & stopped down to the bank and then returned to the garage. It is good to check on the work they do on the car - I found the boy greasing the car & using regular oil on the rubber gaskets & bearings on the shock arm & gear shift lever. I called him on it & then he got some of the special oil that don't eat rubber & used it instead. Eddie one don't train his new boy to do a good service job & I told him so. Dave Bibby stopped in the garage & also Lake Adams - I saw quite a few moving hanging around - after they got the car all lightened up & lubricated I had it moved. Boy! That was a mistake! After it had been washed down one of the boys in the grease rack jumped on it & helped scrape it down as he had not other work to do. I caught him wiping under the edge of the fenders & then after the scraping was full of dirt & gunk he took it & stroked right on the side of fenders. I was sure he would wash the grease - I checked it & found he had washed all on the side of the car. Some of them so deep you never

can get them out. God! I was sick! I called Eddie over & raised hell about it — Eddie just denied it had been done by the wash boy — but I proved that it had — the marks were if there were in circles. Eddie told me he would fix it up & if necessary it could be repainted. I came home swearing under my breath most of the way — after I got home I looked the car over again & was really sick — there were even more scratches than I had supposed. I called Eddie back & told him again how I felt — told him I wished I could have given him $10.00 to ~~pay~~ keep that boy off the car this morning instead of paying him $1.50 to ruin the paint job. Eddie told me to bring it in Monday & he would fix it up. Got home here about 12:30 — cleaned up some & put on ~~some~~ a clean shirt. Drove over to Binghamton & met Mary & the girls at the theater — they had gone to see Bing Crosby in Blue Skies. We stopped in the Olympia Tea Room for some lunch. I was surprised to see Clarence Proctor from Utica on the street — he was with Bill Blodgett of Binghamton. Mary had some shopping to do — it was about 3:00 when

we got home. I was still feeling over the deal I got at the garage this morning. Mary drove us down town to get her car coming from Mrs. Emerson fitted. She came back about 5:30 & had also gotten a new Spring Dress. — Dave Billy called & brought the tire pump to pump up the bicycle tire. I put on some old clothes & did some cleaning here in the home. Also helped Mary with supper. Called Boys De Vaul & had Boys stop over at 6:15 to play with Bob & Mary Lou. Mary put the pies to bed at 6:30 — we got dressed & at 6:45 we drove down & picked up Paul & Rose Mary Maneri — they were all ready & out in the side walk waiting for us — we lost no time in getting off for Ithaca — took the back road thru Newark Valley — got over on Cornell Campus at 7:30 — just an hour — the car sure rides beautiful over the narrow rough roads — as we sped I held my hand over the speedometer & asked Paul how fast he thought we were going & he said about 55 mi/hr. & actually we were going a little over 70 mi./hr. The Lafayette vs. Cornell basket ball game was played in

the Armory & it was packed - seats about 5500. We were able to get seats but way off to the end of the place. The main game started at 8:10. Lafayette started off with a bang - had Cornell down 10 to 5 at one time but the first half ended 19 to 21 in favor of Lafayette - then for some reason the boys just couldn't get their plays clicking in the second half and Cornell won in a easy second half rally 52 to 36. We were very disappointed, for after hearing about the grand team they had we had expected to see a victory. There was such a crowd we couldn't locate any of the other Lafayette people who may have been there. Got out of the Armory about 10:00 - it had started snowing - the road was a bit slippery but we were able to get up out of Ithaca OK. It snowed a little all the way home - but it was cold & dry so the roads were n't slippery. Got back to Endwell about 11:20 - stopped a Sydeia for some eats. Got home about 12:30 - Kay had finished the work on the model truck I had given him. Mary & I really enjoyed the evening even though Lafayette had been defeated. To bed 1:00.

2/2/47 SUNDAY: 'GROUND HOGS DAY'

Well the old ground hog sure saw his shadow to-day. It was clear & cold most all day — some snow flurries this afternoon — I suppose we will have 6 more weeks of real cold weather. Got up about 7:30 — helped Mary with breakfast & then after bk. I did the dishes and then I scrubbed the kitchen floor & the cellar steps, also waxed them. Boy, I can sure work up a sweat on that job. Mary called Dave & he took the girls down to Sunday School. Mary & I got dressed & went down at 11:00 for Church. Mr. Bake & Mary Lou & they went in with us. Henry had a good sermon as usual — I saw Frank after church & told him about the basket ball game last night. We stopped at the Hobby store on the way home & I got another truck kit for Kaye to build. Helped Mary some with dinner. Kaye & Robert came over about 2:30, we went to work on the circus, but can't finish it up. It sure looks nice on the layout — painted it yellow. Ben & Betty Hopkins Mom stopped out about 4:30 with their two boys Dale & Brad. The

boys sure enjoyed the train layout - however Gard is still a bit too young to get much out of anything - Ben had to hold him to keep him from leaning right into things. I also showed the Hopkins Moser a couple of movie films. They had to leave at 6:00. Keye went home at 6:00 too but Robert stayed for supper - I showed the girls & Robert several movie films. I projected the 2nd. 16/1946 New Parade Film I had gotten from Ken & it goes in & out of focus & is terribly poor quality. I also projected a couple of the older newer films & they are OK. Robert stayed & helped me put some decals on the side of the little flat car - I decided to call our circus the 'DE WELSH CIRCUS' - The DE for DeVenti. Ben Moser this afternoon suggested calling it the Welder Circus but it is too difficult to pronounce Welder - it can be pronounced in different ways. Mary & I took out the ashes & garbage. Did some reading - to-bed 11:30. Mary called Mother this evening - we were hoping she would come back with us next week but she says she can't. Therefore we have given up driving down. Mother is still planning to go to California though - I hope she don't change her mind.

2/3/47 MONDAY:

Partly cloudy & cold to-day. Got up at 7:00 — Drove Babe & Mary Jon down to school on my way to the Office at 8:15. Left the car at the Buick Garage this morning. Eddie tried to take out some of the scratches the boy put on it last Saturday. Had a busy day at the Office — got out a report for Alton on the correspondence we have had on the distribution of our text books. Had both Ralph & Don busy typing for me to-day. Had lunch at the cafeteria at 12:00. About 3:00 I walked down to the Buick Garage & got the car — Eddie had cleaned & waxed the car again for me — it sure looked nice — however he didn't get out all of the scratches. Drove home & had Mary drive me back to the Office so she could have the car to take Babe over for her music lesson. Ray Davis & Bob Sheridan were busy to-day getting lined up for our typing Jam which starts next week. Enrollments are coming in much better than we had ever expected. I had set 1000 as the number I wanted to reach & we have already received over 1300. We

received 140 some to-day. Got a call from Drew Daley at W.H.Q. to-day. He told me he officially started his new job to-day as a member of the IBM Dept. of Education. I congratulated him & answered several questions he had to ask. Also arranged to see him in N.Y.C. next Thursday or a week from Thursday. Mary stopped down for me about 5:15 - came home - read the papers - Mary put the girls to-bed & at 6:30 we drove down to the E.V. Club House to our first meeting of the Endicott Girl Scout Council. They had a lot of guest invited since it was a dinner meeting & a farewell party for Dr. Marion Mosse. There were about 50 of us for dinner & then 3 girl scout troops came in & put on a little program. It was a very simple but very effective program - Dr. Mosse made a very nice response on each occasion. She was presented with a medal - indicating the highest honor a scout can attain & also a life membership in the Endicott Girl Scouts. It was about 10:00 when we got home - did some reading and then to-bed about 11:30. ——

2/4/47 TUESDAY:

Dull & warmer this morning. Got up at 7:00 - After bk. I drove the car over to the Buick Garage in Johnson City & left it to be touched up. Ray Jarvis met me there at 8:15 & drove me down to the Office. Had a busy day at the Office as usual. Got a letter from Dr. Hutchison with reference to Billy Ogram entering Lafayette - I was surprised to learn Dr. Hutchison's reaction & estimate of military schools, he said, "I don't know of anything more destructive of those qualities which a man must have for success in college than a good military school." I should like to have Earnie Ogram see that letter. Dr. Hutchison did say he would do all he could for me to help in the matter. - Had lunch at the cafeteria at 12:00 & after lunch I walked down town Perry Pearce - I went down to the Hotel Frederick & joined the A.A.A. It started snowing & I had to walk back to the Office thru the snow. It snowed all afternoon & came down so fast that it was almost as dark as night for awhile. Got a call from Dwayne Alton at W.H.Q. this afternoon. He had talked with Kirk about our

manager training program & had gotten an OK from Kirk on the plan of going ahead with further training on leadership & human relations. Dwayne is really all steamed up about it - in even thinking of engaging Dr. Williamson for the job. Alton wanted to know when I was coming to N.H again & I told him next Thursday - Feb. 13th as he is planning to discuss it further then. I brought up the point of the importance of having someone who could talk with a sharp glare if it is to be properly received by our manager. Dwayne seemed to think I was trying to place a blame in the idea as I didn't press the issue. The staff meeting called by Perry Stallard at 4:00 - was cancelled. Max stopped over & I discussed with him Alton's idea on Mgt. Trg. on Human Relations - Max can't quite see it. He suggested the idea of getting someone like Gus Campbell who conducted the T.T.T. Institute on Job Relations. Max has always been rather impressed with Gus, but Dr. Williamson was didn't go over with Max. Got a call from Dewey Daley at N.H.Q. for some more information. It was really bad going by 5:00 - about 5" & now & still snowing. I got a ride up to Johnson City with Claire Rose & her father. I had called Eddie & had

him put the chains on my car & it was good I did for I couldn't have gotten home without them. Boy! It sure has changed to winter quick. After dinner I went out & shoveled out the drive. The country sure plow went thru. Mary put the girls to bed & at 8:00 we drove down to U.E. High School to the Rotarian Forum — The speaker was Andre Michalopoulos The Greek Statesman who spoke on "America First Thru World Cooperation" It was too bad the weather kept so many away — there was only a handfull of people there. His talk was good but too long. Mary & I got home about 10:00 — — I got a letter from Paul Faber to-day regarding the Dalas Conference of Jaycee International this month. I was surprised to learn there are only 20 delegates from all of the United States to be there. I called Paul Manini & gave him an urge to go but Paul was almost sore about the whole idea. Don't want to ask IBM to send him & claims Joe Vasbinder double crossed him by not putting a word in for him when he was at W.H.Q. getting approval on using the IBM Translator at Dalas. Did some reading. To-bed 11:30.

2/5/47 WEDNESDAY:

A very cold winter day — it was 2° below zero this morning. Got up at 7:00 — Mary drove me down to the Office at 8:15 & took Babs & Mary Lou to school. I was glad to have chains on the car for the roads were very slippery. Had quite a talk with Perry Starbuck this morning — learned that he had gotten around to considering what he wanted me to do with my division & our Dept. & Educ. with reference to cutting down expenses — He asked me whether I could get along without Ralph Rowgill & I was pleased to know that was all he asked of me. I admitted I could & would be glad to go along with him on the matter. He admitted there was some change contemplated for Ray Wolfrage & that Ray & Ralph would be moved out of my Office. I told Perry I would like to move the people I have in the annex working on the extension program into my Office. I talked with Davis & also Carl Snyder about it to-day. Called Paul Taber this morning & discussed the matter of the Dallas meeting of Jaycee Chiternational. Paul urged me to do all I could to get

someone of IBM to attend. I was allergied to call Alton at W.H.A. & lay the matter before him but I called Russ Frey & then decided I would wait until to-morrow when Rich will be here & take the matter up with him. Russ & I decided it would be well if T.V. Jr. were to go for IBM. After all he is a member of the N.Y.C. Young Men's Board of Trade. Had lunch at the cafeteria with Ray & Bob at 11:30. Mary stopped by for me at 1:00 & I came home with her — drove back down town & stopped over to the Union Wall Paper & Paint Store to get the Moral Code of Ten Points which I had Earl Huff frame for our Lion's Club. I was surprised to see Dick Ludwig there at the store. I knew Earl was selling the store to go into farming & Dick had told me he was getting a store in Union but I didn't tie the two to-gether. Stopped in Vaughn's & looked for a suit. Also stopped at Kropp Furniture Store & Ben let me take a new R.C.A. Portable Radio to try out. Got back to the office about 2:00 & about 2:30 I drove over to the

High School to see Mr. William Ryan about using the Moral Code for Youth. He seemed quite interested in the idea. — Also discussed the idea of an essay contest. Mr. Ryan seemed very appreciative of the interest of our Key Club in the school activity. Returned to the office about 4:00 Ron Frey stopped over with the Cuban student who is here from Brazil to attend a customs school & to attend the Dallas Texas meeting of the Jaycee International. Mr. J.C. Do Valle from Rio de Janeiro who is next. Of the Jr. C. of C. of Rio. Ron suggested to learn from him that there are 10 members of the Rio. Jr. C. of C. planning to attend the Dallas meeting — and here we have only one attending from N.Y. State & according to Paul Faber that is a member of the Buffalo Jr. C. of C. After talking with Ron & Mr. Valle I was more convinced somehow Jon IRM should attend. I had to hurry away at 5:00 to meet Bob — I had a call in for Bob to discuss the Dallas Meeting but had to cancel it. I met Bob at the Hooper school & found him at 8° above zero weather sitting on the steps in front of the school with no gloves on reading a comic

book. It was good I was there promptly to get her. As soon as I got home I unpacked the new R.C.A. Radio I got from Ben this afternoon. It came in a sweet little set just like a small suit case — all plastic & satin Aluminum. Very modern looking. Mary & I can't quite decide whether or not it is what we want. Cleaned up a bit & at 6:15 drove down & got Ralph Walker and then drove over to the E.J. Davis to the Chamber of Commerce meeting. Ralph told me that Mrs. Ivins got back today from Kansas City. The meeting was also our regular Weekly Civic Club Meeting. It was the annual Chamber of Commerce meeting. Bill Paynter the retiring president turned over the gavel to the new president Halsey C. Alderman. Perry Starbuck was master of ceremonies & the main speaker Dr. Everett N. Case — President of Colgate University was introduced by Bruce Babcock who did an excellent job. Dr. Case gave a good talk but it was obvious he came well prepared. Drove Ralph home & got home at 10:30 — wrote these notes — read papers & listened to radio. To bed 11:30.

2/6/47 THURSDAY:

Partly cloudy & cold again to-day. 8° above zero this morning. Got up at 7:00 & at 8:00 drove down to the Office — took Bob & Marylou to school. Went over to see Walt Harris this morning about the matter of the Jaycee International meeting at Dallas Texas — I gave Walt all the angles & he said he would take the matter up with Mr. Kirk to-day. Walt has moved into Kirk's old Office now that he is Executive Assistant. It was the first I had seen him in his new Office. I learned from Ray Wolseley to-day that Ralph Rowgill was being transferred to the Customer Engineering Div. as Van Goderis sez. I don't know what Ray is going to do. It sure will mean not having Ralph to help me. Had lunch at the cafeteria with Ray Davis & Bob at 11:30. At 12:00 I drove the car down to the Buick Garage & got some anti-freeze. Also stopped over to the Hobby Shop. Kirk was in town to-day so we were all on guard in the school to-day expecting a call from him. Perry & Blanche had a session with him late this afternoon — I'm anxious to know what has come out of it. Drove home about 5:30 — I stayed in

the Office for awhile – thinking I might get a call by Kirk & I would want to be on hand. Got cleaned up & at 6:40 Ralph & Della stopped by for me & drove me up to the Homestead to the Customer Dinner. Kirk came up & was on hand for the affair – he gave a short talk – a typically Kirk talk – rather sarcastic & very much to the point. I sat next to a Mrs. Hilleary of the National Dairy at Washington – Hal Beamis has gotten the National Dairy lined up to use the IBM punched card set-up the same as Cornell. Ralph brought me home about 10:15 – read papers & did some work on my models – To-bed 11:30.

2/7/47 FRIDAY:

Partly cloudy & warmer to-day – got up at 7:00 – drove down to the Office at 8:00 – took Babs & Mary Lou to school. Tried to see Perry & Blackie to-day but they were busy all day getting some of the changes consummated in our Dept. of Education. I talked to Blackie a little while before leaving at 5:00 – he told me they had taken 17 people out of the Dept. Boy! That one is going to hurt someone – I believe Bruce Buckler is the one who

in feeling it more — if they carry out Kirkpatrick idea they will do away with the Dept. entirely. I got a number of things lined up to-day for my trip to Washington next week. I began to miss Ralph on my typing — Ray Wolsegel told me to-day that he is going over with Van Gorden too — I feel a bit sorry for Ray. However I feel that all Engineering Training should come in the one Division of Engineering Trg. Had lunch at the cafeteria with Ray & Bob at 11:30 — we also ate with Walt Crowley, Bob Landon & some of the other fellows from Walt's Office. After lunch I rode down town with Ray — he had his little portable R.C.A. Radio & we stopped down at Ray's furniture store & got a new battery for it. I ordered one just like it from Ben Rooff. I like it better than the large set which I have at home or trial. Ray Wolsegel had a new Engineering Student start to-day, Bill Hatching, who I met & talked with about helping Carl Snyder on the matter of grading the Elementary Electronics answer sheets. I talked with Glen Burns & also Ralph LaCourette this P.M. about the idea of some further training for our managers on Human Relations. I am

very much afraid that the idea Dwayne has or this matter will not go over with our managers. Saw Russ Frey this P.M. & he said Paul Waniene had indicated he might go to Dallas. Perhaps my talking with Walt Harris did some good - I hope Paul can go to represent N.Y. State. Drove home at 5:00 - Mary Lou had brought home one of her little boy friends home to see the train set-up. David Allen - he was a cute little fellow - I got a kick out of Mary Lou introducing me to David. They had some fun with the train & shaken mechanism. I drove David home - down to Endwell - Mary Lou rode along - I stopped in a gas station & had my ~~tract~~ chains taken off since most of the high way is bare. The guy wanted to charge me 50¢ for taking them off - usual they don't charge him anything. I gave him 25¢ & told him I thought he was a robber. He was sore but I was sorer! After dinner to-night Keys stopped over. I brought Ray Jarvis' little radio home to show Mary & the girls - it sure made a hit with them. Mary put Babe

& Mary Lou to-bed & at 8:00 I drove Mary & Keys over to Benjamin to see the new 1947 Pontiac & Cadillac at Schmidt & Riddle - a new place that has just opened. They have changed the cars much - we saw Angie Hoffman & his wife. Angie had just put in an order for a new Pontiac. They were broadcasting from the store room - it was really a big affair. We stopped over to Jean's & I left the little Rain I borrowed from Keys. Got back home about 10:15 - Mary fixed Keys & I some hot chocolate & ice cream. Keys & I finished up a jig-saw puzzle & I did some reading. Mary laid down & went to-sleep on the couch. Keys went home about 11:00. Wrote these notes & To-bed 11:30.

2/8/47 SATURDAY:

Stormy & cold to-day - some snow flurries. Got up about 8:30 & when I sat down to look at the furnace I found it stalled full & over - apparently the clyper ring on the burner had broken off entirely & the coke wasn't feeding out. I called Joe Graber & he told me the clyper ring would have to be replaced & he would send a coke

I went out. After bk. I went to work on cleaning the furnace out. Started both fire places to keep the house warm. About 10:00 the men arrived to fix the furnace — They had to clean out all of the ashes & pull the whole unit out to put in the new clyppen ring. They didn't have a 16" ring which is required. I called Joe about some he had on order — thought they might be in at 3:00 this afternoon. Ray Davis called this morning to ask me whether he should go ahead with the Art Appreciation Course — told me Tom Jones had told him about the shake-up in the Visual aids Dept. Learned that Buckles is going out in the field & what is left of Visual aids will come under Edith Dimmitt — Tom said he had asked for a transfer to W.H.Q. with Keith Main & if this doesn't materialize he is going to leave. That means we would not have Tom to teach the class — I advised Ray to go on with the class — we have had so long to start a group in this subject. Helped Mary with dinner — after dinner I got cleaned up to go down town. About 2:30 Bruce & Edna Buckles stopped by — Bruce wanted to borrow my 8 m.m. pro —

jector – he was going to a party at Van Dusen's
Tonight & wanted to show some pictures. Had
Edna & Bruce stop in – had a chance to ask
Bruce a little about the change in his dept. He
seemed quite satisfied about it & believes in
his work in the field & at the plants he will
be able thru his consulting work to really
~~xxxx~~ build up the need & use of Visual Aids
to the point where it will again be necessary
to have a real Visual Aids Dept. Bruce felt
as I do that unfortunately there was never an
opportunity to really sell the right policies on
the need me to which our Visual Materials are
put. – I was amused with Edna's reaction
to Bruce's new post – to her it is a
big promotion – she told Mary that Bruce
is to be an assistant to Dr. Olson in the
field. About 3:00 – Mary & I and the
girls drove down town Endicott to do some
shopping. I took the R.C.A. Radio back to
Roffe that I borrowed & Mary got the new
evening gown at Ester Dunmeyers. We met
Louis Robinson on the street – she told
us she was going to California with a
girl friend in April. – We stopped home
for a few minutes – I put a log on and

fireplace — the men were here working on the furnace. We drove over to Binghamton — did some shopping & then went to the movies — saw James Stewart in "It's a Wonderful Life". It was a swell picture — I always did like James Stewart. Got out of the show about 7:30 — drove home & found the men still working on the furnace — they had installed a new clapper ring — put on an 18" ring instead of a 16" ring. Had the fire going again — it sure looked good. Helped Mary with supper — read prayers. Also loaded a couple of film cartridges for my Leica. To-bed 11:45.

2/9/47 SUNDAY:

Partly cloudy & cold to-day — windy & snowy. Got up at 7:30 & as soon as we had breakfast I went to work cleaning up the basement. The men who fixed the furnace yesterday sure left a mess. I had to mop the floor & it was really dirty. I also mopped the kitchen floor & the playroom floor — then waxed it all. Virginia Bibby had said yesterday that Dawn would take Bob & Mary

Lou to Sunday School but he was late so they walked over to Bibby's & then found them gone so they walked back. Just as Mary was going out to get the car Dave drove in - he had gone down to church & then had to come back. I got cleaned up & about 10:45 Mary & I drove down to church. Back & Mary Lou met us in the lobby. Got home about 12:30 - Mary got a swell dinner for us pork chops & mashed potatoes. After dinner we decided we would like to drive out to Wyomissing to see how the skiing was. I called Keys & invited he & Robert to go along - boy he was pumped at the invitation. Edward stopped over & played with the train for awhile. We got the girls all dressed up & as soon as Keys & Robert came over we left for Wyomissing - I took some movies & also some black & white still with my Leica. It was a cold windy afternoon but I didn't let that bother us any. There weren't many skiing however there was enough snow to make it good. We drove up on top of the hill but found it almost too windy to do much skiing. I took movies of all the kids. Keys & Robert did some

real thing. Also stopped down at the lower end of the ski run & used it for awhile. We sure had a full car - all the kids & the skies. Hurried to get home at 5:00 as Gilbert Seeley at Endwell called & said they would be up to see the train outfit. We got home at 5:00 & they came just a few minutes later. Barbara & Mary Lou got quite a kick out of showing Gilbert & Mrs Seeley the train & skates outfit. Mary treated on hot chocolate - we had quite a nice visit with the Seeleys. They left about 6:30 - I helped Mary get some supper. Robert & Keys DeVendi stayed for supper. I had them help ~~[illegible]~~ me with my lights & I took a whole film of pictures - Babs & Robert playing Monopoly. Babs & Mary Lou working on a jig saw puzzle, & a lot of pictures of the train platform - finished up the film. Called Virginia Bibby about 9:00 about Dane - thought he might be getting a mid-night train too - & I could get a ride over. Virginia told me Dane had left this afternoon for Chicago - I know Harris had left too. I wonder what is going on.

Virginia said all she knew was that it was some big IBM meeting. Packed my bag and about 10:45 Mary & I left for Binghamton - We were surprised to find it had been snowing some this evening & was still snowing quite hard. The roads are really very slippery. I was afraid Mary might not get back up the hill & in the drive. I called home about a half hour after she left the station & was glad to learn she had gotten home OK. Saw Ally Sfakianos at the station - he was going to Philadelphia on the same train with me. Also saw Geo. Klem, Harlem Campbell, & Harry George - they were all going to Poughkeepsie. I had an upper birth reservation so I waited until 12:15 & was able to get an lower. The train left just at 12:30 - I turned in as soon as I got on the train 12:20.

2/10/47 MONDAY!

Porter called me at 7:00 - got shaved & dressed & got off the train at Wayne Junction at 7:35. Saw Ally just a few minutes before I got off. Had just time to call the 7:40 on on the B.&O. for Washington. Had bkf. on the train. Did

some reading. I tried to get a wink of sleep on my way into Washington. I sure didn't get much sleep last night - boy! That train sure made a lot of noise & rode rough. I had lower 8 - right over the trucks - it sure was worse than an upper. Got into Washington about 10:45 - called Bob Holmes from the station & found he had made reservations for me at the Mayflower. Took a cab over to the hotel. Checked in & wrote a note to Mary & mailed the slip on our Blue Cross & IBM Health Assoc. that Bill Seyburg had given me. I forgot to leave it with Mary. These monthly payments are going to be deducted from my check starting the first of this month. Took a cab out to the plant about 11:45. Talked with Bob awhile & then went up to Ernie's office. Had a nice chat - Ernie seemed very much pleased with all of the training activities. I was glad to know that Kirk had been at the plant last week & had seen what we are doing. Kirk & La Motte both sat in on the IBM Card class when Ken MacKenzie was down from Endicott to talk to the class. We couldn't have picked a better time. Learned from Ernie that

his son Bill had been accepted by the American Univ. right here in Washington. Both Earnie & Bill are pleased at the administration at Lafayette so I didn't make matters worse by telling him all that Dr. Hutchison told me. I thought that he didn't know or want to hear it. Really I'm a bit inclined to believe Dr. Hutchison is right about Migratory Schools. Earnie went to great lengths telling me about going two men last week. About 1:00 I went to lunch with Earnie & with Bob Holroad. As usual we ate with a group of the managers. Earnie seems to enjoy eating with them & joking along with them. He sure has a good spirit among his staff. For instance I think he took a certain disciplinary which is very good. Bob showed me the new Eastman 16 m.m. projector they had gotten. The managers training session at 2:00 was held in Agricultural Office and there was no other place except the cafeteria & that is too noisy. There were 20 men in Earnie's Office - it was quite a full house. Earnie got this up with some Govt. Agency and so the plan & keep the whole group waiting. Finally had Bob

Holmead go ahead with the session at 2:15. Bob & Gertrude Steward were the discussion leaders on the topic of personnel procedures. Ennie got into the session after a half hour or so. When he took over it was just a case of him answering the questions. However Mr. Stewart & Bob did get some real good discussion on several points & all in all it was a good session in spite of Ennie. It was right on thru to 4:00 — told Bob & Gertrude what a grand job I thought they did. About 4:30 I took a cab back to the office & then walked over to the main office. I had tried all afternoon to get Fred Farrell but couldn't. Fred was out so I talked with Mrs Elliott for awhile — she told me they were releasing a number of their personnel at the office — so she had her head aches. When Fred came in I asked him about taking some color pictures of his family & he jumped at the idea — made arrangements to do it tomorrow evening. I had some things to talk over with Fred but he had some people waiting so I decided to wait — made an appointment for to-

morning. Took a trolley down town & did some shopping - it was cold but a beautiful bright day in Washington. Had dinner at a cafeteria & then went to a show - "The Razor's Edge" - good pair. Bought some Valentines & sent them to Mary & the girls - I wrote with my left hand as Dale & Mary Lou's told to disguise my writing & then just from Dear Who? Also wrote some cards - one to Bill Long. Took a shower & to-bed 11:00.

2/11/47 TUESDAY:

A beautiful day here in Washington, warmer & bright. Got up about 7:45 - hurried around & went on over to the IBM Office at 8:30 - to see Mr. Fred Farwell - didn't have time to get b.b. before leaving the Hotel. Had a nice talk with Fred on the matter of our distributing our text books to the V.A. Hospitals & also to our sales representatives throughout the country. Fred called Wesley one of the salesmen in on our discussion. Got some good ideas from them. Neither Fred or Wes are sold on the idea of distributing the books to all our salesmen. Fred invited me out to the home for dinner &

asked Ted his rest. to get the light & film so I could take the pictures for him. I came back to the Hotel (Mayflower) about 9:30 & had some breakfast. - then returned to my room. Called Bob Argalla & arranged to see him to-morrow & to meet Drs. Covalt. Called Bob Holmead at the plant & told him I couldn't make the Lions Dinner Dance that his friend Bob had invited me to attend. I met Bob the night I was out to Holmeads home for dinner. Also talked with Ernie Ogram & he asked me out to his home for dinner - he has some movies of Mexico he wants me to see. Boy! I sure have plenty of things I could do to-night - makes me feel quite popular! I called the Mellon Art Museum & found it was open so about 11:30 I took a trolley down to the Museum. It was in a beautiful place. I took several pictures of the new building & also a number of shots inside - however there was hardly enough light. I had to hold the camera in my hand & take an 1/8 sec. exp. for some of the shots. I'm wondering what they will look like. Had lunch at the cafeteria in the Museum. They call it the "National

Gallery of Art". It sure is worth seeing, I would like to have Mary see it some time. After lunch I did some shopping on my way back to the Hotel. Found some real cute plastic cars for the train platform - got two auto trailer trucks loaded with cars - something new. Returned to the hotel about 2:30 - prepared some notes for my brief talk to the class at the plant & at 3:00 I took a cab out to the plant. Had a chance to talk with Bob Holmead & Earnie Ingram before the class at 3:45 - Bob had arranged to have Dr. Beauchamp come out to the plant a bit early. I hadn't seen him for over a year. Had a nice talk with him about the Effective Speaking Classes - he has 2 classes at the sales office & 1 here at the plant. Earnie came down & sat in on the Eff. Speaking class at 3:45 - he hadn't met Dr. Beauchamp before - Earnie presented me to the class - did a really lousy job - I don't know what was wrong with him, but he certainly was off key. I enjoyed talking to the class even though I didn't enjoy the introduction. The Effective Speaking class had their election of

class Office - it was an interesting session. Bob & I sat thru the whole hour session - Earnie only stayed 10 or 15 minutes. Talked to Earnie about having Dr. Beauchamp coming to Endicott for our next big graduation in April. Earnie liked the idea & gave it his approval. I got to Dr. Beauchamp after class & invited him to come. - Bill Gscheidle one of the boys in the class had learned thru Bob that I was interested in model building & he saw me after class & said he had some model circus wagons he had brought in to show me. Went to his locker & had a look at his handiwork. Bill does a nice job. I told him about my set-up - also mentioned seeing in the paper last night an account on the 10th. Annual Hobby Show that opened in N.Y.C. to-day. I'm hoping to see it on Thu. They have a model circus on exhibit that is worth $50,000.00 Got a cab back to the Hotel about 5:15. Left some things in my room & went right on over to the sales Office - checked with Ted on the film & the light - learned that he had gotten regular 8 m.m. instead of type A so I took a cab down to the

photo store & exchanged — had just time to make it before the place closed at 6:00. Got back to the Office about 6:10 — Bob Garrison, Fred's asst. drove Fred & me out to Fred's home. I hadn't met Bob before. Dorothy had little Vicki & Jinks all dressed up in new dresses — they sure looked cute. It was obvious they were all dolled up for the pictures. Met Fred's niece Miss Anne — — — — — who is living with the Farwells & who is attending Chevy Chase Jr. College. Dorothy had her colored maid & colored cook on duty so the meal wasn't such an ordeal as it was the last time I had dinner with them. We sure ate in style & the colored girls sure served a swell meal. Little Vicki & Jinks made it a bit embarrasing with their remarks & their free release of natural gas — if you know what I mean! As soon as we finished dinner, Fred helped me set up the lights & we got started on the picture taking job. He had 4 #2 clamps on reflectors so we had quite a job getting chairs located on which to clamp the lights. Anne helped some by holding a couple of the lights. I took a whole

of 20 exposures on my Leica & also took a whole 8 m.m. film of movies with Fred's movie camera. We sure had quite a picture taking session. I do hope I get some good shots of Fred, Dorothy & the children. The children got pretty tired by the time we got finished & I was really warned up by the time the job was completed. Fred showed me thru the house - it sure is a big place. Dorothy got a call from some lady who asked for reference for her two colored girls. Dorothy told us about her servant trouble - she had a quarrel with both of the girls to-day and they were apparently out looking for a new place to work. Fred drove me down town to the Mayflower about 10:15 - he demonstrated how the hydraulic lift work on the Cadillac on the way down. It sure has plenty of snap if you really step on it. Fred told me about his activities in the Army Reserve - he is serving in a mechanized cavalry division. He has an idea on the support of the Army which is interesting - Fred believes taxes should be paid in two parts one for support of the Government & the other for the Army or for protection against war. Took a short

walk after I got back to the Hotel — wrote some cards & notes — To-bed 11:15. —

2/12/47 WEDNESDAY:

Another beautiful day in Washington — overslept a bit — didn't wake up until about 9:00 — hurried around & about 9:30 I walked over to the Veteran's Administration Bldg. stopped at a little White Tower Restaurant & got a cup of coffee. At the V.A. Office I met Bob Engalls & Horace Spalding — I hadn't seen Spalding since he was at Poughkeepsie. They took me in to meet their boss Dr. Covell & also his asst. Mr. Deen — had a nice chat with them — as usual Bob talked too much I thought. Bob & Horace mentioned the V.A. is thinking of setting up a board of consultants from Industry — I approved of the idea & indicated I would be interested in serving on the board. Bob had to go into some kind of a meeting — Horace went out of the bldg. with me & we stopped in for a cup of coffee across the street — he is very much interested in the Sheltered Workshop idea such as we have in Binghamton — asked me for a lot more information about it. I walked back to the

Hotel about 11:30 & then walked around the corner to the Buick Garage — They had several new Buicks in the show window. I saw the first of the new plastic seat covers. They were $75.00 / set for them — They are very nice but should be for that price. I also stopped across the street to the Chrysler Garage & looked over their parts & accessory display — saw one of the Vacu-Matic which I saw recently advertised in Popular Science. I bought one $3.25. It is a small vacuum cleaner which works from the vacuum line on the car. Got back to the Mayflower at 12:30 just in time for the Lions Club Meeting. They met in the Egyptian Room at the Mayflower — I quite enjoyed the meeting — nice group of men — they had about 70 to 80 out to their meeting — I was most surprised to learn after the meeting was over that Winfield Wetzel past National V.P. of the U.S.J.C.C. was a member & was present. I went over & met with him — He is one of Jr. Chamber by age known is looking forward to going to Long Beach in June. The program was a color travelog of New England — 16 m.m.

I didn't stay for all of the picture — I turned out & got a cab out to the plant about 1:30. I had hoped to see Homer Boothlaw who was visiting the plant to-day but he had left when I got there — Bill Dodyk was with Connie Agran. He had come down from Endicott last night. I talked with Bob Holmes for awhile & at 2:15 went to the IBM Card Class — Bob presented me & I talked to the group for about 10 minutes. Larry Bisogni was the instructor for the session which was on the sliting operation. I was surprised with the fine job Larry did. He really is good. Got a letter & also a wire from my Office to-day — a wire from Ray telling me that Daly had arranged a meeting at W.H.Q. for to-morrow at 10:30 for me to meet the men from the Vet. Administration. At 3:45 I sat in on the 2nd. IBM Card Class — this a larger group about 30 from the day shift. The 4th class about 12 men from the second shift. Again Bob presented me — I've gotten so I quite enjoy talking to the class groups. I didn't stay for the whole class — Bernie Bottler had gotten me a seat on an American Airlines flight leaving WASH ~~XX~~ 6:52 so I was in a hurry to get

down to the sales Office. Stopped up to see Ernie & told him how pleased I was with everything. Bill Dolph was still with him. Bob drove me down town - we left the plant about 4:15 - stopped around to the American Airlines Office in the Statler Hotel & picked up my ticket - the 6:52 flight which we see coming in from the West Coast was 2 hrs. late so I didn't want that - ended up by getting a seat on Flight 412 with a 6:25 departure time. I knew it was a tight schedule but I thought I could make it. Bob drove me around to the Mayflower - I checked out & had a boy take my bags right over to the IBM Office. Met Bob there & we spent some time with Myron Elliott on the Dev. Education Program - Myron Elliott seems a bit difficult to work with. There is something about her that I just don't like. I had a call from one of the boys at the plant about getting in the Customer Engineering Program. I called Ernie & told him about it. At 6:45 I went up to the Effective Speaking Class with Bob & Myron. Dr. Beardsley was there right on the dot.

Wm. Elliott presented me to the group & I talked about 6 or 7 minutes — then rushed off said my farewells to Bob & Wm — got a cab at 5:55 for the airport — had plenty of time — since the rush hour was nearly over. Only had a few minutes to wait before boarding the flight 4:12 for New York. It was a D.C. 3 "Flagship Kentucky". We took off at 6:37 a bit late. It was beautiful flying weather, clear as a bell — had dinner on the plane, shortly after the take-off. It was my first flight from Washington to New York City. Had a report passed around as we flew over Philadelphia flying at 3000 — over Phil at 7:28 — Air speed 175 mi/hr. due in La Guardia at 7:58 — Temp. 36°F. I asked the Stewardess for the salt & pepper shaker as soon as but she told me she couldn't let me have them. I asked her what she would have done if I had just taken them & carried my tray with the napkin — she said she is required to check the tray before returning it. I wrote several cards on the plane & also some of these notes. Philadelphia sure looked beautiful from the air but N.Y. City was even more beautiful as we came in for a landing. It was my first full night landing at La Guardia —

quite an experience. We ran just about 8:00 a.m. we got to town at 8:15 by the time our cab left for the city. I took a regular cab in the air terminal & then took a cab on down to the New Yorker - checked in here about 9:00. I still feel a bit woozy from my flight or didn't fell like going out to a show. Took a walk around the hotel lobby & got a copy of Yank - also took a look at the Gold Dress Keeper Exhibit in the Mezzanine of the Hotel - all kinds of lovely new - never seen, never been etc. etc was quite interesting. Came back to my room here on the 27th. floor 2746. Boy! The hotels here in N.Y.C. are a lot bigger than in Wash. The Mezzanine only has 10 floors. Read the papers & listened to the radio. Made these notes & to - bed 11:45.

2/13/47 THURSDAY:

Clear & warm in N.Y. City to-day - got up about 8:00 - had bk. in the Coffee Shop at the New Yorker & then took buses up to W.H.Q. - got there about 9:30 - called Drew Daley & also Arton's Office - Miss John wanted me when Dwayne would be in. Drew met me at reception desk

& took me over to his desk — he is now located on the second floor of the new building. Drew had arranged to have me meet a Mr. King & a Mr. Staum of the Veterans Administration at 10:30 — only Mr. Staum showed up. We met him in the Club Room — talked with him for over an hour. He was in to inquire about some phases of our training program in view of giving all of our sales & customer engineering training program local approval in N.J. They have already been approved on a National Basis over 18 months ago — that is just about the speed with which the V.A. works. Drew & I returned to his desk about 12:00 — Miss John called & said Alton had come in & she had arranged to have me have lunch with him at 12:30 — so I went to Dwayne's Office at 12:30 — he was tied up on a long distance telephone call — had a chance to talk with him a few minutes before going up to the cafeteria with him for lunch about 1:00. We discussed the Human Relation training program for our managers again — he pointed out that Mr. Watson was very much interested in the whole plan & had

approved having someone within the organization trained to do the job. Dwayne showed me some literature he had on some sort of an Industrial Training Institute to be conducted at Bay Port - he said he would like to have me & someone else attend the school. He asked me to suggest names - I mentioned Mgr Almon but Dwayne threw up his hands on that idea. Dwayne mentioned Paul Manion but doubted whether Bill Lyon would let him do it. I carried on my discussion with Dwayne right while we had lunch. Garland Briggs joined us so that cooled our discussion some. I think I sold Dwayne on the idea of having all the Gen. Edu. activity at N.H.P. come totally under the supervision of the Dept. of Edu. next fall. Poor Drew sure threw his head ache under the present set-up. I had a lot of things to discuss with Peter but he had all of his mail piled up on his desk & he was leaving to go home early this afternoon so I didn't even bother to mention some of them. Dwayne had just gotten back to-day from Chicago & hadn't gone home yet. I did mention again my plans for my vacation & the

told me simplely that he had said before that it would be OK & that I should go ahead & make my plans. — Spent all afternoon with Drew — while he did a couple jobs — I ran out about 3:00 & walked over to Schwartz Toy Store — didn't get anything. About 3:30 Drew took me down to 310 Fifth Ave. to see his set up for typing instruction — only room for 4 students & he is paying $12.00 for an instructor. I told him we couldn't continue that. Saw Roland Fisher & also Miller at the Effie — they were very cooperative — we are going to have some new tables made. I had Drew go on down town with me to 14th. St. & 5th Ave. to see the Hobby Show. It was held in Abercrombie Dept. Store — the 10th. Annual American Hobby Show. I was a bit disappointed in the show & especially with the 25' x 25' model area. It was a much larger scale outfit than I had expected — about 1" to a foot and not at all really done. There was a nice model village — but not much better than the one I have on the train platform. I went back up town with Drew but got out at 42nd. St. & did some shopping. Met Drew back at W.T.F. about 6:00 —

Drew had me sit in on his Psychology Class — I wish much regret it. His Spanish class being held in the Club Room there were only 4 people present. Drew certainly has to do something to get the program back on its feet. I outlined a plan for him to contact each class & explain the new set-up & promising a certificate to each student etc. — I was a bit concerned about the check out time at the Van Norden — it was listed as 3:00 P.M. — I called the hotel desk at 2:30 & got an extension to 6:00 — called again about 6:00 & got an extension to 7:00. Left H.Q. about 6:20 — signed at Grand Central & had my dinner at the Oyster Bar & then took a cab down to the Van Norden — packed & checked out about 7:15. Checked my bags & took a subway up to 42nd St. Went in a theatre & saw a Double Feature — "Angel on my Shoulder" & "Courage of Lassy" — they were both fairly good pictures. Ann & I ate about 10:30 — subway down to 34th St. to an Automat. Got my bags & left to the 33rd St. Tube — on to Hoboken about 11:30 — a soda & then turned in as soon as I got on train 12:00.

2/14/47 FRIDAY:

Partly cloudy & warm to-day in Endicott. Porter called me at 6:30 — I saw Mr. Rebman of our World Trade Div. at W.H.Q. on the train. Got a taxi on home at 7:00 — got home about 7:20 — Mary was getting the girls ready to leave for school — I gave them the Valentines I had gotten them. Babs & Mary Lou were expecting a big time at school — they were having a Valentine party. Mary had a beauty appointment at 8:45 — so as soon as I had some bk & shaved I drove her down to Tony's in Endicott & then went to the Office — I took the car as she wanted me to get home at 5:00 to be with the girls. — I sure had a busy day — a lot of mail & things to get caught up with. Carl Snyder's increase came thru — $74.00 to $80.00 /mo. I was glad to give Carl the increase. Arranged with Bill Hateley the Engineering Student to help Carl with the grading of the papers — I checked with Blackie & he with Bob Landon — Bob said to be within the law we would have to pay at least time & half time for any work done on an extra time basis either at the plant or at home

Therefore I had to pay Bill at the rate of $2.10/hr. for any work he does at home on grading the papers. Boy, I sure would like to have gotten $2.10/hr. for any overtime work when I was a student engineer. Had lunch at the cafeteria with Bob & Ray — after lunch I drove Ray over to Welch & Morrison to get his car & then stopped down town & got a hair cut. Got back to the office about 1:00. — Called Paul Manieri & learned that he is leaving to night to go to Dallas, Texas to attend the Jaycee International Meeting — apparently it did some good for me to talk with Walt Morrison about it — however Paul was in my opinion — he didn't even called me to tell me he was going. — Earl Dooley stopped over this afternoon — he is working out of Bill Lein's office & has been making calls & going nowhere — had an interesting chat with Earl — he has visited 37 plants in the East & Central West in the last 8 months. At 4:20 Perry called a staff meeting to tell us that anything had been taken care of on Joe or the sort truck is concerned. He also told

us a little about the meeting this week out at Chicago — the big IBM Pow Wow on reducing costs — Reid & Tom Jr. laid the law down to the Field Managers — that is the Sales & District Managers. Perry said that the Dollar sign "$" is to be put ahead of everything from now on — even ahead of quota. It alright to make sales but only at the right cost. Perry said young Tom Watson a real nice kid — said he sure proved himself to be a real executive at the meeting — said he would go places in any business. That confirmed my feelings. — Perry was apologetic about not calling the dept. to get us last Friday P.M. to tell them what had happened & to relieve the minds of those who had not been contacted. He had thought each of us would have done it with our own group. Edith Dimit was looked happy being taken over what is left of Visual Aids. Drove home about 5:20 — Mary had called to tell me she had gone to a Tea up at Dr. Moore with Virginia Bibby & that the girls had gone over to Bibbys to play. I peeled some potatoes and helped Mary get supper when she got

home about 6:00. The tea at Dr. Moore was in honor of Dr. Moore — another party for Marion Moore — she will leave for India in a week or so — Mary has offered my services to take some movies of her leaving. We got our bill for the work on the furnace last Saturday — $44.60 — $32.00 for labor alone — it sure seems high but I suppose we will have to pay it. Mary had quite a time deciding whether or not to wear her new light blue evening gown to-night — she had her old white one cleaned & the red in the color ran so it really looked terrible. I insisted on her wearing the new one. She sure looked swell in it. I got cleaned up & dressed & about 8:45 we drove down to Walkers — Ralph & Della had Hank & Peg Jergins over — they were all ready for the dance. We had a few drinks & got all in the proper mood for the Legion Club Dance. I drove the gang over to the American Legion about 9:45. It was a very nice party — I enjoyed it a lot — the Legion Aux. sponsored the dance — they sure had a grand

women — There must have been over 200 out for the affair. Della & I tried one of the square sets. Had a dance with Lillie Hansen, also Peg LaFontaine. Mary was looked swell in her new blue evening gown. We left about 12:40 — Drove Ralph & Della home & got home about 1:00. To-bed 1:30.

2/15/41 SATURDAY:

Cloudy but quite warm to-day. Didn't get up until almost 9:00 — Mary & I didn't feel so good after the big night last night. Helped Mary with bk. & after bk. I scrubbed the kitchen floor & waxed it. Mary was catching a cold & didn't feel well. I also baked the cake & tried to install the little Vacuum Cleaner "Vac Mite" I had gotten in Wash. D. C. I couldn't get it fitted for I need a large drill — however I did try it out & it worked well. After lunch I helped with the dishes & then we all went down town to do some shopping. Caroline Bibby was here & wanted to go with us but I wouldn't let her — for I told her she wouldn't mind me when

she is in the car - it sort of put her in her place. Babs & Mary Lou had quite a time shopping - it was Dollar Day and they sure looked for bargains. Got back home about 5:00 - had to hurry around to get ready to go to the Study Club Valentine Dance & Dinner at the IBM C.C. at 6:30. Keen De Venti came over to stay with Babs & Mary Lou - we let them stay up & play games until 8:00. Mary & I drove out to the IBM C.C. at 6:15 - got there about 6:20 & was most surprised to find no one there yet - it didn't start until 7:00 so we were 40 min. early & were the first to show - up. It was a very nice party - we sat with the Sweets, Jarvis & Davisons. Had a good dinner & some good entertainment. Ray & Marian Jarvis left early - Marian is expecting again & they are not taking any chances. Had a dance with Bill Stevens wife for the first. Mary & I came home about 11:40 - Mary is getting a bad cold. To bed 12:00. It was raining a little when we came home.

2/16/47 SUNDAY:

Cloudy & cooler to-day — some rain. Mary was sick with a cold to-day. I got up at 8:00 — got bk. for the girls — Mary came down after bk. She helped me get the girls ready for Sunday School. I drove them down to church at 9:30 — stopped on & got the Bibby girls & Mr. Wagner. I went to Sunday School — Ben did his usual fine job. William Krum the new Supt. of School, was in our class to-day for the first time. Brought all of my girls home after Sunday School — Helped Mary get dinner — she slept awhile this morning but did get up for lunch — went back to bed after dinner. I started to install the new compass on my car & about 2:30 Carl Swyden drove in with his wife & son Dick to see the train set-up. We had quite a session with the outfit. I talked with Carl about having an Electronic control put on the panel so it could be operated by speaking a word in the Mike. Carl & his family left about 4:30 — Mary came down to see them just before they left. About 5:00 — Bert. & Sally Krum arrived with their

three girls — they all enjoyed the train — Dee. got his girls a train this year. The Krem's left about 6:00 — then Mary & I had to hurry around — put the girls to bed after supper & about 7:20 drove down to Ben Hopkins Mgrs for supper. — I mine little party — 4 couples — Jim & Ruth Attaway, Bob & Mary Parmalee, Ward & Barbara West and Mary & me. Betty had a swell buffette supper for us. I enjoyed talking with Jim Attaway & learning something about the new Radio Station WENE for Endicott — Jim hopes to have it on the air by July 1st. Betty had some games arranged for us to play — however, Marys cold was really pretty bad so we left early about 10:00. However Mary & I got interested in a jig-saw puzzle went we got home & didn't turn in until about 11:45. Mary put on quite a campaign to-day for me to get interested again in building — I plan to see Mr. Barton to-morrow to inquire about the whole matter. To-bed 11:45.

2/17/47 MONDAY:

Cold but clear to-day — it was about 10° above zero this morning. Got up about 7:00 — Mary's cold was better — she got up & helped me get Bob & get the girls ready for school. Drove them down to school on my way to the Office at 8:00. Ray Davis left to-day to attend an Educational Conv. in St. Louis. Had a busy day trying to get caught up on all my correspondence held over from last week. Bruce Buckler asked me to go to Elmira to-morrow evening to assist him in giving a talk on Adult Education. He had Ray Davis help him with the same talk last Thur. for the Endicott Rotary Club. I agreed to help him. At 11:30 I had lunch at the cafeteria with Bob Sheridan. Saw Perry Starbuck this noon & asked for his suggestion on candidate to assist with the Human Relations Training for our Managers — he gave me several names. I saw Walt Davis this this P.M. & asked for his suggestion — I was quite surprised to find that Walt wouldn't commit himself at all until he learned more of Dick's thoughts on the matter. Walt indicated he was in all in favor of the idea. We had

a school opening at the school this morning — a large customer school. Walt Harris spoke for the plant. — I drove home about 12:30 — had a cup of coffee with Mary — she seemed to feel much better. Drove back to the office at 1:30 — stopped up on the hill to have a look at our lot near the Endicott Highlands — I was surprised to find there are three homes build up there in the same plot. I went over to see John Barton this afternoon & asked for his advice on building — he advised me to wait at least another year — said materials were really plenty tough. I was surprised to learn from Mr. Barton that IBM is going out of the land selling business. He wants to unload all lots & get out of the business — that in the order from Mr. Watson. He said he had just run an add in the Bulletin advertising the lots to — night. He showed me the Camel Drove plot where Bibby's home is located — Van Borden has the nicest lot in the plot. There are only 2 or 3 more left. The next nicest are as far as I was concerned had Bill Knight's name on

it but quite by coincidence while I was in Barton's Office Jeff called & arranged with Barton to take it back for $500 the amount he paid for it. Told Mr. Barton I was interested in getting it but would want to see it first. He wants $2000.00 for the lot on Country Club Rd. & I don't like them as well. Knights lot is on the lower corner of Sunrise Drive & LOTT AVE. I stopped over to see Van Boden & talked the matter over with him - he is convinced he can't build for a year yet - said he planned to build on one end of his big lot & sell the other end - leave it to Van he'll get his money back now. I stayed at the Office to-night, since Ray was gone, to help Bob with the claims - Mary stopped down for me at 5:45 - we stopped around by the lot on the corner of LOTT AVE. & Sunrise Drive but it was too dark to see much. Had dinner with the family & helped Mary with the dishes - after dinner I walked over to see Ed Keedy & to discuss the lot situation. Got some good ideas from Ed. He also showed me thru his home - I was surprised to

learn he built the place for about $8500.00 Said it would have cost him between 10,000.00 & 11,000.00 to have a contractor build it. I sure give Ed. a lot of credit for going ahead with it at the time he did. It is a very nice home. Some features I would like in our home. Home about 9:15- Mary went to bed early 9:30 — I stayed up & did some work on my notes for my talk with Bruce tomorrow night. To bed 11:45.

2/18/47 TUESDAY:

Cloudy & stormy today, got up about 6:45 — drove the girls down to school at 8:00 on my way to the office. Drove by the lot at the corner of Lott St. & Sunrise Drive to have a look at it in Daylight. It certainly is ideal for the type of home I have in mind to build. As soon as I got to the plant I went over & saw Russ Frey — told him I wanted the lot & made arrangements with him to hold it for me. At 9:00 Fujita Sugo & I

drove up to Binghamton to see Mrs. Stowe at the Sheltered Workshop. I had a letter from Horace Spalding of the Veterans Administration asking a lot of questions about the organization & activities of the Workshop — they are planning to make a similar set-up in the Veterans Hospital. Mrs. Stowe was very pleasant & supplied me with all the answers. — I stopped in Schmidt & Widdis, before leaving Binghamton, to enquire about a back-up light to put on my Buick. Also stopped at Woodys office & got the blue mirror he used on the skater outfit. Mike & I stopped here at home on the way back & Mary went along back to the plant with us so she could have the car. I stopped by the lot so Mary could see it & was disappointed in her reaction — she didn't seem at all pepped up about it. Got back to the office about 11:00. At 12:00 I got a ride down to Hotel Frederick with Russ Frey, Dave Cullen & Wayne Edwards to attend the Kiwanis Luncheon. I had arranged to meet Lynn Seeley & be his guest as I wanted to hear their speaker — a Mr. Spellman who

is an Author, Lecturer & Educator. She spoke on "The World of To-Morrow" & gave a very good talk. After the meeting I walked back to the office with Lynn. Glad Dan type up some notes for me to use in my talk at Elmira to-night. We had a staff meeting at 4:00 in Starbuck's office. It lasted until 5:15, just routine matters. Had just time to clean up a bit with my electric razor, and at 5:35 Bruce Buckler & I left for Elmira — Edna had driven Buckler's car over to meet us. Bruce drove her home & we were on our way to Elmira. Bruce told me his son's father-in-law had died so he & Edna were leaving early to-morrow morning to drive out to Illinois to the funeral — he explained there were some family problems he was obligated to assist with. Bruce's new dodge rode very well & he drove right along. We were at the Mark Twain Hotel in Elmira about 6:45. The place was packed about 5 or 6 big dinners or parties at the hotel. I met one of the Jaycee boys & learned

that the Jaycees were having a meeting — dinner dance — he invited me to attend. Bruce & I were quite disappointed in our meeting of the Credit Men's Association. Bruce had told me there would be about 75 — the room was set up for about 20 but only 10 showed up. We ate around one big table — it was more like a family party. They had no business but devoted all the time to Bruce & I for our talks. Bruce spoke about 25 minutes & I about 17 to 20 min. Bruce spoke on the need & importance of Adult Education & I told of our training activities in TBA as an example of Adult Education in industry. After I finished the fellows asked questions about the program & especially the General Education Program. I believe I could have enrolled most of them in one or more subjects had I wanted to. — I stopped in to see how the Jaycee meeting was progressing saw Carl Berry & several of the boys I knew — the Jaycees were meeting with them. Bruce & I left about 9:45 for home. Had a shiff of snow on the

way back but it didn't bother our diving. I kidded Bruce a bit about the size of the group we had to address. We agreed not to let anyone know how small a group we had journeyed to Elmira to address. I got home about 11:00 — Mary was still up — she had spent most of the evening reading the Essays from 10th grade students. We are judges in the current Press Creative Writing Contest in Binghamton High Schools. Mary had 15 essays to read. She had picked out the 5 best — she read them to me & we agreed upon the three best out of the 15. To bed about 12:00

2/19/47 WEDNESDAY:

Partly cloudy & cool to-day — up at 6:45 — drove the girls to school on my way to the Office at 8:15. Had a busy day at the Office. Mary was still talking anti-lot this morning — I came near going over to see Lum Frey to-day & cancell the arrangements I made with him Yesterday — however I decided it might be best to let

the whole thing season another day. Got approval from Perry to-day to have an Safety meeting at the cafeteria on the 28th. I tried to get the Armeco for Perry & Blackie were afraid that might look like we were spending too much money. It actually will cost almost as much to have a dinner at the cafeteria. We are all very much money conscious these days — Harry Cook came up with an idea that we might get our text books back from our Gen. Edu. Students — I certainly don't like the idea — however I got some figures together for Blackwell & Starbuck on it. We would save about $1000.00 to $1300.00 each term — or that is what our text books cost but we couldn't actually save all of that. There too there are many reasons why we shouldn't do it. I talked to Perry about it & was glad to learn that he isn't interested in it other than to look into its possibilities. He would rather not do it either. —

Talked with Mc Namara to-day & gave him the whole story on Mr. Elmer & his Apprentice training program — asked

Mr. to try and give Mac Almon some suggestions & assistance in the method of selecting & testing his apprentice. Warned Mr. on the resistance he might expect. I called Dave Sanford this morning — arranged to have Mac Almon & me visit the plant in Poughkeepsie next Tue. & Wed. I had received a letter from Dave Bibby this past week — a "Personal & Confidential" letter, asking me to be sure to see him the next time I'm in Poughkeepsie — Dave indicated he wanted to discuss the training program at Plant #2 with me. I have been wondering what is up. — I asked Dave to be sure & let me know if Bibby was going to be in Poughkeepsie next Tue. He told me they had been having some difficulty at Plant #2 again, they had stopped shipment of typewriters for 2 days last week to make some changes — the field had been complaining again on the condition of the machines they were receiving. Mac Almon was over to my office when I talked with Dave he claims there is too much con-

Junior at the top at Plant #2. I'm inclined to believe he is right - I do hope Dave is able to get things straightened out, they sure aren't good at the present time. I drove home at 12:30 - had lunch with Mary - we discussed the lot situation again & Mary is firm in her belief that we shouldn't buy the lot at the corner of 20th St. & Sunrise Drive. I have just about given up the idea of going thru with it. Mary was in a bad mood this noon - was completely fed up re handling the finances for the Welsh family - wanted to turn it over to me - but I insisted she was doing a good job & that she should continue with it. Mary drove me back to the Office about 1:30 - she took the car & she took Mary Austin & Virginia Bibby up to the Homestead with her to attend a tea for the ladies of the foreign students who are here at Endicott now. Our Norwegian from Holland, France & Spain - also Mexico are here in school now. Talked with Mac Elmer to-day about the manager training program in Human Relations - he suggested the possibility of using Mr Hamma

for the job & I thought it was a good suggestion. I passed it along to Perry & he is going to see Acton to-morrow in N.Y.C. I stayed at the Office to-night until 6:00 — went up to the sound control unit & listened in on Geo. Lacey talking to the Home Planning Class. We have about 120 from 1st shift enrolled in Home Planning. The big class in Room 202 — Geo. is a local architect & spoke on planning the home — it was very interesting. We also have 47 enrolled from the 2nd. shift which is a good indication as to how many people are interested in either building or remodeling homes. At 6:00 Ralph La Sorette stopped over & I rode down to the Hotel with him in his new Buick to attend the Lion's Club Meeting. Frank Knapp was our speaker, he is Asst. Treasurer of Endicott Johnson Corp. & spoke on the early history & development of his company. It was very interesting. We had the misfortune of breaking his glasses just before he was to speak — Norm Kellem had to run up to his

office & repair them before he could start his talk – in the mean time Frank Ferris kept us occupied by singing songs. I got a ride home with Frank Sindelar – he stopped over from school to get me –, Frank had just gotten back from Oak Ridge Tenn. where he had installed one of the new 602 high speed multiplier. Frank is teaching a class in the 602 for us. I showed Frank the color slides I had taken of his Xmas tree & stove log out. They turned out very well – I gave Frank those I took at his house. Mary & I finished up our work on judging the 10th grade essays. Mary had weeded the group of 3's down to the 6 best & from them we made our selection of 1st, 2nd. & 3rd. It wasn't easy, we read & reread several of them. Also discussed the lot situation again & decided not to get it. To bed 11:30.

2/20/47 THURSDAY:

Bright & cool this morning, but clouded up this P.M. – Got up about 6:45 – drove Babs & Mary Lou to school on my way to the office at 8:00. Had a busy day at the plant. Stopped over to see

Russ Frey first thing this morning & told him we had decided not to get the lot that Jeff Knight just turned in - corner of Lodi St. & Sunrise Drive. Asked Russ to look over the map of lots - learned they had laid out the plot of ground down in front of Kirk's in 4 big lots & were asking only $1500.00 & $1800.00 for them. I picked the one on the corner of Kirk Rd. & Robinson Hill Rd. and asked Russ to let me know when they got ready to sell them. They haven't decided what is to be done with the land yet - it is up to Mr. Watson & Mr. Kirk to decide. That would make a beautiful spot to build the type of home I have in mind. I was so stepped up about the whole idea that I caught myself day dreaming several times to-day about the future Welsh home. Had lunch at the cafeteria with Bob Sheridan at 11:30. After lunch I drove down town - Bob rode along & we stopped by to see the home he had just bought on McKinley Ave. It is an old home & very small - I was really quite disappointed in it - all you can say in its favor is that it is

nicely located. Drove over to Union & stopped in Vaughn's — inquired about my suit & shirt, hadn't gotten them in yet. This afternoon Carol Whal stopped in & told me she would be leaving us the last of March to get married. I stopped over to see Blackie about getting a requisition in for a girl to replace Carol. He told me I could have Sid Valero. I believe Sid would be a good girl for the job. I learned from Blackie that he & Bob London had come up with another ruling on paying our General Education Instruction — London now claims we have to pay time & half time to all non-exempt instruction for the time they spend at home in preparing for the class, in order to be within the Wage & Hour Law. London had already gotten out a letter on it to all the plants of W.H.P. I was plenty sore about that for I should have been in on it before any letter was sent out. We first we should have decided what we wanted to do about it before getting the people at the other plants stirred up about it. Blackie got a call from Alton & I learned Alton would be here next Wednesday

and wants me to be here. I had to change my plans for going to Poughkeepsie. Called Mac Almon & then called Dad Sanford & made the necessary changes. Left the Office about 5:10 - did some shopping for groceries & then home for supper. Ken DeVentis was here putting the fire wood in the basement. IBM had delivered my 2 cord of wood this P.M. $3.50/cord one foot length. Mary had a swell steak for supper. I did the dishes after supper & got Babs started sorting out the letters of the alphabet macroni - letter to me on the Warden Jay Circus Wagon. Mary left about 7:00 - took Bernie & Virginia down to the 1st Presbyterian Church to a ~~Tea~~ Washington Tea put on by the Women's Assn. Ken stopped back about 7:00 to help me put the rest of the wood in the basement. It had started snowing & was rotten & a messy job. Showed Ken & Barbara the movies which had come back - taken & then shot out at Nimonsburg. I developed three 35 m.m. films this evening. Mary got home about 10:30. To-bed 11:45

2/21/47 FRIDAY:

Cold & windy to-day — got up about 6:45 to find the ground well covered with snow. About 3½ to 4 inches of snow & drifted some. Carolyn Bibby came over about 8:00 — she thought the bus wouldn't get up the hill but it did. She rode down to school with me & the girls. Got to the Office about 8:10. A real winters day. Saw Perry first thing this morning. He had seen Arton in N.Y. Yesterday & said he seemed disappointed not to be able to be here for our Faculty Meeting next Fri. After considering the matter we decided to change it to Wednesday when Arton will be here. About 8:45 I went over to Frank Furman's Office to a meeting of the IBM Study Club Officers. Just Ralph La Fonette, Dodge Powell, Frank Furman & myself. Cliff, Ray & Paul were all out of town. Back to Office about 9:15 — just a short meeting on the matter of the history of the club. Asked Perry to ride up to the Adult Education Conference with me at 10:00 but he was tied up & couldn't leave. It was about 10:30 before I could get away — got up to Ann Stone Library at Johnson City just in time for the first session. It

turned out to be very interesting. Don Seitz called from the Office & told me Charlie Love was trying to get me from W.H.P. I had Don put the call thru & discovered Charlie wanted to talk with Dr. Welch instead. Had a nice chat with Charlie anyway — he told me they had given him a new Leica camera when he left Chicago — bubbled him a bit about that — he always thought so much of his Easton. Perry got up for our London session at 12:30 — a Dr. Hollenbeck was the speaker — terribly slow & dry. Perry & I stayed for about an hour of the afternoon session — a discussion on Adult Education — I thought Mr. Joe Coffman, manager of Azalea was the best one of the group for ideas — he suggested they start teaching Adult Education & all such, in fact, like a business with a profit and loss statement. Perry & I left at 2:30 — on the way back to the Office I had a chance to tell Perry what I thought about the meeting Bob London had just come out with on our staying our instructors in the Gen. Edu. Program. Told Perry I wish Blanche would bring me in

on these matters at the beginning. I jumped on Blackie pretty heavy, & noticed Perry stood up for Blackie — he sure supports him in every way. I told Perry there were a number of things which Blackie & Bob Landon had not even thought of yet which I could bring up & I think it is time that we have a session with Landon & really bring the whole program in line with the Wage & Hour Law. I'm afraid it might mean reaching the program lower. Got back to the office about 4:00 — went over to see Landon & told him what I had on my mind about the whole matter. Got a call from Drew Daley at W.H.Q. told him of our change in plans for the faculty dinner. They had a guide school today — about 20 fellows in a 3 hr. session from 2:00 to 5:00. I drove home about 5:15 — Mary had Ken come over & shovel the snow off the drive so I had no trouble getting in the garage. Boy, it was a good night to stay in. Helped Mary with dishes & spent most of the evening cleaning off my desk. Put some of the stuff on the attic. I have to do that about every 6 mos. To-bed early 10:30.

2/22/47 SATURDAY:

Cold & windy to-day. Got up at 7:00 - helped Mary some around the house this morning. About 9:30 I drove Mary & the girls over to Binghamton to do some shopping - Mary had a lot of things to get for our buffette supper to-morrow night. I let her off at the Grant Store - the girls rode with me on over to Jewis to get the trays from Mamie that we want to use to-morrow night. Stopped at Penn Fish Market & got the 4 lbs. of lobster tails Mary had ordered. Got home about 12:30 - helped Mary with lunch. Also took the meat out of the lobster tails - boy! there sure was a nice lot of meat - it should be - cost $5.25. Mary made up some lobster-au-newburgh for lunch - it was delicious. Helped with the dishes & spent most of the afternoon just reading. Mary drove down town to get some of the things she couldn't get this morning. Mary Lou & Babs played with the marbles they got this morning at Montgomery & Wards - they got a bargain 150 marbles for 10¢. About 5:00 I took a bath & got dressed up - at 6:00 I drove Mary & the girls down town - got

Tillie & Ben Hansen & we all went over to the Holliday Inn for dinner. It was the first Mary & I and the girls had seen the place. It really is lovely — the nicest thing there is around here. Ben insisted on treating us to the dinner so we are planning to take the Hansens out to dinner in a couple of weeks. We saw Bill Hilbert & his girl friend at the Holliday Inn — also Worth Dietrich & his family — and Andy Terras & his wife — met a Mr. Tierney who was with Andy. Ben introduced me to Mr. O'Neal one of the Veterans who own the Holliday Inn. Mr. O'Neal was injured in the Army and is a wheel chair patient. Drove Ben & Tillie directly home about 5:15 — they had another engagement in Binghamton & we had planned to have them go back to the home with us but they couldn't. Stopped back to Joe's & got the sherbet that Mary had ordered for the party to-morrow night. Looked over some of my films to-night. Started to pick out some films to show to-morrow night. Boy! How that wind blows to-night. To-bed 11:15.

2/23/47 SUNDAY:

Very cold this morning 10° above zero. Got up at 7:15 — helped with Bk & then went to work on the hidden floor — scrubed the hidden & the cellar steps & also waxed them. Also cleaned up the basement. Diane Bibby called about 9:15 & said he would take the girls down to Sunday School — I told Diane I was coming down to Poughkeepsie Monday Morning with Mac Elmer & asked him whether he wanted to ride down with us — he said he was taking the mid-night train to N.Y.C. Mary & I went to Church at 11:00 — met Bak & Mary Lou in the vestibule & they went to Church with us. Saw Della & Ralph Walker after Church — Della reminded me she had invited us to come down for supper to-night & here I had forgotten about it — was my face red. Ralph & Della had bought the flowers to the Alter this morning in memory of Della's father. Helped Mary some with dinner & then cleaned the snow off the bumper of my car & polished it — I want to keep it from rusting if possible. Picked out some films to show to-night

Helped Mary some getting ready for the party tonight. About 5:30 we both went to work getting the food ready. At 7:00 I got cleaned up & dressed — We were all set at 7:30 for our guests — Mary put the girls to bed at 7:00 — radios on until 8:00. The folks arrived about 7:30 — Glen & Mrs. Battle, Keith & Jean Martin — also Ray & Marian Jarvis and Tom & Mary Jones. Ray just got back from St. Louis this afternoon. Both, Tom & Keith had their suit cases with them & were leaving on midnight train for N.Y.C. Mary & I had a really busy time serving the buffet supper, however everything went off very well considering our inexperience — & the lobster ala newburg was absolutely delicious. It was a very nice meal even though I did help get it. Showed the folks the train platform, both Dean Battle & Keith had a turn at running it. I showed some slides & movies. Keith & Jean were interested in baby pictures — they want to get some pictures of their 3 mo. old baby George. The folks left at 11:00 — got into old clothes & washed all the dishes for Mary — finally got to bed 12:25.

2/24/47 MONDAY:

A very cold day - got up at 5:45 - hurried around, packed my bag - got myself a bite & bk. & at 6:30 Mac Almon stopped for me. We found the roads to Poughkeepsie in fair condition - some snow on them over the mountain. Stopped at Monticello for some coffee - took the ferry across the Hudson at Newburgh & got to the plant at just 11:00. Couldn't make much time due to the snow on the road - Mac didn't drive over 55 most of the way & that is slow for Mac. Paul had 10 fellows lined up to be interviewed so Mac had a busy afternoon. Saw Bibby a minute & he was terribly busy - said he would try to spend some time with me this afternoon - at 12:15 had lunch in the cafeteria with Dave, Bill & Paul - saw several fellows from Endicott - John Wagner, Dick Riddle, Harlem Campbell, Max Mayer, Bob McKeen & Ellen Hutchison. Boy! They sure draw on Endicott talent heavily. It is quite evident that some of the Poughkeepsie fellows don't like it much. Had a session with Dave on the matter that Landon brought up & paying our instructors - got all the suggestions I could from Dave. About

2:30 Dave drove me down town — we stopped at the Nelson House & I checked in — got a single room. Mac & I have to check in at different times in order to get single rooms. Was surprised to meet Jimmie Johnston in the lobby — he was just getting in from Endicott — had driven down in his new Chrysler which he had just gotten. It was the first I had seen Jimmie since he returned from Europe. He must not be planning to go back soon what with getting the new car. Dave took me over to the class-room & I saw one of the 2nd shift classes which was in session — about 12 fellows working on the Electric Typewriter — the Mech. & Electrical Principles of E.T. Class. Stopped in the office at the class room & Dave called Bill Maloy's home — we were planning to stop out to see Bill but he & his wife were planning to go out — Bill is still at home but is improving. Walt La Barre has been made acting Production Manager while Bill is out. Dave & I drove back to the plant about 3:30 — got in to see Dauss for awhile — I went in first & asked him what it was he had on his mind & showed him the Personal & Confidential letter he had sent me. That reminded him — he wanted to check with me on the work both Bill & Dave

were doing — said he had heard that Will was doing all the work & wanted to know what Dave did. I put Dave straight on that, for I think Dave does just as much if not more than Will — I guess I sold Dave on that point. We called Dave in & discussed the matter of manager training — Dave wants a program started to train all managers in the Mechanical & Electrical Principles of the Electric Typewriter. Asked Dave & I to work with Ray Sheridan on it. Dave asked us to stop back this evening to discuss the Manager Reference Manual. Dave & I saw Ray Sheridan & got started on organizing the manager trg. program that Dave wanted. About 5:15 — Dave drove me up town — I cleaned up a bit & walked over to Smith Bros. Rest. for dinner. Met Paul & his family in the Hotel. Dave picked me up at the Hotel at 6:15 & we went out to the club with him & watched him bowl two games — all 4 alleys were used to the peak. Saw Eddie Rabenda — hadn't seen him in a long time. Called Mr. Atkinson & had a nice chat. Didn't call Campbells as I heard Mr. & Mrs. Campbell are in Florida. Dave & I drove on down to the plant at 8:00 — Dave had forgotten book for dinner so we took a walk thru

the plant - had a talk with Joe McManus & learned of some of the trouble they have had with the production of typewriters - they have been unable to get the right type of rubber or the problem & also the right or quiet electric motor. I saw Frankie the boy I hired as my clerk in the training dept. back in 1942 - he had been in service - I hadn't seen him in over 3 years. Dave got back about 8:45 - Dave & I had quite a session with him on the Manager Reference Manual - he is interested in getting the Plant #2 manual up in shape - I'm glad he is interested - Dave should have the proper backing from Bibby to really do a job now. Jimmie came back to the plant with Dave - he was working on the problem of quieting the motor on the typewriter - it seemed like old-times to see Jimmie sitting at a bench working on the parts of the motor. Dave & I left the plant about 9:35 - Dave drove me back to the Nelson House - I had a soda at the drug store & got a magazine & went to my room. Did some reading & wrote some of these notes. Put 25¢ in the RADIO-MATIC & turned in about 11:50.

2/25/47 TUESDAY:

A partly cloudy day in Caribbeana & a bit warmer. Miss Almon called me at 6:50 — dressed & met him in the lobby at 7:15 — we had breakfast in the Yukon Home Coffee Shop with Dave Bibby & Jimmie Johnston. Drove down to the plant with Mr. about 8:00. Spent most of the morning with Dal going over the various angles of the new selling Kardon bar given us on the payment of our invitation. About 9:30 I went over to Bill Main's office & showed Jimmie the article in last Sunday's Herald Tribune (Magazine Section) entitled — "Do You Hate Your Job" — written by Mr. Charles R. Walker — Labor & Management Center — Yale University — it told of our procedure of Job Training in which we train our employees to do their own set-up & quality control. Jimmie was quite interested — agreed with me that we should be doing more of what the article says we are doing. Dal is afraid we will receive a number of inquiries from them indefinite about it. About 10:00 Dave & I went down to the Base Hdqrs. with Syd Pratt to look over the possibility of moving some old

records & give us room to enlarge our drawing room. The records sure are a mess — About 10:30 Dave drove me out to the Country Club & I got a couple pictures of the Club House with the snow piled up around it. Back to the plant about 11:00 & finished my session with Dave — Helen Dunn is out again as Paul has another fellow helping him in the personal dept. Helen is having a cancer of the breast treated — at least that is what Dave said he had heard. At 12:00 Dave, Paul & I went to lunch in the cafeteria — Mac came up from the Lake Bldg. about 12:30 & we were on our way home by 12:45 — drove down to Beacon & just caught the 1:00 o'clock ferry for Newburgh. It snowed some — in fact we had very unusual weather — the sun would shine for awhile & then we would run into a snow squall. Mac drove right along but the roads were a bit slippery in places which slowed him up some. Stopped in Hancock for a soda & got back home here a just 5:00. I called Ray at the Spic & arranged to see him a bit later. Had supper with Mary & the girls — Mary told me all about the terrible experience she had with the car

last night — it rained & froze on the road & then snowed on top of that — she turned all the way around in the road on Watson Blvd. two times — had to leave the car in DeVenti garage for the night & walk home. After supper I called Mrs. DeVenti — The Schotts were over to their home for dinner to-night — I invited them over to the home — Mrs. DeVenti had wanted Mr & Mrs. Schotte to see the train pictures. — About 6:15 I drove down to the Office — Ray & I went in Crosley's office where we could be alone & I had a good session with Ray on the matter of praying out instructions on the new basis — Ray told me how Blackie had tried to get some information from Ray on it but Ray following my instructions hadn't given it to him, I told Ray that I was handling this matter from here on out & not to give Blackie anything on it. Boy, I see do get fed up with Blackie. Home home about 7:30 — got the fire place all going & finished out some films I wanted to view. At 8:30 the Schotts & DeVenti came on. Mrs. Schotte is a lot of fun & I quite enjoyed their visit. Mrs & Mrs.

Schultz were quite impressed with the train platform also the movies & slides. I got the film & slides back to-day which I took of Fred Farwell & his family. They turned out quite well — I showed them on the screen & they looked good. Mary treated on ginger bread & coffee. The De Vitis & Schultz left about 11:15 — To-bed 12:00.

2/26/47 WEDNESDAY:

Partly cloudy & warm to-day. Got up about 7:00 — Bab & Mary Lou went to school on the bus; I drove down to Ofpi at 8:30. Had a note to see Blackie about the matter of payments to instructor — I signed Blackie & went up to see Perry about it — Perry called Landon over & had Blackie come over — I called Ray in & we had a real session on the whole matter. I threw out all the points I had gotten from Dan Sanford & from Ray for discussion. Bob Landon sat in Anton's old big easy chair & gave his almighty interpretation of the Wage & Hour Law. Put teeth in what he said by pointing out that IBM had just paid over a half a million dollars in a similar

case when a law had not been complied with. It seems so damn silly to get so steamed up over this issue of payment of our instructors time & half time for their work as instructors based on an established base rate, especially after we have been doing what we are now doing for over 8 years during which the same law has been in effect. I really stuck my neck out a couple of times how I voted, to get all the answers I could. I very believe we should have a base rate for all instructors not less than $2.50/hr. & should allow an hour for a ride instruction for every hour in the class room. On this basis our present $6.00 for a 1½ hr. class session would be raised to $9.00. I'm afraid this may be the final outcome. I won my point that we should not vote on a decision on the matter & assume the charge to our instructors to night as Blackie had suggested. Bob London had to leave about 10:00 — but Pop, Blackie, Roy & I continued to discuss the matter — I also brought up the matter after Bob London left — & the ~~matter~~ interpretation of the Wage &

Hour Law with reference to the students who are taking courses which might be considered Job Training. Perry seemed quite disturbed about it & agreed we should carefully check into the matter. Drew Daly from W.H.Q. arrived this morning — he spent the morning with Bob Sheridan. About 12:00 had lunch in cafeteria with Drew, Bob & Ray. — sat right next to Phil Evans from personal dept. Phil had his suit which was just the same as the one I was wearing. Had some fun kidding about it. After lunch Bob rode down town with me — got a hair cut & then drove on home — found Mary asleep on the couch. Changed my clothes — looked up the slides I had of aerial views of IBM — Sandy had called & asked to borrow them for Mr. Watson. — they want them to illustrate some book they are making at W.H.Q. Mary went back to the office with me so she could take the car to get Bob at 5:00 — I knew I would be tied up in the staff meeting. The slide film I took in the National Art Gallery at Washington came to-day — it was an out-dated film & not too good. Had a busy afternoon at the office — spent some time with Drew. Had a lot of mail to go

over — had a letter from Mr. Kirk asking me to attend a meeting of the National Industrial Conference Board. Ray & I spent some time getting lined up for the faculty dinner & meeting to-night. At 4:30 we had a staff meeting in Starbuck's Office — Alton had gotten in from Boston where he talked last evening — he stood at the door & greeted each fellow as we filed in. I had asked Percy about having Drew attend the meeting & he said we were going to discuss the recent changes in our dept. & that it would concern Drew. Oddly enough I showed Dwayne the article in This Week Magazine by Charles A. Walker — he said he had cleared the article — criticized the picture — which really was poor. He started our session in the typical manner — boasting about his talk last evening to Industrial leaders in Boston — the way Dwayne can get it out it is quite acceptible but it smacks terribly of "I'm the important & indispensible executive." Dwayne spent nearly an hour telling us all about the interest & development in the management training plan to have a real Leadership Development Program. Alton sure laid it on — great

Yesterday I received a letter from him on the subject indicating I should not have talked to anyone on this subject & here he tells everyone & it really doesn't concern but a few of us. All at once he noticed Drew Daly wasn't in the meeting & raised a big fuss about it — I of course couldn't say Perry told me not to have him — Perry dashed out & got Drew — Orton apologized which in Drew's eyes must have made me look like a heel — Dwayne introduced Drew to the whole staff. — He went on to explain the reason for & making the announcements of the following —

1. Perry Blanbeck is to be relieved of his duties for a time to put full time on the book on accounting which he is writing. He will still be Dean & will be located at Endicott.

2. Jack Van Borden will serve as chairman of the Dept. for this period while Perry is working on the book. Oh sure that was a real relief to all of us when Dwayne mentioned Van Borden — I was holding my breath for fear he was going to say Blackwell would be acting Dean. If he had oh sure there would have been some of us who would have resigned from the Dept. of Education.

3. Bruce Buckler would be reporting directly to Orton & as Dwayne put it in Vice Pres. in charge of training technician — working in the plants & field offices as a consultant. He sure made it sound important.

4. Mr Yanura & Pete Cintos will both report directly to Orton — Dwayne pointed up the importance of their work.

5. Walt Crotsley & his staff are to be placed under the sales dept. Dwayne indicated this was on our Sales Managers' idea — I sure think Charlie Love is on the ball there. Walt should be in the sales dept & not in the Dept. of Edu. —

We sure had a long session — Meeting went on until about 5:25 — along near the close of the meeting Orton indicated he would have to step so we could all get to the dinner — he then seemed more disturbed when we told him the staff of the whole dept. were not included. He even took it upon himself to invite everyone. Poor Ray took it very hard — Orton looked right at Ray & Ray came out with a good answer — "Don't look at me I'm just the bottom man on the totem pole".

It turned out that none of the group decided to come. - After the meeting broke up, had a chance to explain some of the matter to Arton - Perry explained how it was that Dean was not in the meeting at the beginning. At 7:00 we all went over to the cafeteria for dinner with our Gen. Ed. Faculty. Walt Harris & John Baxter were there too - we had a swell steak dinner & then retired to the school for our formal meeting. First had a group picture taken in Room 202 & then the meeting in Room 203. Roy acted as chairman - took up a couple of matters with the faculty - Walt Harris, Perry Stanbrook & I each spoke briefly - then introduced Arton as the main speaker - Dwayne gave the group one of his very weighty talks - I'm afraid much of it was way over their heads - it wasn't what I had wanted at all. - I had asked Dwayne about getting it printed to be distributed to all of our instructors - he wanted me to wait until afterward - I spoke to him afterward & he is having it sent down to him to be edited. We had a session (Perry, Blodie, Roy, Dwayne & I) with Arton after the meeting was adjourned about 9:30 - on the program of our student - Dwayne seemed to think the 2.00 base

rate was about right & also agreed that one hour's time preparation for each hour in the class room was about right — so it looks like we are going to end up with a $9.00 rate for a 1½ hr. session instead of $6.00.
Dwayne asked Blackie to get the rates for the non-exempt employees who are instructing & to let him know what they are. Here Blackie again brought up the fact that Kay wouldn't give him a list of the instructors & Kay didn't give it to him because I told him not to. I took the opportunity to put before Alton some of the questionable situations which exist in our Gen. Edu. Program with regard to certain employees taking courses directly related to their work & which under the Wage & Hour Law might be considered job training for which we (IBM) would be obligated to pay time & half time. Dwayne was too tired to go into all the details of it but indicated he would like to go over it with me & McCallah at W.H.Q. — Got a ride home with Kay about 10:00 — he also took Drew up to the Homestead. Told Mary about all that had happened & blew off steam for about an hour. To-bed 11.30.

2/27/47 THURSDAY:

Partly cloudy & cool to-day. Got up at 7:00 - girls went to school on Bus. About 8:10 Mary rode over to Homestead with me to get Dewey Daly - drove on down to Office - Mary took the car. Took Dewey up to Damon's Office & got him lined up to attend a customer school in April as Alton had suggested. Got a call from Blackie asking me to come right over - he said it was something important so I went right over. I found John Moppie had called from Walt Harris' Office saying Harris was disappointed that Cy McElwain & Homer Bookstaber weren't asked to our Faculty Dinner last night. - Blackie said I had some explaining to do - boy! was that really funny - Alice I had waited & even had letters prepared inviting them but Perry had asked me to handle the invitations thru Blackie's Office so I tore up the letters & asked Bob Edwards in Blackie's Office to handle. Then he had the nerve to ask me to explain. Boy! Did that really burn me up. It was just the spring I needed - for after Yesterday I had plenty I wanted to tell Blackie so I let loose on him. Told Blackie he was the one who had me

explaining to do — boy! I really hit into Blackie plenty. We had it hot & heavy for awhile — he finally admitted he was wrong & even apologized —. & I called Walt. Harris right from Blackie's office & explained the situation to Walt without quoting Blackie or anyone on the spot. I wanted Blackie to hear the conversation so he knew I did not buck passing. I really humbled Gordon & he had it coming. He was just as nice as pie the rest of the day. Perry went to N.Y.C. with Arton last night — spent some time with Ray & Drew this morning — I have been so busy & so many interuptions that poor Drew had to sort of fit his time in between my other activities. There were so many things that came up I felt a bit embarrassed asking Drew to wait. About 11:30 Cliff Frederick from Norwich stopped in to see me — Cliff had been active in the Jr. Chamber of Commerce at Norwich — he told me first about the difficulties the Norwich Jr. C. of C. is having with Charlie Heald as Pres. Cliff says Charlie just won't take the time to do the job. — Cliff's real purpose in seeing me was to get

my advice on the matter of getting another job. He has been working on time study in the Norwich Chemical but is getting finished this week. I had Cliff go over to see Ralph La Tourette - but I'm afraid he didn't have the guts to make me an offer. Had lunch at the cafeteria with Drew & Bob. ~~Lyon Robertson~~ ~~the fifteens~~ Called my girls to get them this afternoon & told them of the announcement made by Dr. Dixon at our staff meeting yesterday. Spent quite some time with Drew this afternoon. Mary stopped down for me about 5:20 - Drew stayed with Ray to sit in on one of the Bus. Ed. Classes. Mary & I got ready & at 6:45 drove up to the Homestead to the Customer Dinner - Bill Dacion was chairman - of the occasion - Cy McElwain spoke on behalf of the plant. The class presented did well & he also called on Mr. Thorne who was a member of the class - he spoke a very humorous account of his activities for IBM in Europe. He was in Jenny - got a big kick out of this story & especially the way he told it. Saw Marcella Johnston, Jennie Brewer was at Poughkeepsie. Also saw Olga McElwain & Ted he looked

like to have her see my train outfit - she told me about hers. I spoke to Bert Kuniser about stopping out to see the train outfit. Bert is coming out Sunday morning. Ralph & Della stopped back to the house with us to see some pictures. Drew Daly came home with Mary & me to see the train outfit. Drew was really quite impressed with it - said it was much nicer than he had expected & that it, in his opinion, was better than the model city which we saw at the 10th Annual Hobby Show in N.Y.C. & which Drew tells me won first place in the Exhibit. That one places the train platform in a rather high bracket. I showed the folks the slides I took of Fred Farrell family & picked out a few slides to keep for myself. Also showed some other slides & movie. Ralph & Della drove Drew up to the Homestead when they left about 10:45. To bed 11:30.

2/28/47 FRIDAY:

Partly cloudy & cold to-day. Got up at 7:20 - Mary let me sleep a little later since I was getting a bad cold. Drove up to the Homestead at 8:15

had breakfast with Drew Daly — we ate with Eleanor Clarke & Miss. Hoke J. W.H.Q. Drew told me Mr. Kirk had arrived last night — he came in the dining room for bk. just as we were going out. Drove Drew down to Office about 9:50. Had a busy day at the Office — Drew went over to be moving with Blackwell on the accounting procedures for the training program at W.H.Q. — Met Paul Meinen in the plant & told him how much I appreciated receiving the card from him from Dallas Texas — he hadn't even taken time since he returned a week ago to call me — he sure appreciate my seeing Walt Harris about sending him — Am beginning to think all that Paul X[illegible] care is about himself. He did tell me a little about the Jayne International Conv. at Dallas. Blackie & I wanted to get with Harris & Mr Ebrin today on the Christmas Pay raise but with Kirk in town they were tied up. Had lunch at the cafeteria with Drew & Ray — I gave Bob Sheridan the afternoon off to get moved. After lunch Drew & rode out to the house with me — I got my camera — also got the mail. Had Ray take Drew over to Visit with Dayle — to see some slides. Dayle over

to see Mac Almon — had Ray bring Drew over to meet me at Mac's office — had Mac show Drew his set-up on apprentice training. Had to hurry on. I had to drive Drew down to Sioux City Airport at 2:30 — he got the 3:00 o'clock Robinson Airlines plane for N.Y.C. I took a couple of pictures of him. Got back to the office about 3:30 — called John Stefan's office — Earbie Agnew was here to-day from Washington — I wanted to see him but he was tied up so I talked with him on the phone. Arranged to send both Dick Frederick Jr & Dick Flynn to Washington next Wednesday to lecture to the IBM Card Classes. Called my group to get to-day & told them of the announcements made by Cy McElwain yesterday afternoon at the Managers Meeting on the Vacation schedule. Vacation July 28 to Aug 8 for the regular 2 weeks — then those over 10 yrs. service a third week whenever they want it. I tried to fight off a cold all day — got some cold pills from the First Aid this morning & took them all day. Sam Reay quit before leaving the office at 5:15. Told him I would sure miss not being able to come to him with my troubles &

my problem & if I had him any help I could give on his next project of writing the book on Accounting. Perry said he would want to work with me on preparing the material for a correspondence course in Accounting. Drove home at 5:15, felt sort of dazed at first & I do think my cold is better tonight. Nancy & I spent some time this evening working on the Income Tax form. Did some reading & to-bed about 11:00.

(Oh Yes! Cozozi the Italian fellow who was released from IBM about a year ago & longer & who was such a good student in our Gen. Edu. Program stopped in to see me this afternoon - he had been over to the Personnel Dept. to see Austin & La Joelle about getting a job. I really felt sorry for him - he has had no work since last Sept. except odd jobs - for a long time he lived on his non-employment insurance - $21.00 / week. He said he & his wife & 4 children could actually live on that - said he didn't know what he would have done if he hadn't saved on $8.75 bond each week he worked for IBM - he has been using them to keep going but they are gone now - he sure had a sad story to tell.)

MARCH 1947

3/1/47 SATURDAY:

Sunny this morning but stormy this afternoon. Got up about 7:45 — helped Mary some with breakfast. Mary & I took the girls over to Binghamton & did some shopping about 10:00 — got home 12:30. We all spent a very enjoyable afternoon at home — Mary made some gingerbread cookies — had Bab & Mary Lou help her ice them — some fun! I took some pictures of Bab & Mary Lou — also took a couple pictures of them blowing bubbles with bubble gum — we found a place that had bubble gum in Binghamton & the girls really got stocked up. It started snowing this afternoon & snowed some most all evening. Had Barbara help me bind some slides. This evening I printed some pictures — for the first in months. I'm way behind — printed the pictures I took at Sanford's cottage in Poughkeepsie last fall. Didn't feel too good — still have my cold so I didn't work late. To-bed 11:15. Dried all the pictures I printed before turning in —

3/2/47 SUNDAY:

A very snowy day. Got up about 7:30. Helped Mary some with bk. It started snowing early this morning so about 8:30 I went out & shoveled out the drive — it was about 3" deep but I wanted the drive clear so I could get the car back in when I took the girls to sunday school — Lorene Dame called & he took them to sunday school. Bert Kintner & his son Dean stopped out about 10:00 to see the train platform — they came in the side door & went right down stairs. Both Bert & Dean were quite impressed with the outfit, said it was much more complete than they had expected. Mary called Dame to find out how the roads were & he said he would bring the girls home after sunday school so I didn't have to take the car out of the garage. I was glad I didn't for it kept snowing all day. Della called about noon said Ralph took them to Rochester Yesterday afternoon with his instructor from Fri City Airport to get some cross country experience. They were grounded by bad weather & had to stay in Rochester and

had only old clothes on. She called back later & told us she had heard from the airport that Ralph was on his way home on a bus. We canceled our plans to take pictures this afternoon due to the snow. It really let it down all day - I was glad I didn't have to go out door. Mary had a swell dinner for us - some more cream steaks - boy! They are good! I washed the dinner dishes. Had Barbara help me clean glasses while I found some Jimmy sliders. Carlene Bibby called about 4:00 & Barb went on there to play in the snow. Mary MaryLou went out with me about 4:30 - it has snowed all of 8" & was still snowing some. We shoveled out the drive & were just about worn out when we got finished. Helped Mary with supper - worked some more on my slides this evening - it kept on snowing - about 9:30 Mary & I went out & shoveled out the drive again - it had snowed about 3 to 4 inches more - boy what snow! It is still snowing & the wind is blowing some so I hate to think what it may be by morning. Called Della - Ralph had gotten home about 6:30 & had gone to bed

8:30. He sure believes in getting his sleep. To bed 11.05

3/3/47 MONDAY:

What a day! Snowed & the wind blew hard all day. Got up about 6.45 to find the drive drifted shut after all the shoveling Mary & I did Yesterday & last evening to keep it open. It was still snowing this morning & high wind — it had snowed some all night I guess. While we were having breakfast the radio reported various schools would be closed — finally it was announced that all Endicott school would be closed — that was good news to Baba Mary for ~~for~~ they had a big day & play planned at home. I had a sore throat & didn't feel too well so I didn't feel like I should go out and shovel more to get the car out so I called Bud Austin — he said he would call a cab — about 8:30 the cab arrived & I waddled thru drifts knee deep across the drive to get down to the road. Bud had the cab take us down to the Country Club where he had left his car when he couldn't get home last night. The car was almost completely covered with

snow but we managed to get out. Drove down to the office by about 9:00. Dawson had to postpone the customer opening until 9:30 due to the busses being delayed getting to the Homestead. I decided first thing we would cancell all classes this evening. Ray Jarvis had trouble getting out of his drive & didn't get to work until after 9:30. I attended the special customer class opening at 9:30 in room 202. It was a group of about 40 colored people all life insurance executives or supervisors. There sure was quite an array of talent for them V.P. Ed Douglas was up from W.H.Q. also Jean Cotten & Jane Hazelip also Jim Little head of the Insurance Dept. at W.H.Q. & a couple of his men, one a colored man. Harris, Baston, Mc. Elwain & Austin were over from the plant. It was a galla opening with all this array of executives. Perry was out of town so Dawson acted as toast master. It seemed funny to see so many negros in the school. I went over to first aid & got some medicine for my cold after the meeting was Douglas on my way back thru the tunnel — he stopped me & gave me quite a talk about his interest in seeing that we embarrassing situations

developed with the members of the colored class - he was particularly concerned about this visit to the plant & to the Country Club also in the cafeteria. I told Dug I would do all I could to assist - I saw Blackie & also Dave & told them my division would be glad assist. Blackie & I went to lunch at 11:45 with the group - sat with three of the fellows - I was glad to note that the girls at the table had no objection to eating meals to the colored men. Called Mary this noon & learned that Geo. Swanson hadn't sent the snow plow up from the C.C. to clean out our drive. I called Dr. Hamlin & asked the boys to go up & shovel out the drive. Van Gorden called & said he wanted to see me - I thought he was out of town - I went over to see him at 1:15 - had a nice chat with Van but learned one thing which disturbed me considerably - it seems Van stopped in to see Blackie last Thursday Morning when Blackie & I were having it out & busy in his office. Van said they could hear us well in the outer office - he said he didn't want to hear it all - but what he heard wasn't good. Gee I was hated to hear that - it

has taught me one thing & that is to be more careful to note how private an office is before getting engaged in such a session. — Jack is quite concerned over the problem he faces in getting the Dept. of Edu. straightened out — he indicated this instance was only one indicating discord in the Dept. He said if he had known things were as bad as they actually are he wouldn't have accepted the job as Chairman of the Dept. Jack asked me for my suggestions & I indicated a meeting with all the staff at his earliest convenience. I believe Jack is going to do a job getting some of the difficulties straightened out — he will surely keep Blachly in his place — he has indicated already that Blachly is going to be relieved of many of the things which come under the individual Division heads such as ~~Ed~~ signing expense accounts & payrolls etc. Took the opportunity to bring Jack up to date on many of the projects I have under way. Sent out the books to-day to the Veterans Administration Hospitals. Ed Chandler stopped in with some pamphlets concerning the course he is starting at the Y.M.C.A. in Binghamton. I turned them over to Bud Austin for distribution

Saw Bob Landon this afternoon & learned further the manner of the payment of our Ser. Educ. Faculty under the act - we shall therefore & Otten have appointed in line with the latest interpretation of the Ways & Mean Law. Bob agreed with me that there can no need to increase the pay from $6.00 to $9.00. In fact he said he would strongly object on making the base rate $5.00 instead of $2.00/hr. & keeping the rate at $6.00 but pay more if & when anyone worked over the time owed by the $6.00 payment. Got a ride home with Luke Hebert about 5:20 - Ever after making an announcement over the speaker in the cafeteria this noon to the effect that there would be no class tonight, there still was quite a number who showed up for class. Luke had chain on his car & it was good he did some of the rock are not shoveled to well. Beg the thing was in bad. After supper tonight I backed the car out - got out OK - Charlie, Hazel & Robert DeVenti worked about 2 hrs. this afternoon getting it shoveled out. I drove down to John Smith's & had the chains put on, retrieved around to see Ralph Walker - he & Bob were out shoveling off the walk.

Had no trouble getting home with chains on the car. Once I got in out of the snow & wind I spent quiet evening at home reading. Had the Sunday Paper to read — didn't get it Yesterday. The wind is blowing a hurricane practically to-night — I shudder to think what the drive will look like to-morrow morning. Boy — March is sure coming in ~~like a~~ like a Lion this year! To-bed 10:45.

3/4/47 TUESDAY:

It cleared off some to-day and stopped snowing — the sun actually shone some. Got up about 6:45 — came down at 7:00 & went right out to attack the snow drift in the drive — it had drifted in across the drive in front of the garage to a height of about 3 feet. I started shoveling but soon gave up realizing it would take me hours to shovel the car out. Babe & Mary Lou kept listening to the radio hoping & hoping to hear that their school would be closed again to-day. Although many of the schools in the outlying districts were closed again to-day due to the

heavy snow drifts. I called Kirk Adams & then Jeff Knight to get a ride down to the Office but missed them. Bob & Mary Lou walked up to the corner but the bus couldn't get thru & didn't show up so they came back to the house. I called Stewart Ware & managed to ride down with him — Caroline Billy came down & said her mother was driving her down to school & would take Bob & Mary Lou — They had just gotten settled for a day at home & were really disappointed to learn they had to go to school. I called Stewart back & canceled my ride — I rode down with Virginia along with the bus. Down to the Office about 8:30. Charlie Kirk was in town today — he came down to the school about 9:00 to talk to the colored insurance class — Ray & I were up & sat in on the session. Charlie only talked for about 10 min. short & snappy. Charlie, Van & I couldn't get to Harris & McElvain today on the matter of the new rate of pay for our instructor. Van called & asked me to talk to the staff members about the Leadership Training Program & get all the ideas on it to report to Atlanta. Talked with Ray & then went over to see Mrs. Adams. Mrs. Adams feel well — I told him to go home.

Mais nerves are acting up again. Had lunch at the cafeteria with some of the colored class. Found a notice on my desk today of a meeting in Cleveland of the National Association of Foremen & several Industrial Training Associations — it looked like something at which we should attend so I called Van & he advised my calling Acton. Dwayne was a bit disturbed as he would like to have gone but it is the Fri & Sat of this week so he couldn't make it. I told him I couldn't make it either going up the meeting of the Advisory Committee for the new Art & Science Institute in Binghamton on Thurs. Night & Dwayne agreed I should attend this so he suggested I send Ray. I spoke to Ray when he got back from Kiwanis Club & made arrangements for him to attend. Gee! I wish I knew about this sooner as it is the very thing I should attend. Saw Blachie this afternoon & got his ideas on the manager training program. Got a ride home at 5:00 with Mr. DeVenti — asked him to have the boys come over after dinner to help me shovel out the drive. It had drifted all day & the drive was really full both at the mouth & in front of the garage. Charlie & Ken

Came over about 7:00 with their shovels — the wind was still blowing & the snow pouring over the drifts across the drive like water over Niagara Falls — I knew if we started in then it would be full again by morning so I gave up the idea. Told the boys we would wait until the wind stopped blowing. The Beech nut is getting a rest. Jeff Knight called to-night & said he would take me down in the morning. I brought home an electric pencil & gold leaf foil from the school library to-night & marked all of my diary books — 1947 thru coming this one. Also wrote Dad a long letter to-night. My cold is better. Did some reading & to-bed 10:45.

3/5/47 WEDNESDAY.

Got up at 6:45 & was surprised to find it snowing again — it had drifted a lot more during the night & the drive was even worse than it was last evening. My cold was worse & I really felt bad — wouldn't have gone in to work except for the meeting we had planned with Harris & McElwain. I had to shovel a path thru the drift for the girls to get out. The walked up to the corner & got the bus. Mary walked up with them — the bus coming

get down the hill — Bud Austin had stalled his car & left it right in the road. Jeff Knight couldn't get down the hill either — I walked up to the corner & rode down to the plant with him. Learned from Blackie that Harris had gone to N.Y. so our meeting was all off anyway. I wished I knew it earlier I would have stayed home & doctored my cold. Had a session this morning with Van, Blackie & Bill Winegard on the payment of our Ben. Edu. Construction. Van now has the idea we should set up different base rate according to the type of course or subject being taught. Ray & I wouldn't agree with Van on this — however I spent some time with Ray getting the subject divided up in 3 different classifications. Ray had quite a bit of trouble getting his reservation for his trip to Cleveland. He left to go home about 12:30 & I got a ride out to the home with him. Mary had called & said she was going to Binghamton with Virginia Bibby. — I got my self some soup for lunch & then laid down about 1:15. Slept until Mary Lou came home from school about 3:00. Called Mr. DeVitt & had her send Charlie & Keen over to

shovel out the drive. About 4:00 I went out to take a couple of pictures of the drifts in the drive - Mary & Virginia came back about the same time - got a couple pictures of Mary & all the snow. Keen came & helped Charles - they really had a job - went home about 5:00 & then came back after supper about 7:00. It took them until about 8:30 to finish the job. I went out & started the Buick motor to circulate the oil a bit. We had Charles & Keen come in after they finished for some hot chocolate & cookies - I paid them $3.50 for the snow shoveling job. Boy! It seems good to know that we can get out with the car again. My cold sure has me about down to-night - I have been taking Rhinitis Pills all evening to try & knock out the cold - what I really should do is go & have my tonsils taken out - I know they are really bad - my throat has been sore most of the time since last Saturday. What I'm afraid of is that they are pouring poison into my system so fast when I get a slight cold that I just can't throw it off. -

To-bed 10.15.

3/6/47 THURSDAY:

Partly cloudy & warmer to-day - some of the 16+ inches of snow we have had the past few days started to melt. I slept late this morning to give my cold the rest cure - got up about 7:45 - Babe & Mary Lou had left for school when I came down. I drove down to the office about 8:45 - it seemed good to be able to get my car out again. Still needed chains on however, the roads were pretty bad with all the snow loosening up to-day. My cold was better - I felt more like myself. Saw Perry Starbuck Edith Dimmitt & Bill Davison to-day & got their ideas on the Leadership Training program for IBM Managers. Bill had some good ideas to add to those I had gotten from the others. I saw Van & had a discussion on the matter of the new pay rate for our Gen. Edu. Instructor. Blachly didn't get to Harris to-day for our meeting on this one - Tom Watson Jr. was in town & kept Walt tied up all day - This noon I drove down town - stopped in Stickley's & got some things. This noon I had lunch at the cafeteria with Perry Starbuck & Bill Davison & a group of the colored customer

class — mist several of negros who are in the class. Charlie Cheney stopped over this noon & had a heart to heart chat with me — wanted my advice on whether or not to leave IBM & go with Anco. Charlie isn't at all satisfied under the new set-up since Bruce left & Edith Dimitt took over the Visual Aids Dept. His main objection is that there isn't enough high quality photographic work to be done & he isn't satisfied to be doing such jobs as binding slides & printing negatives. I advised Charlie to look around to see what is available but to think the matter thru carefully before leaving I.B.M. I would hate to see Charlie leave — I hired him when he first came with IBM. Had a chat with Blackie this afternoon about the matter of the payment of our instructors — advised Blackie that we should call Alton & let him know of the plan that Van Borden had suggested with reference to having a graduated base rate — Blackie put the call in to Alton as he had some matters to discuss with Dwayne on the negro customer class now in session. Boy! Blackie sure plays up to Alton — I can see why he apparently rates OK with Dwayne. I had a nice chat with Dwayne on the

instructor pay raise — he agreed to a base base rate then the previous 2.00 but we had more & less agreed on but would not net Van's plan of a graduated base rate. I called Van afterward & told him about the call to Alton. Drove home at 5:00 — needed chains to get home — the snow is getting soft & very slippy on the roads. Got cleaned up some & at 6:00 Mrs Alman stopped by for me & I rode up to the Arlington House with him to the first meeting of an Advisory Committee for the new Institute of Applied Arts and Sciences in Binghamton. Dale Fitchener was chairman of the meeting as Chairman of the Board of Trustees. There are 45 on the advisory committee Bill Lewis was there as the other member from IBM. There were talks by Tom Magnuson, Chancellor of the Board of Regents for N.Y. State, Dr. Jarvis - assistant Commissioner of Education, Albany N.Y. Mr. Tyrrell Director of the Institute & Keith Brennan Chairman of the Advisory Committee. Keith named three sub-committees — Bill Lewis was appointed to the Curriculum Comm. Mac Alman to the Cooperative Student Comm. & I was appointed to the Public Relations Comm. Met Dr. Jarvis & Mr. Tyrrell

after the meeting. Mac & I agreed that the new Institute is getting off to a good start. Meeting over by 9:15 - & was home by 9:45 - Mary had gone to the dinner at the Home-stead for the Negro Insurance Customer Class with Virginia Bibby. She got home about 10:30 - told me all about the affair - she & Virginia got quite a kick out of the new experience of eating with colored people. Tom Watson Jr. was there & spoke - Perry Starbuck was chairman of the affair. Mary discovered to-day that my sled was gone from the garage - she looked all over for it even went up to Kirk, the Country Club & Bibbys but couldn't locate it. We don't know whether Barbara had taken it out & left it somewhere or whether someone had stolen it out of the garage - I'm inclined to believe it is the former for both Barbara & Mary for are forever leaving things somewhere. Gee! I hate to think that sled is gone - Dad gave it to me way back when I was just a little fellow about Barbara's age & I kept it like new for years - it was my pride & joy. -
Read papers & To-bed 11:15.

3/7/47 FRIDAY:

Partly cloudy - cool & snow flurries to-day. Got up about 7:00. Took a couple pictures of the snow drifts before going to school. Fred from Kirks stopped in just before I left for the Office & told me the sled we thought was lost was up in Kirks basement. Boy, I was glad to learn that! Mary rode down to the plant with me & took the car to get some groceries as we had decided to have a couple of the men from the foreign customer engineering class out for dinner with Mr. & Mrs. DeVeau. Had chain on the car this morning, but I had Mary get them taken off to-day. Even though there are high drifts the roads are practically bare. Saw Mr Queraua from Mexico City & Mr. Paz from Buenos Aires, Argentine about coming out for dinner - they seemed glad to accept my invitation. Saw Mr Hamara & got his ideas on the Leadership Training - prepared a report on it for Van. Had lunch at the cafeteria at 11:45 ate with several of the negros from the colored insurance class - this was their last day at the school. Just got back to my Office

when I got a call from Harris' Office - Blackie, Scarbrough, Van, Bill Wiselogel & I met with Harris & McElwain on the matter of pay for our Gen. Edu. Faculty - Van had me present the whole case & we really had quite a discussion - several questions of interpretation of the Wage & Hour Law came up so Walt called on meeting adjourned about 1:00 for lunch - most of the group had eaten. We convened again at 1:45 - & Bob Landon was called up to Walt's Office. Walt & Cy sure put the question to Bob - we got into all kinds of problems with overtime payment for non-exempt employees. Walt & Cy did however more or less agree with the idea of a $2.00 base rate $2.00/hr. at time & half time would mean $3.00/hr. Walt finally advised Bob to write the whole thing up & then he would have something to approve. We really didn't come to any final decision. Had a session with Mac Almon this afternoon - showed him some absentee reports Blackie had turned over to me - Mac's record in this dept. is pretty bad compared to the rest of the Dept. of Edu. - I simply asked Mac whether he knew that & boy did he fly off the handle! He sure doesn't want anyone to throw any

directed on his appendix. Went over the suggestion with Van that I had gotten on the Leadership Training Program — Van added some of his suggestions — we are planning to see Alton tomorrow or rather Monday for a further discussion on the program. Bill Lewis called & I had a chat with him on the Manager's Reference Manual — he agreed with me that we should try to standardize the Manual for all plants as much as possible. He assigned Bill Wiesgerl to work with me & Mac Almon on this matter. Mary stopped down for me about 5:15 — I started a fire in the fire place in the play room & at 6:00 I drove back down town to the Hotel Frederick to get Mr. Paz & Mr. Guevara & drove them out to the home — Mr. Paz does not speak much English — Barbara & Mary Lou were quite intrigued with the whole idea of having someone around who couldn't understand them. Mr. Guevara had to act as interpreter for him. Mr. & Mrs. Deenti came over for dinner with us. Mr. Deenti is Mr. Paz & Mr. Guevara's instructor at the school. We had an interesting evening — it was someone

different entertaining someone from another country. Both of the fellows had the same first name (Alfonso) — Mr. Guevara told us quite a bit about Mexico but with the difficulty Mr. Paz had with his English he did very little talking. After dinner I showed the fellows the train platform & set-up in the basement. I was somewhat surprised to find that Alfonso Paz has electric trains as his hobby — therefore he was very much interested in the whole set-up. Also showed some movies & color slides — they seemed very much interested in them. The De Vitis stayed until 11:30 — el drove Paz & Guevara back to the hotel — Mr. De Vitis offered to take them down but he had chains on his car. Got back home about 12:15 — the fellows seemed most appreciative of the evening out at the house — Mr. Paz said it was the most enjoyable evening he had had since he came to Endicott. To-bed 12:30

3/8/47 SATURDAY:

A beautiful day — sunny & warm, but with all the snow it looked anything but like spring. Got up about 8:15 —

helped Mary with Breakfast & then all got ready to go to Binghamton - I took some pictures of the snow & the car by the garage - also drove up by the Binghamton Country Club & took some pictures before leaving for Binghamton. We took Barb to the Metro Dancing Studio over Beckwith's Garage in Binghamton for her first tap dancing lesson. Mary & I both went in with she & Mary Lou - saw Helen Fish she has been taking dancing lessons. Barbara's lesson was at 11:00 - Mary & I stayed with Mary Lou to see the whole lesson. Boy, they sure have a gang of kids around there on Saturday. Met Mr. Fields & Mr. Evans of Metro Studios - boy, they sure are just the type for the business!! After seeing all the dancing & witnessing Barbara's lesson with her class in which there were children even younger than Mary Lou we decided to also enroll Mary Lou - Mr. Evans insisted she come up next Wed. for her make-up so she could continue with Barbara class. We got tap shoes at 75¢ a pair for both Barb & Mary Lou - went across the street & had them

put on their shoes. About 12:30 we all went to the movies, saw Betty Grable in "The Shocking Miss Pilgrim" — a very good technicolor movie. Got out of the show about 3:00 — walked over to Sears & did a little shopping then drove home for a very late lunch — it was about 5:00 when we ate our lunch — as soon as we finished we all rushed down town Endicott — I paid a bill at Stuchleys, Mary & the girls did some more shopping. Got back home about 6:15 — did some reading, had a bite to eat before the girls went to bed about 7:30. Mary found Alex DeVenti scarf — she called Alex and he came over for it — he brought over the model but he had been working on & I looked it over — Alex & Robert haven't had time to finish it. Helped Mary clean & fry the mushrooms we got to-day. Alex had some soup with us — Mary made a couple of swell pearl jars — we expect the Walkers for supper to-morrow evening. Read the papers, took a bath & a good sun light treatment before retiring about 11:00. Got a nice long letter from Betty to-day.

3/9/47 SUNDAY:

A very nice day — got up about 8:00. Helped Mary some with bk. Then got ready for Sunday School — called Diane Bibby to tell him about taking the girls down to church — he said he was going down so I rode down with him along with Babe & Mary Lou. Had a good turn out to our Miss class — Ben Myers sure did a swell job. Mary came down for Church — Babe, Mary Lou & I met her after Sunday School and we all went in to Church. Got home about 12:45 — Mary called Della Walker about the plans for our getting to — getting for supper & for the picture — I was more disappointed to learn that Della had made other plans — I thought it was all definite that we would take the pictures of Marilyn this afternoon. I talked with Della & let her know that I was really disappointed — she finally told me she & Ralph had been having some trouble again & weren't speaking which was the real reason for not taking the pictures. I don't know what is

wrong with Della & Ralph — they are always having a spat. Helped Mary with dinner & after dinner. I did the dishes after dinner and then washed the kitchen floor & cellar steps — also waxed them. Called Margie Branch to inquire about stopping over to see all the Branches. A bit later Freddie called back & told Mary he didn't feel well & thought he would have to lay down & that he was afraid he would be poor company so, of course, we gave up the idea of stopping over to see them. Then decided to drive down to Alvego to call on Margie & Christine Randall. The car was so dirty I decided to back it out & hose it off — it seemed rather strange to be washing the car with 2 feet snow banks either side. It was really the first time I had washed the new Buick — it was cold but not freezing so it wasn't too bad, what with the sun shining bright — however just after I finished it started snowing a bit — another snow squall. Took a couple pictures — Mary took pictures of me with Babe & Mary Lou — left about 3:30 for Alvego — stopped over to Billy's

Spit for a few minutes to see little Douglas & to invite Virginia & Dame over next Sunday for dinner — Dame was holding little Douglas — he had the croup & they were burning an inhalator for him. He sure had grown since I saw him last. We also stopped at Dr. Mallory's in Union to find out where the Randall's live in Aiken. — We found Marie, Christine & Judy all home — it had been about 5 years since I had seen any of them. Judy had sure grown up — is now 10. Marie had been very ill with double pneumonia over a year ago & didn't look too good — she had lost a lot of weight & had aged. Christine had lost her father & her mother had been very ill so she looked older too. Had a very nice visit with them & got up to date on what had happened since we last met. Marie showed us thru the home they had bought. It is a real old home — but they had spiffed it up a lot. Marie is working with Lee to Johnson at Aiken & likes his work. We left about 6:30 for home — one of the girls who is at Randall's & her boy friend rode back to Endicott with us. Got home about

7:00 – had a bite for supper – Dawn called to borrow our inhalator for Douglas – I took it over – it moved a little this evening. I had thought of going to the Homestead to meet the two men coming in from Western Electric but gave up the idea – called Mrs. Foster & also Charlie Braff who was at the Homestead & had them meet Mr. Payne & Mr. Wagaman and have them come down to the school with the customers to-morrow morning. Did some reading & had a quite evening at home. Took a sun lamp treatment & To-bed 10:45

Oh Yes! I called Ray when I got home from Church – he had called Mary while I was at Sunday School – Ray got back from Cleveland this morning – told me a little about the Training Meeting he attended.

3/10/47 MONDAY:

Partly cloudy & warmer to-day. Got up at 6:45 – Mary drove me down to the Office at 8:00 – took Bab & Mary Lou to school. I saw Bill Dawson & made arrangement for Mr. Payne & Mr. Wagaman of Western Electric Co. to sit in on the Customer School opening at 9:00. They came

down from the Homestead about 8:45 on the bus with the Custom Group. Charlie Braff who had met them last evening introduced them to me. Davison handled the Customer Opening as Perry was out of town - Van Borden had a small group of 9 customer engineers in on the opening - men from the field who are in for a short course on the 602 high speed multiplex. Cy McElwain was over to represent the Plant a spoke briefly. Bud Austin also came over & sat in on the session - I introduced him to the two men from Western Electric Co. after the session. Mr. Payne is Principle of the Weakeaney Club Evening School at Weakeaney N.J. plant & Mr. Wagaman is Principle of the Point Breeze Evening School at the Point Breeze, Western Electric Plant - that is near Baltimore Md. I spent the entire morning with the two fellows, showed them thru the school & gave them a picture of our entire program. Also had Ray spend some time with them - we took them to lunch in the cafeteria at 12:00. Ray told me a little about his experiences at the convention in Cleveland. This

afternoon I had Bob Shelding, Pres. of the Country Club take Payne & Wagaman up to see the Club set-up. They were particularly interested in this since the Country Club program parallels in many respects the Weaherney Club at Western Electric Co. I had a busy afternoon at the office — Orion had to change his plans & didn't get to Endicott to-day as he had planned. Van Borden stopped over & had a session with Ray & me this afternoon — he is asking for a reduction in Student Store cost — said he believed only other division had a good chance of showing a substantial reduction in 1947 but he doubted whether we could. I reminded him that we certainly couldn't if they went thru with the proposed 5¢ at least the plan being considered to raise the pay of our instructors. He still wants us to try & we shall certainly do that. Ray gave me a verbal report on the Convention — I sure don't like the way Ray pushes himself in — it wasn't at all necessary for him to give Van the report too but he elected to do so. But I am being guided by Van's words recently — namely, "there is glory enough for all in our Dept of Edn." — I really like the way Van is handling

his job as Chairman of our Dept. of Edu. I really feel more like working for him than anyone else we've had in that position since Clemson. Payne & Wagaman got back about 4:30 - they were very impressed with the whole club set-up. I had a picture taken of them for an article in Bonnie Marlins. I stayed at the office this evening & had Payne & Wagaman sit in on a regular Dept. of General Education Class. Met in on 5 different classes. Then at 7:00 Ray drove us up to the Homestead for dinner - Ray & I stayed & ate with Payne & Wagaman - had a swell steak. The fellows are certainly impressed with our whole training program. Mary called & said she had a chance to go to Harvey Cole Meeting with Blanche Hayes, I told her to go ahead. Had Ray drive me home about 8:15 - we left Payne & Wagaman to make themselves at home at the Homestead. I really felt very tired - I don't know what was wrong with me today. Mary got home about 10:30 - I wrote a long letter to sister Betty to-night. To-bed 11:15 -

3/11/47 TUESDAY:

Clear & warm to-day — took quite a bit of the snow away. Got up at 7:30 — drove out to the Homestead & had breakfast with Payne & Wagaman from Western Electric Co. Drove them down to the Plant about 8:30 — I had them spend most of the morning with Mac Olmon on our apprentice training program. Had a very busy day getting to-gether a report on the new plan for paying on Gen. Edu. Program. Had a session with Bill Wiedorgel & Steve Rossi on preparing a proposal — then saw Bob Landon got his ideas. Bill, Steve & I had proposed $1.50/hr as a base rate — Bob agreed that was OK since according to the law all we need is to have or record a definite base rate. I showed the proposal to Van Boden & he don't agree with me on my $1.50/hr. base rate — he felt we shouldn't have it lower than $2.00 still Van is harping for a lower student hour cost. Late this P.M. Van asked me again to-day how I could reduce my costs. It looks as though I will have to cut down the staff during the summer months. I don't know yet just what I will do. Mac buys Payne &

Wagaman back to my Office about 11:00 — I had them spend some time with Dawson on our Customer Training. At 12:00 I took them to lunch. Then at 1:30 I had O'dell the guide come over & take the fellows for a plant tour. Spent some time with Bob Sheridan & Ray Davis this afternoon on getting to - getting a report on the types of employees enrolled in our Gen. Edu. Program. Showed Van what the story was & he agreed with me that I should take it to Orton & get a further interpretation as to how we meet the requirements set forth in the Wage and Hour Law. God, I hope we don't have to make a lot of cuts in our program! I actually feel we are within the law in all that we are doing, but with the recent new interpretation of the Wage & Hour Law I certainly don't want to take the chance of having something boomerang on us. I would much rather present the whole program for further scrutiny & get a legal approval. Van agreed with me & told me to call Orton & if possible arrange to see him. - Don Ahern, Ray's neighbor stopped in to see Ray &

me — we had a nice chat with Don — I had some pictures to show him. — Left the Office early, about 4:30 & drove Payne & Wagaman up to the Homestead & then went home — got cleaned up & at 6:50 drove up to Binghamton to the Arlington Hotel to meet on IBM Study Club speaker Milton Bacon — he was a very interesting chap. We got to the Club early about 6:30 — introduced Mr. Bacon to all the Study Club Officers. Our meeting started promptly at 7:00 — had a good turn out — over 500. Mr. Bacon's talk "Watch Yourself Go By" was very interesting & humorous. It seemed to go over very well — Frank Furman asked me to conduct the question period & also close the meeting. It wasn't the type I like to stimulate many questions — in fact we only had 5 questions. Meeting adjourned about 9:40 — showed Mr. Bacon around the club & then drove him up to the Homestead — Ray Davis went up with us — Furman Lang, Ron Fay, Paul Mainini & Dodge Pond up — we had some coffee & cookies with Mr. Bacon in the dining room — he continued telling us stories & experiences he had had — he sure was full of interesting & funny stories

I had Payne & Wagaman join us in the dining room. I drove Mr. Bacon over to the Erie Station in Binghamton & then took Ray Davis home. Got home about 11:45.

3/12/47 WEDNESDAY:

Clear & warm to-day - another beautiful day. Got up about 7:20 - hurried around had bkf & about 8:30 drove up to Homestead for Payne & Wagaman - the two men from Western Electric - took them down to the school - I had arranged for them to talk with Bud Austin so I took them over to the Personnel Dept. I called Alton at W.H.P. & told him I would like to go over with him our whole program from the stand-point of the interpretation of the Wage & Hour Law as regards to the employees who are taking courses closely associated to their work. I told him that both Mr Van & I felt it was important to have the matter taken to our legal authorities. Dwayne told me how busy he was & that he had to leave in a few days to fly out to meet Mr. Watson & come back

with him from Arizona, but that he would see me if I could come down to-morrow. Bud Austin drove Payne & Wagaman up to Binghamton — they left about 10:30 — both of the fellows seemed much pleased with the treatment I had given them. Had lunch at the cafeteria at 12:00 & then drove over town & got a hair cut. Drove home so Mary could have the car, she drove me back to the plant — we listened to Pres. Truman's radio address on the matter of aid to Greece & Turkey — he recommended to Congress that $400,000,000.00 be loaned to Greece & Turkey to aid in their reconstruction — I suppose that means high taxes for all of us. Mary & I drove over to Union — stopped in Vaughn's to inquire about a suit & shirt — didn't have either that I had ordered. Also stopped in to see Dick Ludwig about some paint. Got back to the Office about 1:45. Had Ray & Bob working most of the day getting data for me to take to N.Y. to-morrow — had quite a session with Ray on the whole matter. We both feel that what we are doing in our Elem. Educ. Program is not

a violation of the Wage & Hour Law but we also agreed it was best to have a new legal interpretation of the whole thing. Roy, I sure hope Chauncey or whoever it is we have to see don't knock the whole bottom out of our program. — I called all of the office staff together this afternoon & asked them not to pass on any of the information they may have heard or seen in the office on this whole matter. It should be kept very confidential. I stayed at the office until 6:15 & then got a ride down to the Hotel to our Lion's Club Meeting with Ralph La Tourette. We had a good program — Marshall Brooks had three of the men over from the new Radio Station WENE to speak to us. — Keith Field — General Manager, Steve Ryder — Program Director & Harold Merchant — Engineer. They each spoke briefly & told us a little of the plans for the new station. It look like we are really going to have a first class station. Had a short Director Meeting following our regular meeting. I got a ride home with Gilbert Seeley. — Mary had

Taken Mary Lou over for her first tap dancing lesson this afternoon. Babe was still up & told me about having been selected for the leading part in their class play - she sure was thrilled. I finished up figuring our income tax - got it all ready to send in - only have to pay $4.79 - witholding took care of practically all of it - had $1052.20 with held from my salary for taxes. Packed my bag & Mary drove me over to Binghamton to the station about 10:30. I shared a drawing room with Perry Perone - I got right on the car & proceeded to write these notes. —— Perry didn't get on until the car was pulled out & on the train - I had turned in about 11:30 in the upper berth so I would be out of his way. I started getting a bad head cold to-day & to-night my nose ran like a leaky faucet. It sure was annoying & then I had forgotten to put my pajamas in the bag so I had to sleep in my underwear and I sure hated to do that with this bad cold coming on. Had a short chat with Perry when he got on.

He was leaving to go to Italy. I had heard he had been asked to go over there to do some training. The Army had asked IBM for help in training some of the personnel in charge of their Machine Record Units in Italy. Perry had been asked to do the job. He is to be flown to Italy by the A.T.C. (Army Transport Command) from the Army Airfield at Westover Mass. near Springfield — He expects to be gone about 3 months. That should be quite an experience. Perry seemed to be quite pleased about it - but said he didn't like to be away from his family so long. It was about 12:00 when we both finally turned in for the night — my nose still leaking.

3/13/47 THURSDAY:

Clear & sunny this morning, but it turned out to be a rainy day. Porter called me at 7:30 - Perry Perone had gotten up about 7:00 so he was just leaving when I got up — said my farewells to Perry — wished him an enjoyable trip & a pleasant stay in Italy. He had

an 8:20 train to catch out of the Penn. Station to Springfield Mass. but expected to be there a couple of days before he could get a plane for Italy. I got off the train about 8:00 & had bkf. at the Zacharova Restaurant at Hoboken. My head cold hadn't gotten worse during the night & I really felt pretty tough. Checked my bag & got a bus over to Times Square, it was the first time I had ever tried taking a bus over to N.Y.C. from Hoboken — we went thru the Lincoln Tunnel — it only took about a half hour — I liked it better than the tubes. Did some window-shopping — took a bus on 42nd. St. over to 5th. Ave. & a 5th. Ave bus up to 57th. St. — went directly in to see Daley in the new building — got there about 9:30. I called Eleanor John & learned that Dr. Dixon was in but that he had been asked to get to - gotten some information for Mr. Watson that he had to get right on & that he would be tied up all morning. I called back later to inquire about going to lunch with him & found he had gone out for lunch. I spent the whole morning with Drew Daley going over some of his problems. He and

has some set-up. His desk is right in the middle of a storage area & most of the morning three workmen were busy opening packing boxes & moving them on the elevator. It sure was noisy — Drew said he had to put up with that most of the time. Payson Hunter & two of his men Payne & Mitchel had a session with me on Educational Exhibits for our Dept. of Edu. at Forth coming Educational Convention. I gave them my frank opinion on the whole situation — told Payson to see Orton & get someone in our Dept. designated to work with him on this matter. — I was quite surprised to hear Drew say that Orton had asked him to keep a diary of everything he does & also to punch in & out for all the time he spends on the job. Drew felt that he has created an impression that he isn't busy in his new job. It seems Drew is always getting himself in some such situation. Drew told me that he had learned IBM had purchased a 5 story building next to W.H.Q. & fronting on 56th. St. We walked around & had a look at it — we ventured in on the first floor & found 3 men work-

ing at drawing Table. According to Drew some old lady has a lease on the building & conducted some kind of dress-making school in part of it and lived on the top floor. He had noticed that most of the building is vacant & thought it might be used for classroom. It sure would make a swell set-up for our W.H.Q. General Education Program. — Drew & I had lunch in the cafeteria, about 12:30, on the 20th. floor. — I called brother Raymond at his office — the first I had called Ray since he took up his duties at the Ridgewood Office on Dey St. in N.Y.C. Had a nice chat with Ray — learned he had not received the last letter I had sent him from Washington D.C. Ray told me he was going up to Lafayette College this Saturday to see about getting Herbert in college this fall. Gee, it don't seem possible that Herbert is ready for college! After lunch I called Eleanor John again & got to talk with Dwight — he said he would see me — I went right up to the 17th. floor but Eleanor was in with him so I had to wait a bit. Saw Tom Jones & Ted Rowe — they are both helping Anton get out the new Stock

Holden Report. Tom Liba being in N.Y.C. & it looks like he may stay at W.H.Q. Finally got in to see Dwayne & had a really nice session with him — he seemed pleased that I wasn't disturbed about the interpretation of the Wage & Hour Law — I told him I wouldn't be afraid to defend what we are doing with any Administrator of the Wage and Hour Law — but since I did not make the interpretation of the law for the company that I wanted sure how it might be interpreted. He agreed we should go thru the proper channels on it but wanted sure who should be consulted — he called Mr Cadah & then decided I should see Landon for at least a preliminary review — so after my trip to N.Y.C. I still have to go back & talk to Landon. I took up several other matters with Dwayne — got his further reaction to the Leadership Training Program for Managers. — I was much interested in Dwayne remarks concerning Jarvis — told me he had talked with Ray when he was in Endicott last & after Ray had made the statement in our staff meeting ~~about~~ about being the bottom man on the Totem Poll. Dwayne admitted he

had advised Ray that he should control his temper a bit more. But what really surprised me was Orton remark that he thought I kept too close a control on Ray & didn't give him enough authority. Boy! I sure jumped on that one! Actually quite the contrary is true & I think I proved it to Orton. I have given Ray every opportunity to develop — in fact perhaps in some cases I have allowed this to go further than was good for Ray. — Dwayne explained he wanted me to simply coordinate & generally supervise all the Ben. Adm. Activity & that including W.H.Q. He straightened me out on my relationship with Drew — I'm going to jump into some of Drew's problem & help him more. Dwayne got quite chatty & I stayed longer than I thought I would in his office — had one an hour session with him. He showed me a book "Information Please Almanac" which he recommended I get for Bala & Ithaca for. Dwayne asked me to see Lee Tarney about the matter of Veteran's Training — so I stopped down to Lee's office on the 7th. floor — boy, he was a busy! He was on the phone almost continually — had to

spend 3/4 of an hour in his office to talk only about 5 minutes with him. Len thinks we ought to get another letter out to the field managers on the matter of training classes. I agree with him. Back to Dave's office about 4:00, he & Channing Allen were waiting for me to discuss the relationship of the W.H.Q. Gen. Edu. Program to the IBM Club at W.H.Q. I suggested the continuance of the educational committee of the IBM Club as an advisory committee. At 4:30 Drew & I walked up to 61st. St. & 5th. Ave. to the Pierre Hotel to see the Life Exhibit. Tom Jones had told me about the wonderful color exhibit the Publishers of Life were putting on for their clientel. Tom knows one of the Editors & had been invited over. It was really a beautiful show — much the same as the color exhibit by Eastman Kodak at the World's Fair. They had 5 large screen about 10' by 15' on which were projected color slides & at times all five screen were filled with adjourning slides making one panorama, then they would fade one scene out & fade another one in. The show was called The New America. It was raining when we came out we

hurried back to W.H.Q. Then the rain — good for my cold. I stayed with Dave for awhile & checked a couple of his classes with him. He has great difficulty getting good attendance. There were only 4 or 5 in a couple of the classes. He sure has a difficult situation under which to conduct the program. I left about 6.30 & took a bus down to Grand Central — had dinner at my old favorite "Oyster Bar". Took the shuttle over to TIMES Square & went to a show, saw Cary Grant in "Arsenic & Old Lace" a very good picture. It was still raining when I got out of the show about 10:30 — fine weather for my cold. Got a cab to 33rd St. & Sixth Ave. & took the tube over to Hoboken. Had an ice cream soda before turning in — got on the train about 11:30 & turned in right away.

3/14/47 FRIDAY:

Partly cloudy, warm & rainy today. The porter called me at 7:00 — I was surprised to see Keith Martin crawl out of the lower berth just across the aisle from mine — we both opened the curtains at the same time. I don't

know Keith at first. We both got the same cab - Keith went to the Homestead - he told me Mrs. Watson was pushing him on getting the plans for the Museum completed - they are now considering building it out near the Country Club at Homestead. I got home about 7:50, Babs & Mary Lou were just leaving for school. My cold was worse if anything, I sure felt low - had a bite of breakfast, then Mary doctored me up & I went right to bed - took a sun lamp treatment too. Had Mary call Don at the office & tell him I wouldn't be in to-day. Mary went down town. I got up at noon & had some lunch. Don stopped out about 1:30 with my mail - I signed the letters Don had ready & gave him several to type. Went back to bed for a while this afternoon. Mary had to go down town for Babs at 5:00 - she had gone home with Betty John. I got up about 4:00 - did some reading & wrote up my notes on Yesterday. I felt a bit better this evening - didn't feel tired so I stayed up & read until 11:00. To-bed - 11:00 - doctored up good before I turned in.

3/15/47 SATURDAY:

Clear & warm to-day, but clouded up this P.M. & had some snow flurries. I got up about 8:00, felt much better but decided not to go out this morning. Mary took Bab & Mary Lou over to Brigham for their dancing lesson at 11:00 - I stayed home & did some work cataloging my color slides. About 12:30 Ray Wilhelm called from the hobby shop & wanted some more pellets for an electric train. I told him I had an whole jar & then I'd sell back to him. Ray brought a man out with him to get them - I had them go down & see the outfit - they got quite a kick out of it. Mary & the girls & mother Mary Lou got back about 1:00 - Bab had gone home with Sue Fish for lunch & for the afternoon. After having some lunch I got cleaned up & dressed. About 2:00 Mary, Mary Lou & I drove down town to Walkers - I took my light and camera equipment also Mary Lou's little doll carriage. Ralph was down at the airport and Marilyn was asleep. Mary Lou & I stayed at Dale's, Mary went on over town to mail our income tax & to get some

groceries. Ralph got home about 4:00 — it was too cloudy & snowy for flying at the air port. Mary stopped back for Mary Lou & then got Babe & took them home for supper. I stayed at Walbert's & got pictures of Marilyn. Took some black & white, color slides and color movies. Took a variety of different poses with Ralph & Della doing different things with Marilyn. I hope I have some nice shots. Mary came back about 7:30 & we had a late supper with Ralph & Della — Mrs. Trow wasn't home — she was over staying with Jimmy Jergins while Hank & Peg had a week end in N.Y.C. Mary & I had a swell evening with Ralph & Della — we always enjoy chatting with them. Ralph & I talked a lot about aviation — Ralph is getting quite a kick out of learning to fly. I sort of envy him — I know I would enjoy it too. Mary & I came home about 10:45 — To-bed 11:15.

3/16/47 SUNDAY:

Clear & sunny this morning but clouded up & snowed some late this afternoon — cold today. Got up about 7:40 — helped Mary some with Bob. Cleaned up dishes & drove the

hide down to Sunday School - Mrs. Wagner & the Bibby girls walked over & rode down with us. I stayed for my usual class - after sunday school ~~the~~ Carolyn & Martha Bibby came out & got in the car - I was surprised to hear Carolyn say Babs & Mary Lou had gone on into church - I sent Carolyn in to get them - thought they were waiting in the Vestibule as they have done for several weeks for Mary & me to come to Church. Carolyn came back to the car with Mary Lou & she said Barbara had gone on into church with Carol Johnson. I sent Mary Lou & Carolyn right back to get her - boy I sure was sore! Barbara knew if she only thought about it that Mary & I would go in to church - we had been talking about it at home. Mary had stayed home to make cookies for our company this afternoon. I sure gave Barbara a good bawling out when she finally came out with the girls. Drove the Bibby girls home - Virginia came out asked me about taking some pictures of Martha's birthday party next Sunday night - I told I would if I could get away from the office in time. - Gave Barbara a good piece of my mind when I got her home

and put she & Mary Lou at work helping me clean up the house for Mary. We also cleaned up the basement. Helped Mary with dinner. The Malmros & the Brandes came over this afternoon - that Alf, Elena, Dickie & Linda - Joan Anne didn't come as she had a date - gosh - it don't seem possible that she is 16 & is having dates already. Freddie came & brought the boys - David & Kenneth - Margie didn't feel good & stayed home. I hadn't seen Freddie since his bad accident at the shed. They sure did a good job fixing him up - he has a couple of scars on his face but they aren't bad at all. The boys sure had a big time with the hair & shaken out it. I also showed some movies & slides. The kids almost got out of hand - I was really glad when they left about 7:00 - Helped Mary some with supper & to clean up the house. Did some reading & To-bed 10:30.

3/17/47 MONDAY:

It had snowed some during the night - about 2" of snow this morning. Got up about 7:00. Mary drove me down to the

office about 8:00 – we took Babs & Mary Lou to school. The roads were very slippery. Had a very busy day at the office – saw Blackie first thing & had a session with him on the matter of replacing Carol Wahl who is leaving the 1st. of April. Blackie had been to Austin, McElwain & Harris on it & had been turned down on the basis that no indirect help is to be replaced. Blackie offered the suggestion that Martha Quiroga be put over in Carol's job. I called Ray Jarvis over & we went over the whole situation – Ray doubted that Martha could do the job & I did too. Blackie had mentioned that Anne Andrews in the personnel dept. had been considered for the job. As far as much as I knew we would probably have to give up Martha too sooner or later I made the suggestion that we would transfer Martha over to our dept. if we could get Andrews – in other words we would be sacrificing two employees & getting one – Blackie liked that idea & called Harris right away & of course Wahl agreed to this. – I went over to see Van Gorden & reported on my visit at W.H.Q. with Alton & with Turney last Thursday. I told Van about my session with Blackie & said I suppose Blackie would get the

credit for having made a reduction in my staff — Van said he would see to it that this would not be the case. He further suggested I see LaVerne & make what ever plans I wanted to on the possible transfer of Bob Hanson & not to leave it to Blackie. I stopped on to see Ralph but learned he had no idea when he could release Bob. I also saw Bob London about the Wage & Hour Law in applied to our students in the Voc. Edu. Program & was pleased to learn that he thought we were all OK on the matter. I also discussed again the matter of paying on interest. Mr. Don Hastie of the Carbondale Corp. called on me today. I let Ray Davis handle him most of the day as I was too busy. He & his wife went on a tour of the plant this morning. I called Dave Sanford & changed my plans to go down to Pontiac Thurs. — Mac & I are going down next Tues. nite. Ray & I had lunch at the cafeteria with Mr. & Mrs. Hastie. Mr. Hastie is in charge of all the training activity for the Carbondale Co. — Ray took he & his wife out to see the Country Club after lunch. — I called Bill Miller at Sycamore

Univ. Seen to-day. Saw Paul Marieni & asked him about the Jr. Chamber State Board Meeting held at Yonkers this past weekend. Paul said Joe Hanna showed up in a $3100.00 Lincoln Continentaler - some car. Joe must be doing OK. I had written to Joe to-day making arrangements to see him on April 15th. in Utica. I hope to get the pin-ball machine which he has promised me at that time. I interviewed Amer Andrews right after lunch - also had Carl Snyder stop over & meet him. I was favorably impressed with Amer, however I was sorry to learn he had never done much typing. The job requires quite a bit of typing - however after Carl had taken him over & shown him the whole job he thought he could do it. He start to-morrow morning. Ray & I talked with Martha Arteaga this afternoon about having to transfer her. Ray checked Eleanor Davis & learned that Frank Oates wants her back. Martha took the thing quite bad - tears came in her eyes, - she said she didn't like the work in the order dept. I stayed at the Office to-night & sat in on a number of different classes with Don Hastie. Then about 6:30 Ray drove us down to the Frederick House - we got Mrs. Hastie

& then drove up to Homestead for dinner. As usual Rosa had a swell dinner for us — after eating Ray & I drove Mr. & Mrs. Hatch down to Homestead. They are sure sorry they haven't accepted our offer to stay in the Homestead. They wanted a double room so we had to go down town at the Hotel. Darwin was starting to show the canvas gang a movie down in the machine room. I had Mr. & Mrs. Hatch stay there to see the picture & I had Ray drive me home about 8:00. Mary had put Babe & Mary Lou to bed — I got home just as they were turning off their radio & turning off their room light. Mary had left to attend a Red Cross Auxiliary Meeting. Babe & Mary Lou after an instruction — they didn't hear me come in but still they were doing just as they had been told. I read the papers — then picked out some stories to take to the canvas club tomorrow night. Mary got home about 10:00. I helped her do the supper dishes. Took a nose drop treatment & turned in about 11:00. I think the nose drop helps to keep me from catching a cold.

3/18/47 TUESDAY:

Clear & warmer to-day. Got up at 6:45. Mary rode down to the Office with me to take the car at 8:00 — We took Babs & Mary Lou to school. Mr. Hastie of Carborundum Corp. was here at the school again to-day. I had Mac Almon come over & spend some time with him this morning on our apprentice training. Mac took him over to see the shop. I went over to the Annex & got Amer Andrews brought him over & introduced him to the members of our staff. Amer started this morning with Carl Engvist & Jack O'Connor on the Elementary Electronic Course work. Had lunch at the cafeteria with Don Hastie — after lunch we came back to the Office — I had Don Murray & Charlie Cheney stop in to help me select 8 slides from a group I had brought in to exhibit at our Camera Club to-night. Don is interested in color pictures too — he is just beginning to take them. Mary called & asked me about getting the car washed — I told her to do so.

After noon Mrs. Martin at the store & took her out to the Roper school to see Barbara in their class play this afternoon. About 2:00 Ray Wolfgang stopped over & I had him go over the Engineering Training program with Don Martin. — Don and I spent part of the afternoon talking over things in general — he has a lot of good ideas on training. However the Carborundum Co. doesn't do near as much on IBM in the field of Industrial training. Mary stopped by for me about 4:00 — she had Harriet Martin with her. I had Don go out to the car with me to meet Mary — She & her wife left & returned to the hotel. Mary & I hurried home — Barbara & Marylou had gone over to Bibby's to Martin's birthday party. I loaded my lights & camera & Mary & I went right over. I took one color picture of the birthday party for Virginia. Sybil Young was there, she & Mary helped me by holding the lights. I also finished up the movie film I had in my camera. Got back home about 5:45 — Mary had

called Keys DeVenti to come over & stay with Bob & Mary Lou. At 6:00 Mary & I drove down to Hotel Frederick - met Don Hastie and his wife and took them over to the Holiday Inn for dinner. We had a swell steak dinner and got better acquainted with the Hasties - they are a very nice couple. The Vestal Kiwanis Club were holding their weekly meeting at the Holiday Inn - Bob Landon presiding. Left the Holiday about 7:45 - drove Don & his wife over to U.E. High School & left them there to attend the Kiwanis Civic Forum to hear Durante - I had gotten them tickets at the school to-day. Mary & I said our farewells since the Hasties are leaving early to-morrow morning. I drove Mary home & then drove on over to Binghamton to our Camera Club Meeting. Al Schmidt conducted a long business session on plans for our 50th coming annual banquet on May 19th. Al wanted me to take the job of toast master - he suggested I do it instead of Ralph Carroll - I declined - I certainly wouldn't consider myself in the same class as Ralph. We had a print exhibit & a color slide exhibit - a fellow from Angola won 1st. 2nd & 3rd - all three - in the print contest. That is usually the case. The

color slide contest was really quite interesting. I had 8 slides entered but didn't place in the 5 selected from the approximately 75 slides shown. There sure were some beautiful slides. The man they had judging them was really good — I appreciated having his criticism on my slides. I left about 10:40 & turned home. Mary had already retired — I fixed the fire & turned in about 11:10.

3/19/41 WEDNESDAY:

A beautiful bright sunny day. Got up about 6:45 — dressed down to the office at 8:00 — took Bab & Mary Lou to school. Left the Buick at the garage to be lubricated & oil changed this morning. Jan Van this morning & went over a number of things with him — mentioned to Van that I thought Lynn Seley didn't look well & I wondered whether he should be allowed to continue to work. Lynn has had an attack of grippe & he really looked bad. It would take work to knock him out entirely. Van indicated he should watch him carefully & if things developed to the point that he should not work we would take steps to have him retired.

Had a busy morning — a lot of correspondence to get caught up with — Van also advised me to get a transfer into Personnel on Bob Sheridan so that we would have a better chance to find a spot in the plant for Bob during the summer. I called Ray & Bob both in the Office & talked the situation over with them — let Bob know the reasons for our having to take this step. Had lunch at the cafeteria with Ray. About 1:00 I walked down to the Buick garage & got the car. Then at 1:30 I drove MacAllaster & Ray up to Binghamton to see the new Institute of Arts & Science. I had arranged to have Don Aborn meet us there. Mr. Tyrrell the Director of the Institute & two of his assistants Mr. Myers & Mr. Sanders showed us all thru the Old Armory — they are just getting underway with all the remodeling work to equip the place with class rooms & laboratories for the Institute. It sure is a dirty mess now but they have a lot of room & I suppose will be a nice set-up when they complete the job. Mac, Ray & I got back to the Office about 3:00. I spent some time preparing a finished draft of a letter on Veteran Training to be sent to all T.B.M. Managers & Executives. I handed

it to Mac Arthur to-morrow but I understand he will not be at W.H.Q. Drove home at 5:15 - stopped at Hoyt School & got Babs, she had stayed for the Brownie Meeting. As soon as we got home Barbara put on her Jersey costume she wore in her play Yesterday & I took a couple of color pictures of her - it was a very nice little costume, with wings. About 6:15 I drove down to the Hotel for our Lion's Club Meeting. Bud Austin had arranged to have Ray Heidel, director of the Broome County Safety Council talk to us. He was good, but talked too long. Ben Hansen was out of town so Vice Pres. Phil Colleta presided. Got home about 8:15 - did some reading - packed my bag & about 10:20 Mary drove me up to Binghamton to get the midnight train to N.Y.C. Miss. Tribe, Kirk's sec. called me Yesterday from W.H.Q. & told me that Mr. Kirk wanted me to attend a session of the National Industrial Conference Board on Personnel at the Waldorf To-morrow. Here I had given up going to Poughkeepsie To-morrow so I could be here to attend the Community Chest Dinner To-morrow Night at the I.B.M. Country Club,

at which Mr. Kirk is to be the speaker. —
The Kirks arrived from N.Y.C. this evening —
their plane was all lighted up like an
X-mas tree all evening. It seemed good to
see some life up there again. — Mary
told me she had quite a surprise this
morning — a young man came to the door
& asked her whether she had any work he
could do & when she said she didn't he
asked her for a sandwich. She fixed him
up one. This is the first I had heard of
any begging around there park in years.
I hope that isn't a sign of bad times coming
soon. At least we should be able to get
some help this summer. — Mary went over
to Binghamton by bus today to see the
movie "To Each His Own" — the picture that
won first place last year. — I had a book
on the Syracuse car so I had to wait un-
til 11:45 before I could get on. Turned in
as soon as I got on the train. Boy,
I sure felt better than I did last
week at this same time! I hope I
don't get a cold like that again

3/20/47 THURSDAY:

A beautiful day in N.Y.C. Porter called me at 7:30 — had bk. in the Lackawanna Restaurant at Hoboken — met Wally McDowell, Jean Dagger, Clyde Fitch & Elson Johnson & had breakfast with them. I took a bus over to Times Square from Hoboken. Did some window shopping on my way up to 590 Madison Ave. Got to N.H.Q. & went directly to Drew Daley's office about 9:30. Spent the morning with Drew — called Eleanor John & learned Dwayne was out of town — I had wanted to see Turney but he was out of town too. I called brother Raymond and learned that Dot & Jack had a little son, born Yesterday Morning — boy, 8lb 6oz they are pleased! Ray didn't get up to Lafayette with Herb last week-end and is now planning to go up week after next when I'm down to N.Y. — I told Ray I would like to go up with he & Herb. I saw Horace Bealer & got his ideas on the General Letter I am preparing on the matter of Training Veterans. I had lunch with Drew in the cafeteria on the 21st. floor about 12:00. Then I left and went down

ROUND TABLE CONFERENCES

3:00 P.M. to 6:00 P.M., Concurrently

1. Company Policies in Employee Education

Chairman: A. V. MacCullough, Executive Assistant,
Vick Chemical Company

Speakers: H. Frederick Willkie, Vice President,
Joseph E. Seagram & Sons, Inc.
"Principles and Problems of Employee Education"

Roy A. Dingman, Vice President,
Commonwealth Edison Company
"An After-Hours Educational Program"

T. G. Newton, Director of Training,
Armstrong Cork Company
"Other Educational Methods"

John D. Connors, Director,
Workers Education Bureau,
American Federation of Labor
"Union Activities in Education"

2. Agricultural Income, Prices and Surpluses

Chairman: W. I. Myers, Dean,
New York State College of Agriculture,
Cornell University

Speakers: O. C. Stine, Assistant Chief,
Prices and Marketing,
Bureau of Agricultural Economics
"Trends in Agricultural Income"

O. V. Wells, Chief,
Bureau of Agricultural Economics
"Parity and Support Prices"

R. I. Nowell, Second Vice President,
Equitable Life Assurance Society of the
United States
"Trends in Farm Mortgages"

Mordecai Ezekiel, Economist,
Food and Agriculture Organization of
the United Nations
"International Agricultural Surpluses"

3. How Should Industry Price Its Products?

Chairman: F. C. Crawford, President,
Thompson Products, Inc.

Speakers: Albert J. Browning, Vice President,
Ford Motor Company,
"The Management Viewpoint"

Solomon Barkin, Director of Research,
Textile Workers Union of America (CIO)
"The Labor Viewpoint"

Edwin G. Nourse, Chairman,
Council of Economic Advisers,
Executive Office of the President,
"The Public Viewpoint"

E. R. Hawkins, Dean,
School of Business,
The Johns Hopkins University,
"Techniques and Practices"

4. Workers' Family Budgets and Their Significance

Chairman: S. M. DuBrul,
General Motors Corporation

Speakers: Kate Papert, Director,
Division of Industrial Relations, Women in Industry,
and Minimum Wage,
N. Y. State Department of Labor,
"Minimum Adequate Standard for Women Workers in
New York State"

Emily H. Huntington, Chairman,
Heller Committee for Research in Social Economics,
University of California,
"The Heller Committee Budgets"

Aryness Joy Wickens, Assistant Commissioner
for Program Operations,
United States Bureau of Labor Statistics,
"City Workers' Family Budgets"

Lazare Teper, Director of Research,
International Ladies' Garment Workers' Union (AFL),
"Workers' Family Budgets in Wage Negotiations"

GENERAL SESSION

(Grand Ball Room)

6:00 P.M., Cocktails and Informal Dinner

7:30 P.M. to 9:30 P.M., Speakers

America's Foreign Lending Policy

Chairman: Colonel J. F. Drake,
Chairman, The Conference Board

Speakers: John Abbink, Chairman,
National Foreign Trade Council

Shepard A. Morgan, Vice President
The Chase National Bank of the City of New York

Honorable Hugh A. Butler,
United States Senate

THE CONFERENCE BOARD

Guest Speakers at General Session

JOHN ABBINK

Born: Gibbsville, Wisconsin, March 24, 1890. Education: Hope College, 1911. Engaged in newspaper writing and editing, 1911-14; public relations work, 1914-17; world travel in electrical industry, 1917-22; publishing, technical and world trade field, since 1922; now president, Business Publishers International Corporation; executive vice president, McGraw-Hill Publishing Company; director, McGraw-Hill Publishing Company, Ltd.; chairman, National Foreign Trade Council, Inc.

SHEPARD A. MORGAN

Born: Rochester, New York, June 1, 1884. Education: B.A., Williams College, 1906, M.A., 1907. Reporter, *New York Sun,* 1908-13; secretary, department of finance, later department comptroller, City of New York, 1913-17; comptroller Government Loan Organization, 2d Federal Reserve District, 1918-19; assistant federal reserve agent, Federal Reserve Bank of New York, 1919-24; economic adviser, later finance director, Office for Reparation Payments, Berlin, Germany, 1924-30; vice president, The Chase National Bank, New York City, since 1930, conducted banking negotiations in Berlin and Havana, 1936-38; director (London) research and analysis branch, Office of Strategic Services, 1943, member and acting chairman, Planning Group, 1944; president, National Bureau of Economic Research, 1944-45. Trustee, Academy of Political Science; member of Governing Body, National Industrial Conference Board; member Council on Foreign Relations and New York State Chamber of Commerce. Wrote sections of Young Plan dealing with Bank for International Settlements, Basle, Switzerland, 1929.

HONORABLE HUGH BUTLER

United States Senator, Nebraska

Born: Missouri Valley, Iowa, February 28, 1878. Education: B. S., Doane College, 1900; LL.D., 1940. Chairman of the board of trustees of Doane College; construction engineer with the Chicago, Burlington & Quincy Railroad; operated flour milling and grain business; served two terms as president, Omaha Grain Exchange, and two terms as president, National Grain Dealers Association; District Governor of Rotary International, 1932 to 1933; member of board, Rotary International, 1934 to 1935; State moderator of Nebraska Congregational Churches, 1937 to 1938; in Omaha, Nebraska, served as member, Board of Education, Y.M.C.A. Board, Salvation Army Advisory Board, Community Chest, Chamber of Commerce; Republican national committeeman from Nebraska, 1936 to 1940; elected to the United States Senate for the term beginning January 3, 1941; reelected, 1946.

Revised Agenda

285th MEETING

THE CONFERENCE BOARD

FOUNDED 1916

THURSDAY, MARCH 20, 1947

THE WALDORF-ASTORIA HOTEL

NEW YORK CITY

GENERAL SESSION

America's Foreign Lending Policy

ROUND TABLE CONFERENCES

Company Policies in Employee Education

Agricultural Income, Prices and Surpluses

How Should Industry Price Its Products?

Workers' Family Budgets and Their Significance

NATIONAL INDUSTRIAL CONFERENCE BOARD, INC.
247 PARK AVENUE • NEW YORK 17, N. Y.

to 42nd. St. to do some shopping. Stopped in Holdens Magic Shop. Also went on down to Gimbles & got a neck band shirt — Mary had told me she had seen them advertised in the paper. — Met Drew back at the Waldorf about 3:00 & went with him to the National Industrial Conference Board Meeting. We attended the session on "Company Policies in Employee Education" — it was a good session — four speakers. Mr. H. Frederick Willkie — brother to Wendel Willkie — Vice Pres. Joseph E. Segrams & Sons, Inc. — Mr. Roy A. Dorgman, Vice Pres. Commonwealth Edison Co., Mr. T. B. Newton, Director of Training, Armstrong Cork Co. & John D. Connor, Director, Workers Education Bureau, American Federation of Labor. — I was pleased to note that IBM is away ahead of most industries on the matter of Employee Education. It was a very interesting session both Drew & I took a lot of notes. There was an active question session after the talks — I asked a couple of questions. Drew had to get back to W. H. Q. at 6:00 — I stayed & talked to a couple of the speakers briefly — Newton & Dorgman. — Ruby Hill, Mr. Kirk's sec. had given me a ticket this morning for the dinner session of the Conf. Board so I stayed for the dinner & evening

session. Met Dr. Ridgeway who came from W.H.Q. to attend the session - Mr. Fick from the Legal Dept. & Mr. Lorant from the Foreign Dept were also there from IBM. The meeting was in the Grand Ball Room - as usual they served a swell dinner - even high balls before the meal. I enjoyed talking with Dr. Ridgeway - got his idea on some of our plans for training in the field of Industrial Economics. The topic for the evening session was "American Foreign Lending Policy - I heard Mr. John Abbink Chairman National Foreign Trade Council talk - Dr. Ridgeway had to leave early to get a train home so I left when he did. Went down in the lobby & called Dad - also talked briefly with Betty - told them we would be down to see them a week from this coming weekend. Left the Waldorf & got a bus across to Broadway - then walked down to 42nd. St. looking over all the shows. Finally went in to see an old timer - Humphrey Bogart in "Conflict". It was a good show. Got out of theater about 11:00 - got a cab to the Tube & subway to Astoria. Had some ice cream & got on train about 12:00. Turned right in - it had been an interesting day

3/21/47 FRIDAY: — FIRST DAY OF SPRING —

A beautiful bright day in Endicott — the porter called me about 7:00 — Wally McDowell crawled out of the lower birth across the isle the same time I got out. Didn't wait to shave — got a cab out to the home & got here before the kids left for school. Mary told me about the Community Chest Dinner she attended last night — Charlie Quirk talked — Mary went with Lyle & Stewart Fleming. Got cleaned up & drove down to the Office about 9:30, had to wear my humburgh into work — Mary had taken all four of my other hats to Binghamton to be cleaned & blocked — I sure was sore about that — I had told to take only 2 of them. Stopped down to the bank and got $75.00 to buy the kids some easter clothes to-morrow & then got to the Office about 9:45. Ah Yes — we got a telegram from Jack Aygar — telling us about the new boy — "I beat you to the boy both doing fine" — Had a very busy day at the office, Saw Van this morning & told him about my visit to N.Y.C. Yesterday — also told Van about seeing Bob Landon and leaving with him my proposal on the payment of our instructor. Bob seemed to agree with me that it would be best to wait now that our spring term is so far

along, until next Fall to start on new rate. Well, I hope he sticks to that idea! — Had lunch at the cafeteria at 12:00 with Blackie. This afternoon I stopped over to see Cy McElwain & asked him to stress at the next managers meeting the matter of having the managers keep their contacts with the employees on a basis not to distroy the voluntary aspect of the program. Ray had told me of a couple of instances where there was some question as to whether the manager had actually told the employee he should take the course. On my way out of Cy's office I ran into Charlie Kirk & Bill Lewis — Kirk started right in on me, said — what you in town for — today. Then he told Bill that the IBM could save about $30,000 by retiring me & saving all the traveling expenses — but he said — the railroads would miss many trainmen. I told him I was out of town Yesterday on his request & mentioned going to N.Y. to attend the Nat. Fuel Gas Co. Board Meeting — he didn't seem to know anything about it — apparently had forgotten it. Charlie seemed to be in good spirits & seemed to get a big kick out of bulldozing me — but I really don't believe he would forget this business

of too much traveling — as long as I have a job that requires traveling to do the job — I think it is darn unfair of him. However I don't know what I can do about it. Drove home at 5:00 & on the way home — on Watson Blvd. in front of Mac Almon's home, Tony Carpenter had had an accident with his horse. It had happened just b[e]fore I got there. Tony had tied his horse to a saw-horse or frame of some kind & gone in the little store there near Mac's. The horse discovered he could move the thing to which he was tied & started running out on the street. A car came along & he ran right into the front of the car. The head lamp broke & cut practically all of the flesh off of his ~~leg~~ right front leg just above the knee joint. The horse was bleeding very badly. I went into Mac Almon's with Tony & tried to get a Veterinarian — poor Tony was just a nervous wreck — I felt so sorry for him. I had some trouble locating a Dr. Mac came home & took over. Several men were holding the horse & they had put a tourniket on its leg to stop the bleeding. I came on home — had some supper & then went back to see how they had made out with the horse. Oh Yes! I called Mrs. Carpenter

when I got home & told her what had happened — she went right over to help Tony. When I got back there two State Troopers had arrived & also two "Veterinarians" had arrived — Tony & his folks had left. The vets were busy killing the horse — apparently they thought they couldn't save the leg. I watched them give the horse three injections of ~~strichnine~~ —(STRYCHNINE) — the 3rd. injection put the horse down & it soon died. It certainly wasn't a pleasant sight to watch. Came on home & spent a quiet evening reading. Took a good sun lamp treatment & turned in early — about 10.00.

3/22/47 SATURDAY:

Partly cloudy & cold to-day — snow flurries this afternoon. Got up about 7:30 — helped Mary with the. About 9:30 Mary & I and the girls left for Binghamton for a day of shopping. Mary had a lot of things to get for Babe & Mary Lee for Easter. Went to Fowlers first & then at 11:00 we took the girls to their dancing class. Mary & I did some shopping while they were having their lesson. I looked over the Army Surplus materials at Southern Tier

Distributing - got a number of things. Mary & I met the girls at Metro Studio at 12:00 - we all went down to the Community Coffee Shop for lunch. Mary spent part of the afternoon finishing up the shopping - I went my own way - looked at a suit in Compton's Dunn - saw one of the new Bell & Howell 8 m.m. projectors at Rexall - boy, it sure is a dandy. Rex said I could have it to try out some time. Met Mary & the girls back at the Capitol Theater at 3:30 - had a coke in the drug store before we went to the show. Oh Yes! I got the four hats I mine from the cleaners - $1.25 / hat for blocking & cleaning - I sure have a lot of nice clean hats now. - We saw a double feature at the Theater - Cary Grant in "The Westerner" & Judy Canova in "Singing in the Corn" - The first one was fairly good but I didn't care for the last one - The show was too long - didn't get out until 6:45. Then by the time we got the car & did some grocery shopping it was 7:30 by the time we got home - had a late supper. I helped Mary with the dishes so she could get Bab & Mary Lou to bed. Did some reading and turned in about 11:15 -

3/23/47 SUNDAY:

Partly cloudy & warmer — got up about 7:45 — helped Mary some with bk. Got ready & took Babe & Mary Lou down to Sunday School at 9:40 — I stayed for my class. Saw Dame Bibby after Sunday School — he had come down to get Caroline & Martha but his car was freezing up & he asked me to take them home so he could take the car to the garage. I also stopped on to the Catholic Church & got Mrs. Wagner & drove her up to Bibbys. Bruce Burden had called while I was away, & called Bruce back — he told me about his recent visit here with to the Washington Plant & also the Poughkeepsie Plant to discuss with me ~~of~~ visual aids in their training programs. He had had quite a talk with Dame Bibby & claims he has sold Dame on the value of using visual materials at Plant #4 but in a less expensive form than the film we had prepared. Had quite a long chat with Bruce. Helped Mary clean down — I scrubbed the kitchen floor & waxed it. Then I bound some skates. After dinner I tried to call Paul Tate — we had planned to drive up to see Paul & his family

but I couldn't get an answer so I judged they must be out for the day. I washed the car right after dinner — then about 3:30 — Mary & I drove Babs down to Atterbury to Jimmie's birthday party — then Mary, Mary Lou & I stopped on to call on Bill & Joan Stevens. It was the first I had seen their little apartment. They have a nice little place. Bill & Joan rode with us on to call on the Davis — Gaylord & Alberta — it was a nice afternoon for a ride in the country — I was surprised to see so much snow on on the hills & also the bank still piled up along the roads. I can see where they had really been blocked with snow. Gaylord wasn't home — he & his daughter had gone riding on their horses. Alberta showed us their new St Bernard dog Babe — Princess Barbara is her name. So Bill & Joan took to their house about 5:00 — Mary came in home with me & she & Mary Lou went back to Atterbury about 5:30 for Barbara. I went up to Bowers & got the electric drill. When Mary came back I installed the connection for the little Vacuum Cleaner. A happy evening at home — some reading & some work on slides. I had a good sun bath & to-bed 10:30.

3/24/47 MONDAY:

A rainy day but quite warm. Got up at 6:45 — took Babs & Mary Lou to school on my way to the Office at 8:00 — Mary went along & took the car — she took Sally Kirk, the Bibby girl, Babs & Mary Lou down to the Lyric Theatre at 10:00 to see a special Legion movie "The King of Kings". She took Babs, Mary Lou & Caroline Bibby on to school. — I had a busy day at the Office — received a letter from J. Edgar Hoover of the F.B.I. this morning inviting me to attend their graduation on Friday of this week. I saw Van & he agreed that I should go since I shall be in N.Y.C. on Thurs. anyway — so I changed my previous plans to return to Endicott next Fri. Morning & called Mary and she agreed to drive the girls down to N.Y. Friday Afternoon. I spent most of the day working on the general letter which I am preparing on Veteran Training — showed it to Bob Landon & got his ideas also called the Veterans Administration Office for the latest on the G.I. Bill. Had lunch at the cafeteria at 12:15. — Carol Wheal stopped in the Office & asked for a letter of recommendation, she has gotten a part time job on

Library in the town where she & her husband will live. Since I will not be here for the rest of the week & Carol leaves on Friday I said my farewell & wished her luck & happiness in her married life. Arranged with Blackwell to post then the removal notice. Called Paul Tabor at Athens & told him I tried to get him Yesterday. Paul told me they now have 27 Jr. Chamber Organization in the state & a chance of 10 more before the end of the year. That sure is a good record. I arranged with Paul to drive up & see him Easter Sunday. Dave Sanford called from Poughkeepsie to tell me that Bibby would not be there at Plant #2 tomorrow. Had Ken Ashman stop over & I had a picture taken with he & Snyder — Ken is the first employee in Endicott to complete an Extension Course in Elementary Electronics. He's getting a story in Answers Monday. Mary met me about 5:15. Spent the evening at home, helped with the supper dishes. Babe & Mary Lou got on the trick bike & had some fun. I packed my bag for Poughkeepsie - also laid out things I wanted Mary to take down to N.Y. with her on Friday. - Agreed to meet the folks down at Wolfers on Sat. to-bed 10:45.

3/25/47 TUESDAY:

A cloudy windy day. Got up at 5:30 to get off for Poughkeepsie. Mary got up & got me some breakfast. Mac Almon stopped by for me at 6:30. It had rained most all night but stopped about 6:00 — all of the streams & rivers were very high. Mac took route 97 out of Hancock — the road over the mountain was pretty bad — it is beginning to break up as the frost goes out. We stopped at Monticello for a cup of coffee — took the ferry at Newburgh for Beacon & got to the plant at 10:45. Saw Shorty Carrell & Earl Dooley who were also down from Endicott. Had a session with Dave, Mac, Shorty & Earl on the Managers Reference Manual for plant #2. — Paul Denell is in full charge of the Personnel Dept. now while Helen Dunn is on a leave of absence until June 1st. That is a nice spot for Paul. I predict that Paul will become the Personnel Director. About 12:00 I rode up town with Dave & attended the Kiwanis Meeting with him — he was busy getting a movie projector from the class room & set-up — I met my old friend Bill Southerland

– set with Bill – Also saw Skip Crowe & had a nice chat. The program was a film produced by the Farina Mills showing how a cow produces milk. It showed all the chemistry of it & was a most interesting film. Dave & I got back to the plant about 2:00 – we had a session this afternoon with Paul on the Induction Program. I asked Paul & Dave to work together on developing a really good Induction Program for all the people they will have to employ when the new building is completed. Bibby & Wynn were not at the plant today – they were in N.Y.C. I stayed at the plant this evening – had some supper at the cafeteria with Dave at 4:45 – then went to the managers class at 5:30 with him – Dave is taking the Mechanical & Electrical Principles of the E.T. course with a group of 12 managers. Hank Whitman is the instructor. It was an interesting session – it was pointed up the fact that most of the managers don't know the figures. I left the session for awhile to talk with Ray Sheridan – had a good session with Ray on the training needs for the plant – got Ray's ideas on the use of

the pictorial manual for job training that Bruce Buchler had been trying to sell Bibby. Ray thinks they are entirely unpractical & I'm inclined to think he's right. I told Ray I was interested in doing whatever would do the job best. Jimmy Johnston, Bill Lewis, Bill Hair & Joe McMann came in about 6:30 — they had just arrived from W.H.Q. driven up since 4:15. They started guying Ray right away on how production had progressed during the day. Ray told them they had gotten out 1/8 typewriters. They are still having a lot of production trouble — should be getting out 300 per day or over. Boy, it sure was windy this evening — blew a regular gale. Dave joined me in a session with Ray Sheridan on Training — I made it clear that Buchler would expect us to use visual materials & that I thought we should consider what type of material would best serve the need. Ray suggested making more plate models — we all agreed these are the most effective type of visual aid. Dave drove me up to the Hotel about 8:00 — he invited me to go out to his place for awhile but I decided to turn in early. Stopped just as I was in the hotel Mac was coming out to

go call on one of the Egyptian boys — I went up to our room — When I had to take a double room they didn't have single for us again. — I called Mrs. Campbell & had a nice chat — Bro. was out for the evening. She told me what a nice time they had in Florida — they got back two weeks ago. Also called Mrs. Atherton — she told me Ryan & Betty were up but wanted to see them. Decided to go to see a movie — saw Ann Sheridan in "Nora Prentiss" — a good picture. Got out of the show about 11:00 — When had turned in when I got back to the room — went right to bed 11:15 — we had a fine room on the 3rd. floor — very noisy. —

3/26/47 WEDNESDAY:

Partly cloudy & very cold to-day. I sure picked the wrong time to start wearing my spring coat — it was down to about 20° this morning. For some reason When got up about 6:00 — I heard him in the bathroom & thought it was later so I got up — it was only 6:20. After we got dressed we sat around & talked for a bit. When sure has a funny schedule. That is one reason I don't like to room with

him. We went down to the Coffee Shop about 7:15 for breakfast. We ate with Walt LaBar & Bob Bruce — Walt has been made acting Production Manager — I doubt whether Bill Maloy will ever take back the production job at Plant #2. We saw Bill Lewis & Jimmy Johnston and also about a dozen other fellows from Endicott. It seems every time I come down there are a few more from Endicott down here at Poughkeepsie. Mac & I checked out & drove down to the Plant about 8:00. I spent the entire morning with Dave — had a number of items to go over with him. We stopped over to the Plant Engineering Dept. & talked with Ted Pulse who is down from Endicott working on the plans for the new building — Ted showed us the model of the building & the layout of the floor. They still haven't decided just what product will be manufactured & what the space will be used for. Dave & I gave Ted an idea of our space requirement would be for training. He made a note of the suggestion we gave him & said he would make provision for a training center plus 4 class rooms for our Gen. Edu. Program. Gee, it sure would be swell to get all of our classes down at the plant. About 12:00

Dave & I went over to the cafeteria — had a bite to eat & then Dave drove me up to the station to get the 12:27 train for N.Y. We hurried as we just had time to make it — however when I bought my ticket I learned that all trains from the West were 2 to 3 hours late due to a very bad snow storm out in Ohio. No wonder it got so cold here last night. I got a train at 12:49 which was the Empire Express due in Pk. at 9:30 something. The 12:27 wasn't due in until after 2:00. I got a chair in the lounge car & was surprised that the conductor never collected my ticket. Got in to Grand Central about 2:45. Checked my bag & called Drew Dailey at W.H.Q. — also called brother Raymond at his office & arranged to have lunch with him tomorrow. Took a bus up to W.H.Q. — Dailey had been moved from the 2nd. floor to new bldg. to the 9th. floor & the present W.H.Q. bldg. He is in an office with 2 other people but it is much better than his old set-up. We tried to get in to see Peter but he was tied up. We did get in to see Fick & the legal dept. about offering IBM Products at W.H.Q. on company time. Mr. Philips had indicated we should see Mr. Fick. — Am really

opposed to Jeffing it on company time since we don't do this at any other place. — I had Drew call & reserve me a bedroom on the train to Washington D.C. to-morrow evening. A Mr. Bellmont of the F.B.I. Office here in N.Y.C. called Drew & left a message that they had gotten me a hotel reservation in Washington to-morrow night. We tried to call him back to cancel the reservation but he had gone. — I had a nice chat with Al Pardoe who is also in the same Office with Drew. Al is assistant to Jim Berbinstock. About 5:40 I went down to the Club Room with Drew to see the set-up for his E.D.P.M. Application class — the weekly sales meeting in the Club Room was just breaking up. I was surprised to learn that Nancy Green was the instructor for the class. She is the daughter of the Geo. Green who is the Apprenticeship Council man in N.Y. State. I had met her before — I was very much impressed with her as an instructor. We didn't stay to sit in on the class — I left 590 about 6:10 — took a bus down to Grand Central, got my bag & then took a cab down to the Hotel Pennsylvania — checked in & got cleaned up some — Drew came down & met me about 6:45 & we took a bus out to his place in Jersey City. It was very cold again

to-night. Drew has a small appartment — his brother Bill came on & stayed with the baby while Drew, Mickey & I went out for dinner. I hadn't seen their baby son before — he had already gone to bed when I arrived. I met Drew's brother Bill — he is going to Seton Hall College & wants to transfer to Lafayette — he had been up to see Dr. Tate the previous two weeks ago. I told him I would drop Dr. Hutchison a note in his behalf. We went to Bruno's in Jersey City for dinner — a very nice old home converted into a high class eating place. Drew had borrowed his Dads new Buick for the evening so we rode out in class. Had a very nice dinner — I called Jack's home after dinner & got Billy & then talked to her also to her new brother — also talked with Joan — Jack had gone on to the hospital to see Dorothy & Jack Jr. so I missed talking with him. I also called sister Ware & had a nice chat — she was planning to go on & stay with Dorothy for a few days when she came home from the hospital to-morrow. Drew & Mickey showed me some of North Jersey — we took a ride up to the Fort Hill Country Club that Drew's father belongs to & then up around Montclair — also up around the Eagle Rock look out. It

was a beautiful clear night & the view was swell. I recognized some of the roads up around Montclair that I used to travel taking Dorothy up to Montclair Teachers College. It had been years since I had been over them. I quite enjoyed the ride — got back to Drew's appartment about 11:00 — Mr Richey woke little Drew 4th. up so I could see him — he is 8 mos. old & is just starting to walk. He sure is a cute little fellow. I thought of how Mary & I used to wake Barbara up to show her off at night. We don't think of doing it with Barbara & Mary Lou now. I left Drew's about 11:30 & got a bus back through the Holland Tunnel & up to Hotel Pennsylvania — got in just at 12:00 — read the paper — did some writing these notes & turned in about 1:00.

3/27/47 THURSDAY:

A bright sunny day in N.Y.C. — I got up about 7:30 — shaved, dressed & then called Cliff Burris — he & John Green from Poughkeepsie were rooming together in the Hotel Pennsylvania. I arranged to see them down in the coffee shop — I went down for breakfast about 8:30 — Cliff & John didn't show up

by the time I had finished bk, Dot my hair cut & then went back to the room. Took the subway up town & got to W.H.Q. about 9:30. Went right to Drew's office - called Ray & arranged to meet him at his office about 12:00. Then called Miss John & found I could see Orton right away so I went right up. Dwayne was making arrangements for a trip to the West Coast. - Dooley was in his office & Keith Martin also stopped in - by the time they left Kirk's office had called & said Dwayne could see Kirk - he had been waiting for the call - Dwayne had me go down with him so I could talk to him while he was waiting to get in to see Kirk - Oh Yes! I had called Lew Jenny first & had gone down to his office with the General Letter re the Veteran training matter - Lew had Dr. Metz, Bill Fitzpatrick, Arnold and Don Macqueen in his office - we got all of their ideas on the general letter - There were a couple of suggestions made - I showed Dwayne the letter & asked him whether he wanted it to go out over his signature. He read it over & said it could go out over his signature but that he wanted Landon to initial the final draft. Had a chance to tell

Dwayne about my going to Washington to the F.B.I. Graduation to-morrow. Also mentioned again my plans for my vacation in June & the extra week for the drive to California — Dwayne gave me a final O.K. on it so I feel ~~how~~ now that I can go ahead with definite plans. Dwayne got in to see Kirk almost right away so I only had a few minutes to wait with him. I picked up my ticket for the safety dinner from Ruby Tuite while I was there - she also gave me tickets for Ewin, Green & Bonaya. While I was on the 16th. floor I stopped in to see Mrs. Jackson about getting a secretary for Daly — told her what the situation was & she agreed there was the need but she had been given instruction not to increase the staff any at W.H.Q. However she gave me a form to fill out & said if it had my approval & Acton that she would get a person — Got back to Dunn Office about 11:15 - I had wanted to see Douglas but didn't have time — left 590 about 11:30 & walked over to 59th. St. & Lexington Ave. & got the I.R.T. Subway down town to Dey St. Got to Raymond's Office 7 Dey St. about 12:15. He is on

The 15th. floor of the Bidwell Bldg. He has quite a nice set up — not a very. Read who works in the same office — a real jolly fellow. Ray & I went out to lunch about 12:30 — Ray took me to Libby's a well regarded place, I cannot say that it is too much. I treated Ray as it had been my suggestion. Got back to Ray's office about 1:45 — it had been well to see Ray & have a chance to talk. Left him about 2:00 — did a little shopping & then took the subway up to Penn. Station — picked up my reservation for Washington — stopped in Brubaker & bought a shirt & a tie — then returned to the Hotel. Called Burris again & just happened to find him in his room — told him I had his ticket — he told me Charlie Kirk was the speaker at the dinner to-night — I was a bit surprised to hear that. Went up to Irvin Square & did some more shopping — went to Holden's Photo Shop — got back to the Hotel Pennsylvania about 4:15 — the afternoon mail session was just breaking up so I went up to my room & took about an hours nap. Then got cleaned up — packed my bag — took it down to Cliff's & John's room on the 9th. floor — then came down & checked out

Returned to Cliff's room & heard a little about the safety conference from Cliff & John — John told me about the award won by Plant #2 in their safety record — The plant was in first place out of 680 some plants in N.Y. State & was given the award at a big luncheon meeting at the New Yorker on Tues. That was a nice record & a nice feather in John's hat.

At 6:30 we went down to the ball room to the Annual Dinner Meeting of the N.Y. Safety Council — There was quite a gang of IBMers there 20 in all besides Mr. Kirk & T.J. Watson who was at the speakers table. Walt Harris, Cy McElwain, Bill Levin, Jimmie Johnston were down from Endicott — Bill Main from Poughkeepsie & Earnie Ogram from Washington — The rest of the group were from W.H.Q. I had a chat with Earnie, was surprised to hear him say that he wasn't satisfied with Bob Holmes — he didn't say definitely why. I sat next to Len Tarney & Bill Levin at the dinner — the IBM table was #7 & #8 right up in front of the speakers table. It was a swell dinner & a good program — Charlie gave a really excellent talk on "The Right to be Safe". The meeting was over about 10:00 — I was

sure glad I had changed my plans & decided against taking the 9:20 Train as I surely would have wanted to walk it on such a fine day as we are having. I was surprised Diane Bibby wasn't there, but Bill Lein told me he had gone home with the Flu — he had to have a Doctor on Jan. 1st in N.Y.C. I went back up to the room with Cliff & John. We sat around & talked for about an hour — Cliff was in quite a Taken. I left about 11:00 & had a bell boy carry my bag over to the Pennsylvania Station. Had to wait about a half hour however before I could get on the train as the car W131 on which I had Bed Room F. wasn't hooked yet. I wrote these notes after I got on the train — it is quite comfortable to write in a bedroom — much better than a lower berth. To bed about 12:30.

3/28/47 FRIDAY:

A beautiful bright sunny day in Washington D.C. but very cold. Got up about 7:00 & off the train at 7:30. Was most surprised to find they had had about an inch of snow during the night & the ground was white in Washington — & here I had hoped to see the cherry blossoms. Had

breakfast in the Union Station — then took a couple of pictures — called the plant but Bob Holmead hadn't gotten in yet. Took a cab out to the plant & got there about 8:20 — saw Money Kramer & Bernie Boller and met Mr. Burke from the sales office who is replacing Al Topp as plant accountant. Al is being transfered back to W.H.Q. — I saw him when he came in — it was his last day at Plant #3. Bob came in at 8:30, had a nice chat — he brought me up to date on their training programs. Bob was quite hurt that Earnie Ogram had taken over the Manager Training program entirely and even asked him not to sit in on the sessions. Apparently Bob just doesn't rate with Earnie too well. I had quite a talk with Bob & tried to straighten him out on a couple of things. Bob thinks Earnie is trying to run the plant too much like an Army Officer & I believe he is right — Earnie does all the talking himself in the training sessions & handles the group much like a tough top sergeant. Bob showed me the class room they had fixed up out of the ladies lounge. I tried to call Ed Morgan at the F.B.I. & was surprised to learn that he is no longer with the Bureau. Then

I tried Mr. Hoover's office & got one of his secretaries a Mr. Carr. He told me how to get to the Departmental Auditorium for the Graduation. A few minutes later a Mr. Carroll called from the F.B.I. & arranged to have me meet him at the Bureau Headquarters. — I called Fred Farrell at the sales office & told him why I was in town — asked Fred about the color pictures — he didn't seem at all interested about the color slides — said he had gotten the color movie film back but hadn't gotten around to projecting it — he was a busy man. I left the plant about 9:45 — & took a cab over to the F.B.I. met Mr. Carroll. He took me over to the Departmental Auditorium where the graduation was held. Had a reserved seat right up in the 2nd. row from the front. It was a beautiful auditorium & a very impressive ceremony — There were two speakers — Dr. Peter Marshall, Chaplain of the U. S. Senate — & Congressman Everett M. Dirksen — The Director J. Edgar Hoover introduced the speakers — Dirksen gave one of the most impressive & powerful talks I had ever heard on Americanism. It was really wonderful. There were 95 policemen who received a certificate for completion of the 12 week F.B.I. course.

Mr. Carroll took me back stage after the ceremony to meet Mr. Hoover — he was very much tied up with having pictures taken with some of the graduating class but I did get an opportunity to shake his hand & to say a few words. He dashed away to get a train to N.Y.C. I also saw Mr. Kemper & Mr. Sloan of the F.B.I. whom I had met the last time I was at the F.B.I. — I walked back to Mr. Carroll's office with him to get Ed. Morgan's address — he told me Ed. had left the F.B.I. to go into a law firm with a couple of his friends. I left Mr. Carroll about 12:30 & got a trolley up town. Called Ernie Agram at the plant — he had gotten back from N.Y.C. & I told of my visit with Bob this morning. Did some shopping & had a bite of lunch down town. Got some presents for Mary, Mother & the girls. I was really loaded down when I got around to going to the station — took a cab over about 2:15 — got a seat on the 3:00 — wired Ray that I would be in Newark at 6:32. I called Fred Farwell & gave him a report on my visit at the F.B.I. also talked with Miss Elliott on the training activity. Had to hurry to get

on the train at 3:00. Had a seat in the lounge car which wasn't too good. Tried to read but it was too rough riding to enjoy reading. It was a beautiful afternoon - sunny & warmed up a lot. Got in Newark just a few minutes late - Ray & Honey were there to meet me & drove me over to their home. Bobbie & Herbert were both going out for the evening so they had eaten supper. I had supper with Ray & Honey - called Mary at Mother's - she & the girls had gotten down about 6:30. I also called Jack & told him we were coming over to see the new son. Ray & Honey drove me over about 9:00 - Jack & Dot sure have a cute little son. Dorothy just came home from the hospital Yesterday so she hadn't come down stairs - we all went up to her room & sat there & talked - Mabel was there staying with Dorothy - the baby was asleep so I didn't see him awake. Jack & Dot did some bidding me about getting a son. We left & drove back to Ray's about 11:15 - I was surprised to find that Ray & Honey still were not interested in going to bed. I finally went on to bed about 12:00. Robert had come home but Herbert hadn't gotten in. I slept in Herb's room. Turned in about 12:30.

3/29/47 SATURDAY:

Partly cloudy, cool & windy to-day. Got up about 7:20 — had breakfast with Ray, Honey, Robert & Herbert — Ray's family is sure growing up — both Robert & Herbert seem like young men. After breakfast I took a couple pictures of Ray & Herbert also of Robert. I was surprised to learn that Ray had planted peas & onions already in his garden — he sure believes in getting the garden in early. — Had a chat with Ray & Honey about his right eye — the cataract has grown completely over the pupil so Ray can't see at all out of it. They are afraid to have it operated on for fear that it may harm his good eye. I think Ray shouldn't be doing work that is so hard on his eyes. We left (Ray, Herbert & I) about 8:45 for Easton — Herbert drove — we stopped here at Wotten's to see the folks a few minutes. I gave them the gift I had gotten in Washington — it was good to see them again. Ray wanted me to go on to Lafayette with he & Herbert so I rode on up with them. The old campus sure is a busy place these days. Ray had an appointment for 10:30 with Dr. Tate the Dean of Admissions but

he was tied up so we took a tour of the campus with a group who were leaving from his office — one of the students a Mr. Fleming was our guide, class of '49. I took a few pictures along the way — I quite enjoyed seeing the place myself. Got back to Dr. Tate's office about 11:20 & got in to see him most right away. I went in the office with Ray & Herbert since Ray wanted me to. Dr. Tate seemed very nice. He was very frank about the whole situation, he told us Herbert had a fair chance of being accepted, however he is only an average student as far as the record shows & a lot will depend on the results of his College Entrance Board Exams which he take April 12th. Herb is interested in taking Mech. Eng. or Civil Eng. I think he would be better off taking Administrative Eng. but Dr. Tate indicated he would have less chance of getting in that Course as it is the most popular. We left Dr. Tate's office about 11:45; I took a couple pictures of Ray & Herbert by the statue of Lafayette — drove around the campus & then down town to the circle. Had lunch there at a restaurant — Ray & Herbert seemed quite hopeful about the possibility of Herb getting in Lafayette — one thing in Herb's

Jane in - he is graduating from Pingry School which is a good private prep school, & the school really prepares the boys for their College Entrance Board exams. I didn't know until this weekend that Ray was sending Hank to a private school - when he referred to Pingry I had always thought it the ~~X~~ name of a high school. I got back to Potter's about 2:00 - Mary & Potter were ready to go over & call on Mrs. Ramsay so I drove them over - but the doctor was there to see Mrs R. - so we didn't go in - Mary & Potter rode on down to Dad's with me & called on Betty - Mr. Hannah was there with Dad - hadn't seen him for a long time. Dad looked well. About 3:00 I drove Mary & Potter up to see Winnie & her new baby. It's name is a cute little girl. Again we all marveled at how Winnie can keep her home so immaculate. She sure has a sharp place. Anna called & wanted me to bring the mink & skin I had taken at her home down to show Mrs. Brown & Aunt Katharine. Mrs. Brown had Uncle Ant up from Somerville to call. Mary, Potter & I stopped over to see Mrs. Ramsay for a few minutes - she has been having a lot of trouble with a sore leg.

Mother stayed there with Louie & Mrs. Watson. Mary & I drove on down to Anna's — met Mrs. Brown, she seemed to be very nice. She & Aunt A. seemed to enjoy the movies & slides very much — I was glad Anna had called. I had some cute pictures of Betty Kay. Anna's white cat Perdy has had two little white kittens — Anna has her & the kittens in Betty Kay's doll carriage — it sure is a cute set-up. Mary & I went on up to Kays to get Barbara — she had stayed up there for lunch & to spend the day with Nancy Ann. Little William had grown so I hardly knew him. Came on back to Mother's about 5:00. Mother had a swell chicken dinner for us — Eleanor & Jack ate with us too — Anna called & told me Jim would be up to see the movies — he came up about 7:30 — I showed some movies & slides for all the folks after the children went to bed. Mother, Mary & I had quite a chat over plans for our trip to California — I was glad to note that Mother is really quite pepped up over the prospect of the trip. See! I sure am looking forward to it. I hope everything goes off as planned. To-bed about 11:30.

3/30/47 SUNDAY:

A beautiful sunny day but very windy & cold - a real March day. Got up about 7:30. After breakfast - about 9:00 I drove down to Kaye & took some pictures of little William Agger - stopped at Annis & took a couple pictures of the little kittens. Drove up to Ennis & got Bill to take him to Sunday School - came back to Mother V's & got Barb, Mary Lou & Joan Ann - Eleanor also went with me down to Sunday School - left them at Church about 9:45 - stopped around to see Clark Henry for a few minutes. I was surprised to learn that Clark has been out of a job since February - is thinking now of going into selling insurance. Drove on down to Dad's - Russ was busy installing a back-up light on the Chevy - I showed him the little Vacuum Cleaner I had installed on the Buick. Russ had been up to Jack Ramsey & brought back two little week old ducks as an Easter present for Barbara & Mary Lou. They were very cute but I didn't know whether I liked the idea of being bothered with them or not. I thought I could at least let the girls have them until after Easter. Drove back up to Mother V's about 11:00 & got Mary & the girls. I asked Mary

on the side about the ducks & she agreed the girls could have them. Babs & Mary Lou were really pleased with them. Russ & I went out to the barn with Dad & got some feed for them. Dad gave me enough feed for a couple of weeks. I was surprised to learn that Dad had just in an order for a new Buick like mine — don't know when he will get it. I showed Dad, Betty & Russ the slides I had taken at Yer Yean. Got back to Mother's about 11:45 — Ray & her girls were waiting to see the ducks. They all got quite a kick out of them. Mother had a swell roast beef dinner for us — Eleanor & Jack ate with us. Spent some time with the folks after dinner & about 3:00 we got packed up for our trip back to Endicott — left about 3:30 — it was a beautiful sunny afternoon — however very windy. We stopped in Scranton at the Purple Cow for some supper at 6:00 — got back home about 8:00 — it was really an enjoyable trip back — the new Buick rides & drives like a dream & we had the radio to entertain us. Had quite a job getting all unpacked & settled. Took a bath & a good sun lamp treatment before retiring. Turned in about 11:15.

3/31/47 MONDAY:

A beautiful bright sunny day - warmed up a lot to-day. Drove down to Office 7:40 - took Babe & Mary Lou to school on my way to the Office. Had a very busy day - being away all last week I had a lot of correspondence piled up. At 9:00 I attended the opening of the new Customer School - a Blue Cross Class. Perry Starbuck was chairman & Walt Harris spoke for the plant. Answered a lot of letters this morning - wrote J. Edgar Hoover thanking him for the opportunity to attend the F.B.I. Graduation last Friday - also prepared a report on it for Alton. Wrote a letter to Dr. Hutchison with regards to Herbert getting into Lafayette. Drove home at 12:00 - had some lunch with Mary & fed the 2 ducks we brought back from N.Y. We have to keep them in a box in the kitchen - there is no other place. Now that we have the 2 ducks Mary & I have decided to give up the idea of getting Babe & Mary Lou the white rabbits for Easter. I called Lee Loomis & cancelled the two rabbits I had ordered. Mary & I discussed the possibility of getting a mortgage on the home & taking it completely off of F.H.A.'s hands. They want to

have everyone do this so we are considering having Mother take a $3000.00 mortgage on our home. We have to do it by May 1st. to take advantage of 1 3/4% Fha of 5% discount. Mary drove me back to the Office about 1:45. Had a busy afternoon - saw Van & gave him a verbal report on my trip to N.Y.C. & Washington. Van gave me his OK on the trip to California in June - however he said we all had to be more careful as to how many conferences we attended - They are beginning to clamp down on having so many people attend conferences about the country. I think it is about time they do that. I mentioned the two apprenticeship meetings I have arranged for Mr Almon to attend in June. Van seemed to think there may be some question about it. I saw Blackwell later & he thought I should speak to Cy McElwain about it. I asked Blackie to get me my vacation money if he could by the last of May for all of June - he said he would have it for me. Had a session with Bruce Buckler to-day on Visual Aids - told him of my session with Ray Hendon at Poughkeepsie - he agreed to our plan of building a number of plate models. Bruce told me Edna was still in the Hospital. Mary picked me

up at 5:15 — had to hurry home — get supper for Babe & Mary Lou to bed so Mary & I could go to the Endicott Girl Scout Council Meeting at 6:30 in the O.E. Club House. We had dinner first — a covered dish supper — a swell meal — there was about 22 of us present. The business session conducted by Mrs. Henry White son of Amy out — Mary & I finally left before the meeting was over — about 9:45 — we didn't like leaving Babe & Mary Lou so long. Got home about 10:00 — read the prayer — then took a good sun lamp treatment & turned in at 11:15.

4/1/47 TUESDAY: APRIL FOOLS DAY!

Partly cloudy but warm to-day - got up about 7:00 — Babs & Mary Lou had some fun this morning fooling Mary & me. D rose to the Office at 8:00 - took Babs & Mary Lou to school. Another busy day at the Office — saw Joe La Forte - manager of the Endicott Sales Office & got his reaction to the Gen. Letter I have prepared to send out on Training Benefits. Bob Landon stopped in the Office this morning & gave the letter his approval. Wrote a letter to-day to Dr. Hutcheson with regard to Herbert Webb being admitted to Lafayette Rev. Babs stopped in the school to-day & I told him about seeing his name in the Alumni - he is giving the sermon in the Lafayette Chapel on May 18th.— he hadn't seen it. I drove home about 12:15 - had lunch with Mary — she surprised me with a swell beef stew, cherry pie & a batch of heavenly cookies — I don't know how I'm ever going to reduce with that kind of lunches. Mary rode back to town with me as she wanted to get some sugar — a new ration stamp for 10 lbs. became valid to-day. We were down to less than a half of a tea cup of sugar in our larder. Mary

got a bus back to town. When I got back to the Office about 1:15 Palmer Hagen & Walt Crotty's Office had two men from the Hartford Empire Co — at Hartford Conn. — Mr. Henry Griffin & Mr. Joe Lunga — they were interested in our training & personnel set-up. Right after lunch I drove them out to the Country Club & the Homestead — gave them a quick tour of both places — showed them the school when we got back about 2:00. Had Ray spend some time with them on our Gen. Edu. Program. I got a call from Eleanor John at W.H.Q. on our Blueprint Book — the ones sent out from W.H.Q. to our Executive & Director were send with no regard to the names engraved on them so now they are all mixed up — most of them went to the wrong people. Eleanor oder 3 books done over to straighten out the whole mess. Am glad the books weren't sent out to the people from Endicott. I took the opportunity to talk with Alton & asked him about having the managers of our Gen. Edu. Program come to Endicott some time this month for our Annual Meeting — Dwayne said he thought we should plan to have one or more business sessions when we are to get-gether at West Point

in May. He said the present cut back to travelling would preclude our getting to getter in Endicott. The two men from Hartford Empire Co left about 5:00 — I took them over to see our apprentice program — Mac spent some time with them. Saw Walt Harris about the matter of Mac attending the two apprenticeship conferences in June & gave Walt all of the reasons & facts on them. He said he was interested in saving anywhere & anywhere he could & said there was actually a lot of traveling being done that could be eliminated, however he seemed to think Mac's trip would be OK. Drove home about 5:15 — Babs & Mary Lou were all pepped up about their program at school to-night — after supper we got ready & at 6:30 drove over & got Virginia Betty & Caroline — took them down to Hooper School with us. Babs, Mary Lou & Caroline each took part in the Athletic Exhibition. It was a cute program. The lower grades took part first — Mary, Virginia & I looked the children up after their part had been completed & didn't stay for the whole program. We went to their room — Barbara introduced me to her teacher Miss Glover also saw Miss Trumbull, Mary Lou's teacher. Babs was

real pleased with herself – she had made a run in their kick ball game. Took Virginia & Caroline home & got home about 8:15. Did some reading and To-bed about 10:30.

4/2/47 WEDNESDAY:

A very rainy day – got up about 6:45 – drove Babe & Mary Lee to school on my way to the Office at 8:00 – Mac & I spent most of the morning in the Personnel Dept. working with Austin, Lafonelle & Ivonne on the Personnel Section of the manager reference manual – didn't get back to the Office until about 12:00 – Drove home thru the rain for lunch – after lunch I drove on to Union to Dick Lindsey paint store & got some paint to start painting the kitchen. Oh Yes! I got some gas this morn – Atlantic Hi-arc – paid 25¢/gal for it – that is the highest price I have ever paid for gasoline – $2.00 for 8 gal. Got back to the Office about 1:30. Stan Evans was here waiting to see me – he was very apologetic about the V.A. man calling Mac Abner & getting rather rough with Mac. I had gotten the story from Mac Yesterday – it seems as tho the

Veterans Administration man was actually intoxicated & was in no shape to carry on any business. Stan told me he was no longer with the V.A. For some information from Stan on V.A. Benefits for the General Letter I am preparing for distribution. Called Paul. After this afternoon & arranged for he & his family to come down Sunday afternoon. We were planning to drive to Athens but the girls don't want to miss the Easter Party at the T-C-4 Country Club. — Drove over to Rogers School at 5:15 & picked up Barbara — she stayed for her Brownie Meeting. It was still raining to-night. Read the paper — & about 5:15 & drove back down Town for the Town Club Meeting. Where I found had the program & for a Mr. Rosenstein Asst. District Attorney to talk on "Recent Developments in Criminal Law" He gave a very interesting talk. Had a Director Meeting after our regular meeting. Ben Coleman our Pres. in the Chair & Phil Cobella Int. Vice Pres. presided. I brought up the matter of the "Moral Codes for Youth" which I have had framed for presentation to the school. Albie Thorp & Ben Coleman came out to the home after our meeting to see the train set-up — they had never

seen it before. I'm still using Ken's truck on some of my cases — They were quite interested in the shutter mechanism. Did some reading & to-bed about 11:15.

4/3/47 THURSDAY!

Cleared up & was a beautiful bright warm day. Got up about 7:00 — Babe & Mary Lou started their Easter Vacation today — no school until week after next. Drove down to the Office about 8:15. Had a busy morning trying to get caught up on my correspondence. Received a call from Ray Johnson of Int. Harvester Co in Chicago asking me about the rates I pay for our instructors in our Ben. Edu. Program. Apparently they are concerned about the Wage & Hour Law too. Cliff Erwin stopped in the Office for awhile this morning — Cliff & I went in to see Walt Conley — I always get a kick out of hearing Cliff & Walt get into one of their exchange of babble — one is about as good as the other for spreading the gab. — Walt told us about his recent meeting with Kirk along with the other special representatives. Walt is one of the 19 special representatives in

IBM. — one of the heavy artillery at Walt puts it. Drove home at 12:00 & had lunch with Mary & the girls — They had taken a hike this morning — it was a beautiful day — really spring at last. Fred, Kirk's man had burned off the grass & weeds on the land surrounding our lot this morning — that means one less job I'll have to do this weekend. Drove back down town about 1:00 & did some shopping — got easter eggs for Babs & Mary Lou — got some film — 35 m/m. Plus X. Got back to the Office about 1:45. Van stopped in the Office & told me that on all field trips no matter what the mission I should always contact the local sales manager & the district manager. I have more or less followed this practice but now it is a must. Drove home at 5:15 — read the papers, got cleaned up & about 6:40 Della & Ralph stopped by for Mary & me. We went to the Customer Graduation at the Homestead — a Blue Cross class was graduated — it was quite a big party for there were two other groups — one small group of Customer Engineers & a group of Army Air Force boys who had been given the customer engineering training — therefore there were several speakers. Gen. Metz was up from W.H.Q. &

requested Lee Turney. Mary & I saw Ray & Marian Jarvis after the dinner & bridged them a bit about the progress of the new baby — Marian had told Mary only this week that she was expecting. We hurried home after the dinner as Ralph & Della wanted to see the movies I had gotten back — the colored movies I had taken of little Marilyn. They were very much pleased with them. Had a nice chat with Ralph & Della — Ralph told me all about his diet, Mary & I decided to go on the diet. Ralph has lost 20 lbs & that is about what I should lose. Mary & I weighed on selves on the bathroom scales — she weighed 160 lbs. & I weighed 210 lbs. Boy, it is about time we go on a diet. T.O-bed 11:30 — took a good sun lamp treatment.

4/4/47 FRIDAY:

Partly cloudy & warm to-day — rainy this afternoon. Got up about 6:40 — drove down to the Office about 8:00. Went over to the Heat Treatment Dept. & saw Paul Christensen this morning to inquire about Dr. Whitmarsh — Paul had him do the job on his daughter Ruth & Mary has made an

appointment with him to take Barbara over this afternoon — Paul gave Dr. Whitmarsh a very good recomendation. Also saw Phil Hopkins about paying him for the transformer & switches I have of his on my train platform. Called Dave Sanford this morning — asked him to get a part for us to repair Doris typewriter. — Ray gave me his talk to look over which he is to give next week at the Education Meeting of the N.Y. State Vocational & Practical Arts Assoc. at the Pennsylvania Hotel. Had a lot of letters to get out to-day. Drove down town for a hair cut at 11:00 — was surprised to find that the Strand Barbershop had been converted into a jewelry store. Drove on home about 11:30 — stopped in the AAA office & got my copy of the Western Tour Book from Mrs. Barton. Had lunch with Mary & the girls — Mary & I kept watching each other on our diet — this is the first day & it is easy to forget & start spreading on the butter. Call Russ Tuthill this noon & ordered my films for the trip West — 6 Movie films 8 mm Kodachrome Reg & 6 Slide 35 mm Kodachrome Reg. films. Mary drove me back to the office about one so she could have the car to go

over to Binghamton this afternoon. Phil Hoylan stopped over after lunch & I paid him $14.32 which brings us up to date on the train equipment. Had a talk with Palmer Hazen about the matter of patents — Palmer knew I had tried to get a patent on my shaker mechanism & he is now interested in patenting a game which he has invented. It sounds rather good — he showed me a copy of the Trade Journal of the toy industry — "Playthings" He loaned me a copy. About 3:00 I walked down town to see McDonnell at the Endicott Trust — had a chat with Mr & Harold Mcdonnell at the bank on the matter of getting a mortgage on the home. I find the best they could do would be to take about a $6000.00 mortgage & a note with our IBM Stock as collateral for the rest. Mary met me at the Office about 5:20 — Jane got back from Binghamton — she told me about her visit with Barbara to Mrs. Whitmarsh — he found her mouth quite out of order & said both the lower & upper jaw should be adjusted to improve her bite, besides moving the one front tooth on her upper jaw back in line with the rest. However he didn't want to start work on her to at

least this fall. He told Mary it would cost us between $400 & $450. That seems like quite a lot but I told Mary it would be well worth it if it would really help Barbara — she is too cute a little girl to let a tooth or bad jaw alignment spoil her appearance. Mary also got the slides I had been waiting for for months — the duplicates for Bill Leong. — Mary had also gotten me my birthday present — one I requested — a swell cadillac back up light for the Buick. Helped Mary some with supper & washed the dishes — Then we all drove over to Binghamton — stopped to see the Kiwanis Home in Johnson City — that is being changed Jf to — motion. We looked thru the home & I gave Mary a dollar to take a chance on it. They have it advertised as being worth $12,000.00 & if that is the case our home is worth $24,000.00. It is small & not at all fancy. Drove on over to Jarvis' & I got Ray's lawn roller. Drove back up Route 17 to Vestal & over to Endicott. Stopped at Seeleys in Endwell & Mary got an Easter Plant — Gil gave Barb & Mary Lou some bubble gum which pleased them. When I got home I took a couple pictures of the ducks also some movies. Then I started painting the cupboards in the kitchen — giving them an undercoat of white. Mary went to — bed about 11:00 — I worked until after 12:00. Went to — bed about 12:30.